



Vision: To promote a culture of inclusive excellence for students, staff, and families. Our department is committed to ensuring that policies, structures, processes, and educational opportunities are free from bias and discrimination and that we affirm the rich diversity of our school community. We believe that by creating a sense of belonging for all students, they will flourish in the classroom and beyond.

Meet the Team

**UPCOMING
EVENTS**



The Equity & Inclusion Team



Professional Development

Olen tangy teachers participated in a district-wide professional learning experience on September 20 to explore learner agency and investigate:

“How might we position students in a more empowered role as learners?”

Student agency is maximized when students feel their voice matters and they belong.

Heritage Month Recognition

Last year the E&I team curated resources to support four different heritage months: Hispanic/Latinx, Native American, Black History, and Asian/Pacific American. This year, they will enhance the recognition of the contributions made by various communities within our society through observance of the following national history and heritage months:

[October Equity and Inclusion Calendar](#)

OCTOBER 1-31
LGBT History Month

NOVEMBER 1-30
Native American &
Indigenous Peoples
Heritage Month

NOVEMBER 13, 9:00 a.m.

[Make a Difference](#)

[Delaware County](#)

DECEMBER 1, 6:00 p.m.
District Diversity
Committee Meeting

 [@OLSD_Diversity](#)



- LGBT History Month
- Neurodiversity Month (including Autism Awareness, Dyslexia, Down Syndrome, and others)
- Women's History Month
- Arab-American Heritage Month

Materials cover a wide range of grade-level appropriate content areas. Additionally, the team selected elementary and secondary read alouds that are accessible online, announcements for buildings to read daily, bulletin board ideas for the hallways, and virtual and in-person monthly events and activities.

Click [here](#) to view the Hispanic/Latinx resource document. Click [here](#) to view the LGBT History Month document with resources to support high school teachers, administrators and students.

Start with Hello Week

Observed September 20 - 24 this year, *Start with Hello Week* is recognized across the country as a way to create a culture of inclusion that values each individual at our schools. Activities students and staff engaged in during the week allowed students to make a difference with their peers in a simple, fun, and impactful way. Click [here](#) for

images of how buildings celebrated *Start with Hello Week!*



Welcome New Diversity Liaisons

The Equity & Inclusion team welcomes the newest members to the district diversity team!

View the [Diversity Liaison Spotlight](#).



Heritage Month Calendar

SEP - [Hispanic/Latinx](#)

OCT - [LGBT History Month](#)

NOV - Native American

JAN - Neurodiversity

FEB - African American

MAR - Women's History

APR - Arab American

MAY - Asian American



Thank You, OEF

Thank you to the [Olentangy Education Foundation](#) for providing grants to support our diversity initiatives, including this year's 8th Annual ONE Community Conference keynote speaker.

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