

Olentangy Shanahan Middle School Continuous Improvement Plan 2018-2019

Olentangy Local Schools

Multi-year Academic Goals

G1. To earn the highest possible rating on all measures of the state report card by 2019

G2. To exceed our projected performance index and ultimately achieve a performance index that ranks within the top 5% of all middle schools in the state of Ohio by 2019.

Annual Strategies for making progress to the above goals

ACHIEVEMENT District CIP Benchmarks 1, 3a, 3b, 4, 5	GROWTH District CIP Benchmark 2	GAP CLOSING District CIP Benchmark 3c
<p>Provide professional development during grade level and department meetings that encourages staff to explore their personality styles (DISC) and how to flex styles in order to be more effective communicators and collaborators. (G1 & G2)</p> <p>We will complete at least three rounds of learning walks per year tailored to the instructional needs of our staff. (G1)</p>	<p>We will hire one math acceleration tutor and implement one reading program to provide quality Tier 3 instruction to our at risk students. (G2)</p> <p>Building administration along with instructional coaches will attend at least one department meeting, per grade level department, per year to focus on student projections. (G1 & G2)</p>	<p>Use iPeriod as an opportunity to provide Tier 2 and Tier 3 interventions to any student identified through our Student Success Team (SST). (G1 & G2)</p> <p>Quarterly “Scout Out” events to promote and celebrate positive climate and to refocus staff and students towards building climate initiatives. (G1)</p> <p>Provide diversity education programming specific to the needs of OSMS students as identified by the building’s diversity liaison and building principal. (G1 & G2)</p>