

## OLENTANGY SCHOOLS BOARD POLICY UPDATES

Policy Update: Public Participation at Board Meetings

Reading and Board approval: October 12, 2021

Policy Number	Policy Name	Area	Type
0169.1	Public Participation at Board Meetings	Bylaws	Revision

**Green underlined** text denotes policy additions.

**Red struck through** text denotes policy deletions or options not selected.

Book	Policy Manual
Section	Policy 0169.1 - October 12, 2021
Title	PUBLIC PARTICIPATION AT BOARD MEETINGS
Code	po0169.1_20211012_Revision
Status	Ready for Board Review
Adopted	September 25, 2012
Last Revised	November 20, 2018

#### 0169.1 - **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by this bylaw.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation

~~( ) at every regular meeting of the Board~~

(✓) at all regular and special public meetings of the Board

~~( ) at those public meetings of the Board during which action may be taken~~

and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. ~~( )~~ Public participation shall be permitted
  - (✓) as indicated on the order of business.
  - (✓) before the Board takes official action on any issue of substance.
  - (✓) at the discretion of the presiding officer.
- B. (✓) Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s)~~public portion~~ of a meeting.
- C. (✓) ~~Attendees must register their intention to participate in the public participation portion of the meeting~~ Any person wishing to participate shall register upon arrival at the meeting and provide:
  - 1. Name and address of the participant;

2. Group affiliation, if and when appropriate;

3. Topic to be addressed.

~~(-) upon their arrival at the meeting.~~

~~(-) within two (2) business days before the meeting.~~

~~(-) within \_\_\_\_ business days before the meeting.~~

D. (✓) Individuals may not register others to speak during public participation. No individual may cede their allotted speaking time to another individual.

E. The presiding officer may arrange the order of speakers based upon the item being discussed. Those speaking on items scheduled for action may be called upon before those speaking on non-action items.

F. (✓) Participants must first be recognized by the presiding officer

(✓) and will be ~~requested~~ required to preface their comments by an announcement of their name,

(✓) address, ~~and~~

(✓) group affiliation, if and when appropriate, and the topic to be addressed.

G. (✓) Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.

H. (✓) During the portion of the meeting designated for public participation, n~~No~~ participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.

I. (✓) All statements shall be presented from the lectern/dais and shall be directed to the presiding officer; no person may address or question Board members individually. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No Board member has the power or authority to act for the Board; therefore, no response from an individual Board member shall be interpreted as an official action of the Board.

J. (✓) Audio or video recordings are permitted. Media or individuals with large recording equipment ~~The person operating the recorder~~ should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

1. No obstructions are created between the Board and the audience.

2. No interviews are conducted in the meeting room while the Board is in session.

3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.

K. (✓) The presiding officer may:

1. (✓) interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest). ~~prohibit public comments that are frivolous, repetitive, and/or harassing;~~

2. ~~(-) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, off topic, obscene, or irrelevant;~~

3. (✓) request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;

4. (✓) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;

5. (✓) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;

6. ☒ waive these rules;

☒ with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

☒ The portion of the meeting during which the participation of the public is invited shall be limited to ☒ **thirty (30) minutes** ~~(-) hours~~ unless extended by a vote of the Board. The Board may further limit the total time for comment and/or may reduce the time allotted for each speaker and will announce such a change in advance.

☒ The Board may permit individuals to attend meetings remotely through live broadcast; however, public participation will be limited to those who are in attendance at the meeting site only. The Board is not responsible for any technology failures that prevent or disrupt any individual from attending remotely.

As an alternative to public participation, individuals may submit a formal written statement to the Board through the process established by the Communications Department. Submissions will not be read aloud at Board meetings but may be posted on the District website along with meeting records.

~~☐ The Board permits individuals who attend meetings remotely to participate in public participation, subject to the same rules that apply to individuals who attend in person. The Board is not responsible for any technology failures that prevent or disrupt any individual from attending and/or participating remotely.~~

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Legal

R.C. 3313.20

# FACILITIES COMMITTEE ENROLLMENT REPORT

OCTOBER 12, 2021



**OLENTANGY SCHOOLS<sup>SM</sup>**  
*Flourish Here.*



## Projected vs. Actual Enrollment

	2021-22 Projected	2021-22 Actual	Difference	% Difference
<b>Pre-K Total</b>	<b>467</b>	<b>430</b>	(37)	-7.92%
K	1,507	1,432	(75)	-4.98%
1	1,584	1,604	20	1.26%
2	1,679	1,670	(9)	-0.54%
3	1,680	1,637	(43)	-2.56%
4	1,715	1,703	(12)	-0.70%
5	1,757	1,757	-	0.00%
<b>K-5 Total</b>	<b>9,922</b>	<b>9,803</b>	(119)	-1.20%
6	1,745	1,739	(6)	-0.34%
7	1,718	1,694	(24)	-1.40%
8	1,748	1,755	7	0.40%
<b>6-8 Total</b>	<b>5,211</b>	<b>5,188</b>	(23)	-0.44%
9	1,701	1,736	35	2.06%
10	1,805	1,796	(9)	-0.50%
11	1,826	1,797	(29)	-1.59%
12	1,785	1,793	8	0.45%
Ungraded	27	30	3	11.11%
<b>9-12 Total</b>	<b>7,144</b>	<b>7,152</b>	8	0.11%
<b>K-12 Total</b>	<b>22,277</b>	<b>22,143</b>	(134)	-0.60%
<b>PK-12 Total</b>	<b>22,744</b>	<b>22,573</b>	(171)	-0.75%



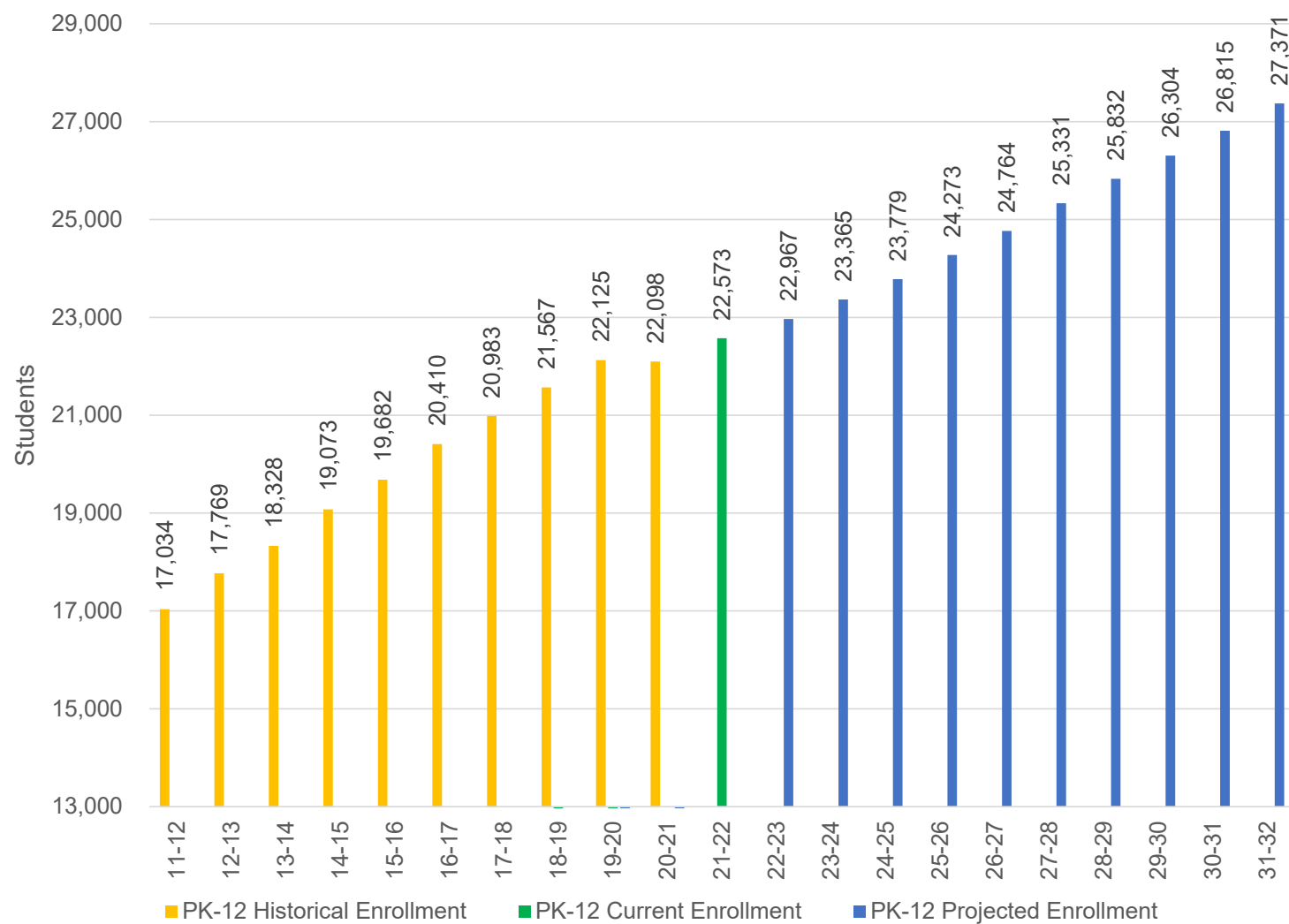
## Projected Enrollment

	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
<b>Pre-K Total</b>	<b>430</b>	<b>505</b>	<b>517</b>	<b>528</b>	<b>539</b>	<b>548</b>	<b>557</b>	<b>565</b>	<b>571</b>	<b>577</b>	<b>583</b>
K	1,432	1,577	1,616	1,652	1,684	1,714	1,741	1,764	1,785	1,803	1,821
1	1,604	1,601	1,763	1,806	1,846	1,883	1,916	1,946	1,972	1,995	2,015
2	1,670	1,638	1,635	1,801	1,845	1,885	1,923	1,956	1,987	2,014	2,038
3	1,637	1,720	1,688	1,684	1,855	1,900	1,942	1,981	2,016	2,047	2,075
4	1,703	1,688	1,774	1,741	1,737	1,913	1,960	2,003	2,043	2,079	2,111
5	1,757	1,749	1,734	1,822	1,787	1,783	1,964	2,012	2,057	2,098	2,135
<b>K-5 Total</b>	<b>9,803</b>	<b>9,973</b>	<b>10,209</b>	<b>10,505</b>	<b>10,754</b>	<b>11,079</b>	<b>11,446</b>	<b>11,663</b>	<b>11,860</b>	<b>12,036</b>	<b>12,195</b>
<b>Pre-K - 5 Total</b>	<b>10,233</b>	<b>10,478</b>	<b>10,726</b>	<b>11,033</b>	<b>11,293</b>	<b>11,627</b>	<b>12,003</b>	<b>12,228</b>	<b>12,431</b>	<b>12,613</b>	<b>12,778</b>
6	1,739	1,796	1,788	1,772	1,863	1,827	1,823	2,008	2,057	2,103	2,144
7	1,694	1,789	1,848	1,839	1,823	1,916	1,880	1,876	2,066	2,117	2,163
8	1,755	1,719	1,816	1,875	1,866	1,850	1,945	1,907	1,903	2,096	2,148
<b>6-8 Total</b>	<b>5,188</b>	<b>5,304</b>	<b>5,451</b>	<b>5,486</b>	<b>5,552</b>	<b>5,593</b>	<b>5,647</b>	<b>5,791</b>	<b>6,027</b>	<b>6,316</b>	<b>6,455</b>
9	1,736	1,782	1,745	1,843	1,904	1,895	1,878	1,974	1,936	1,932	2,128
10	1,796	1,760	1,806	1,769	1,868	1,930	1,921	1,904	2,001	1,963	1,959
11	1,797	1,827	1,790	1,837	1,799	1,901	1,963	1,954	1,937	2,036	1,997
12	1,793	1,787	1,816	1,780	1,827	1,789	1,890	1,952	1,942	1,926	2,024
Ungraded	30	30	30	30	30	30	30	30	30	30	30
<b>9-12 Total</b>	<b>7,152</b>	<b>7,185</b>	<b>7,188</b>	<b>7,259</b>	<b>7,428</b>	<b>7,544</b>	<b>7,681</b>	<b>7,813</b>	<b>7,847</b>	<b>7,886</b>	<b>8,138</b>
<b>K-12 Total</b>	<b>22,143</b>	<b>22,463</b>	<b>22,848</b>	<b>23,250</b>	<b>23,734</b>	<b>24,216</b>	<b>24,774</b>	<b>25,267</b>	<b>25,733</b>	<b>26,238</b>	<b>26,788</b>
<b>PK-12 Total</b>	<b>22,573</b>	<b>22,967</b>	<b>23,365</b>	<b>23,779</b>	<b>24,273</b>	<b>24,764</b>	<b>25,331</b>	<b>25,832</b>	<b>26,304</b>	<b>26,815</b>	<b>27,371</b>

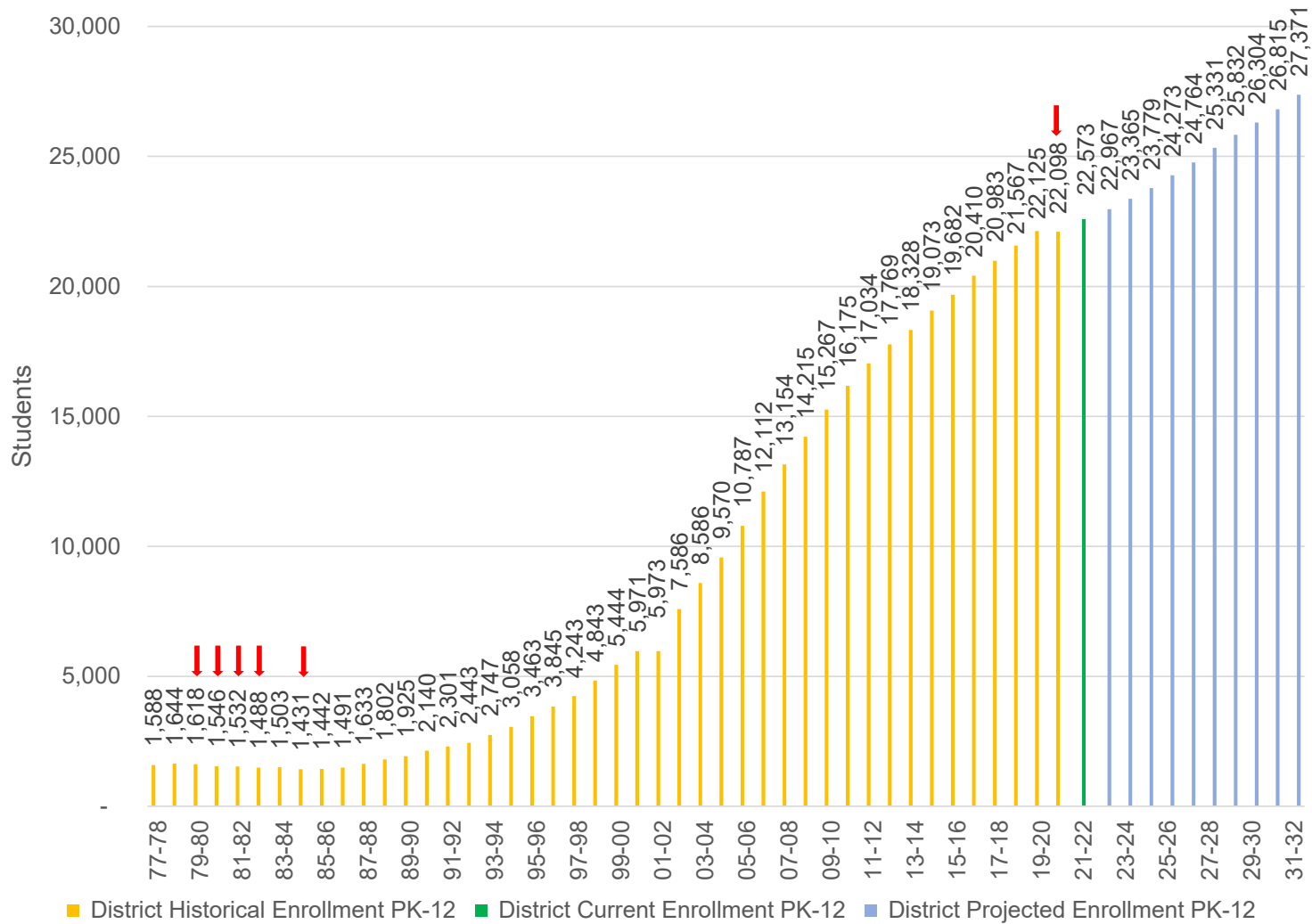




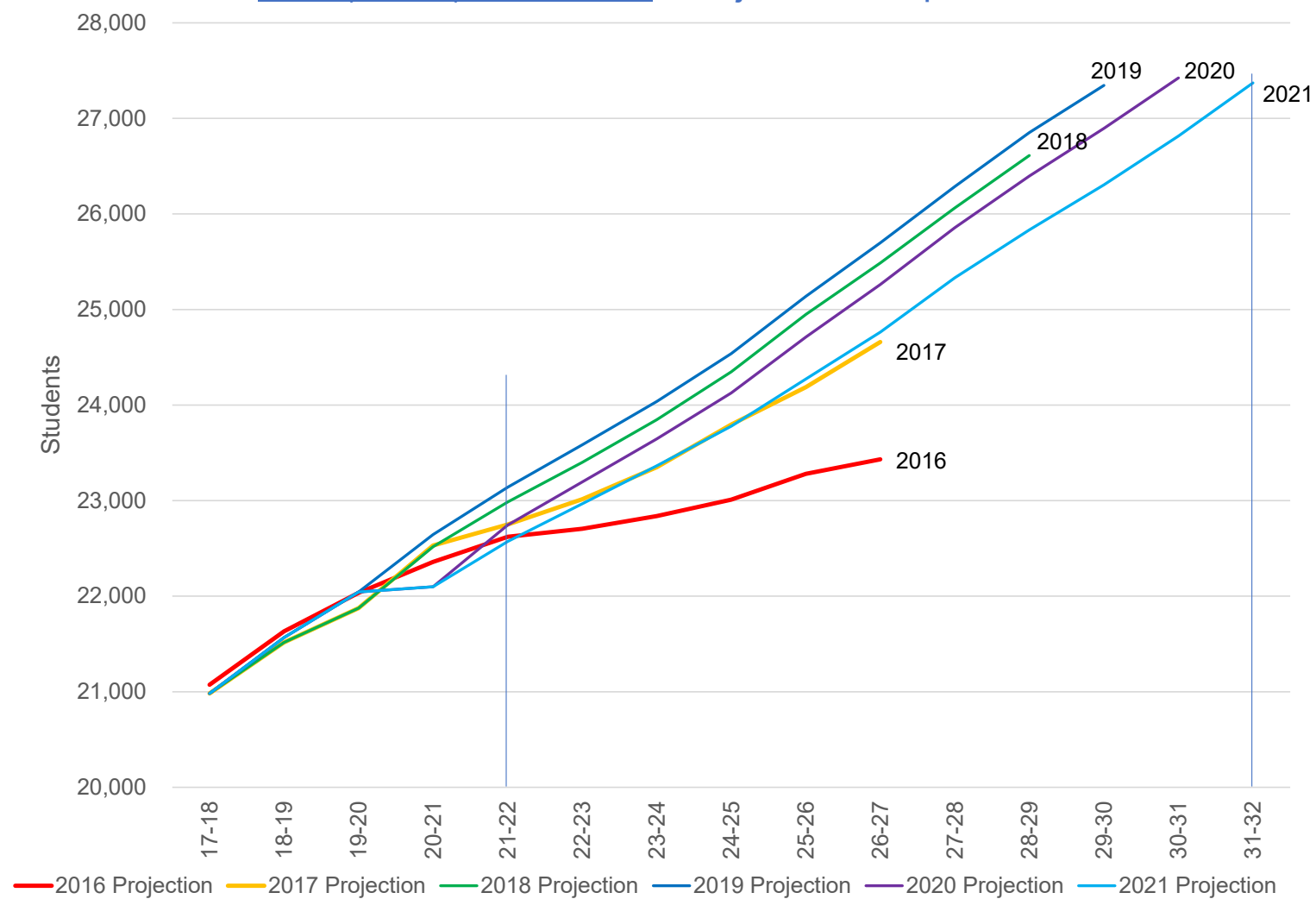
## Total (PK-12) Enrollment - Historical & Projections



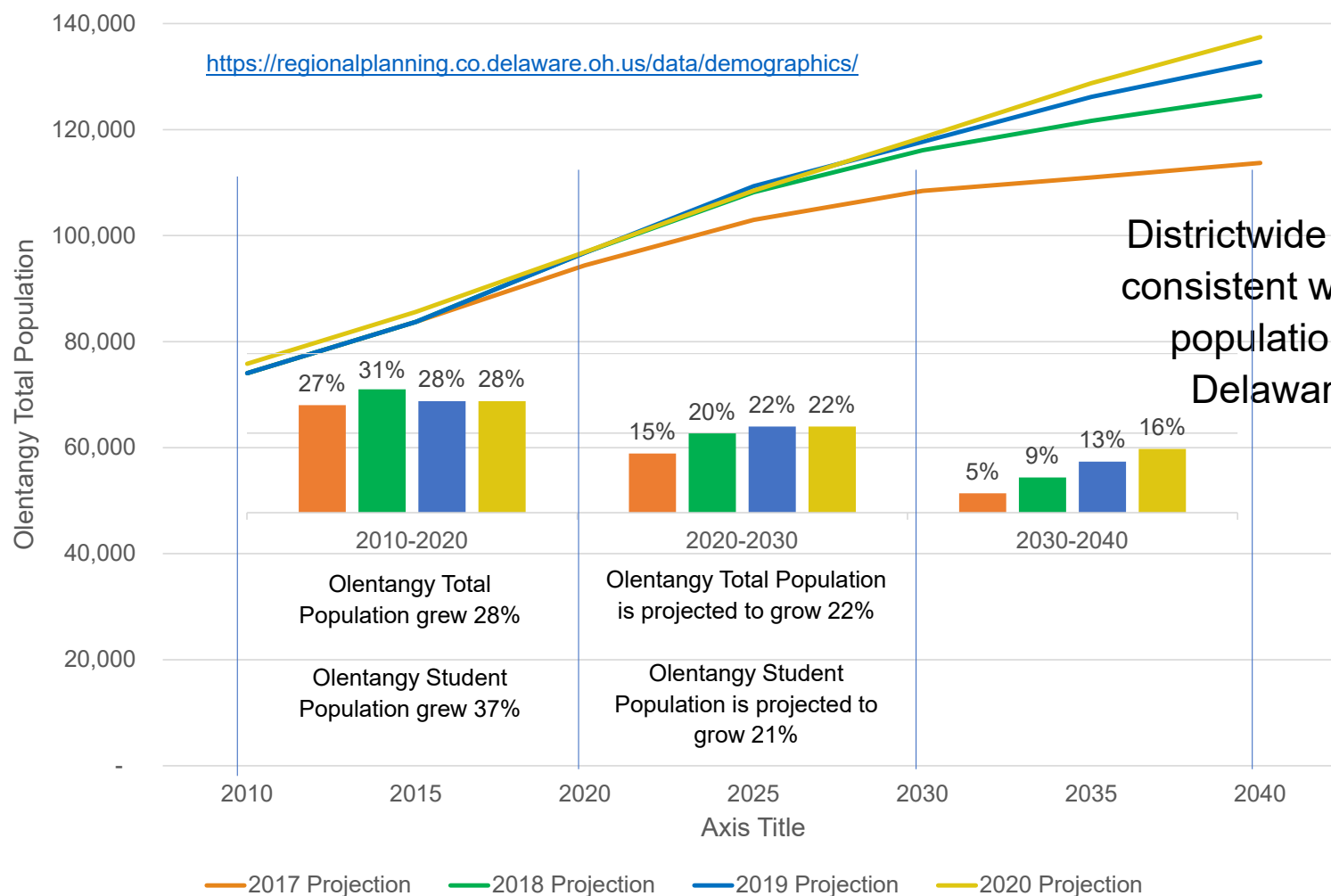
## District (PK-12) Enrollment - Historical & Projections



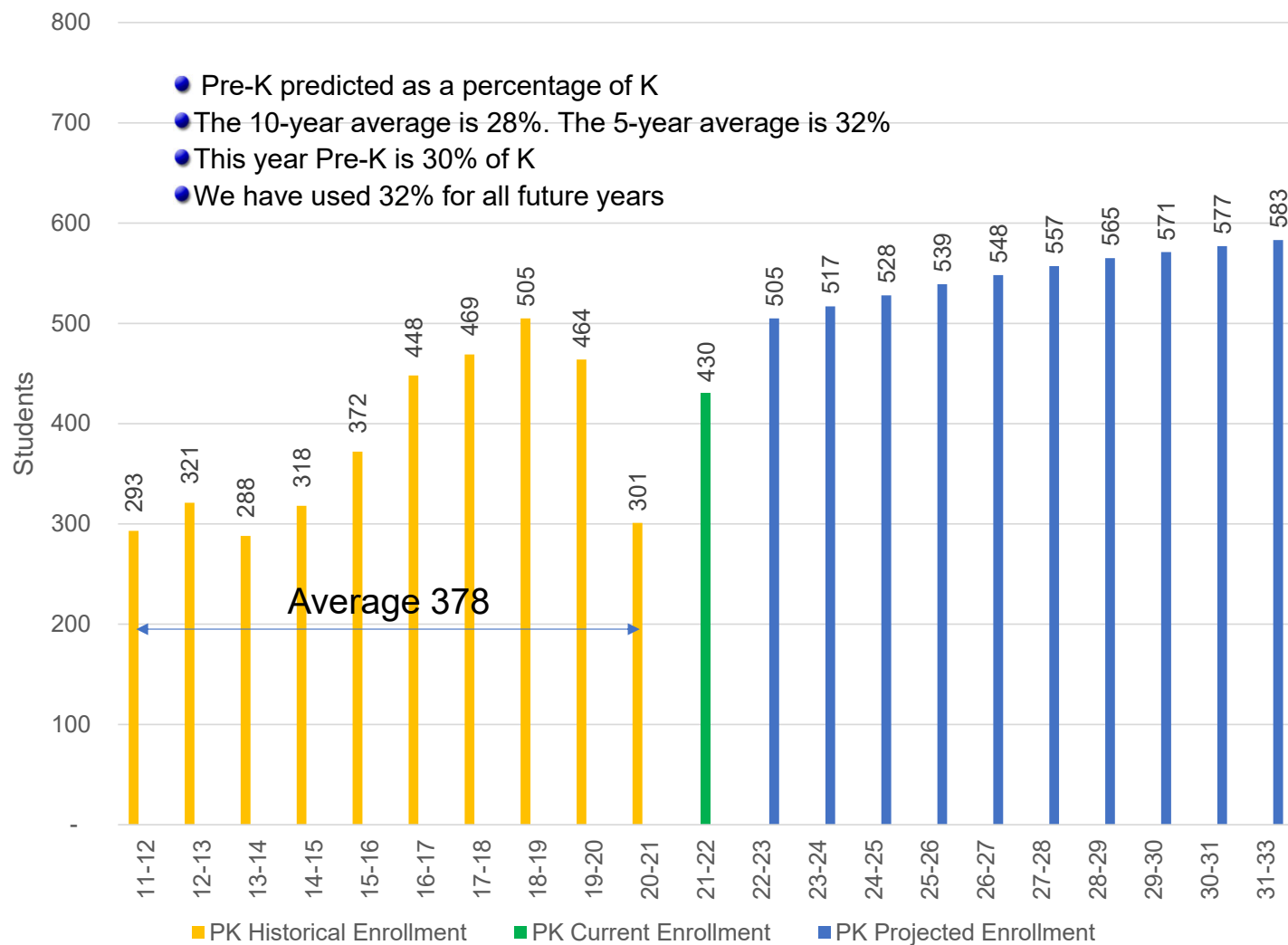
### Total (PK-12) Enrollment – Projection Comparison



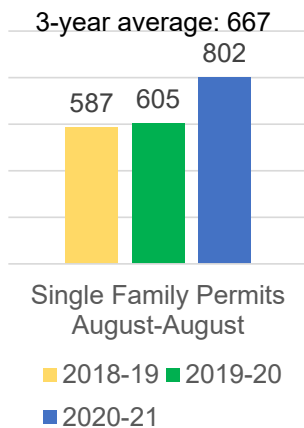
## Olentangy Population Projections per Delaware County Reginal Planning Commission



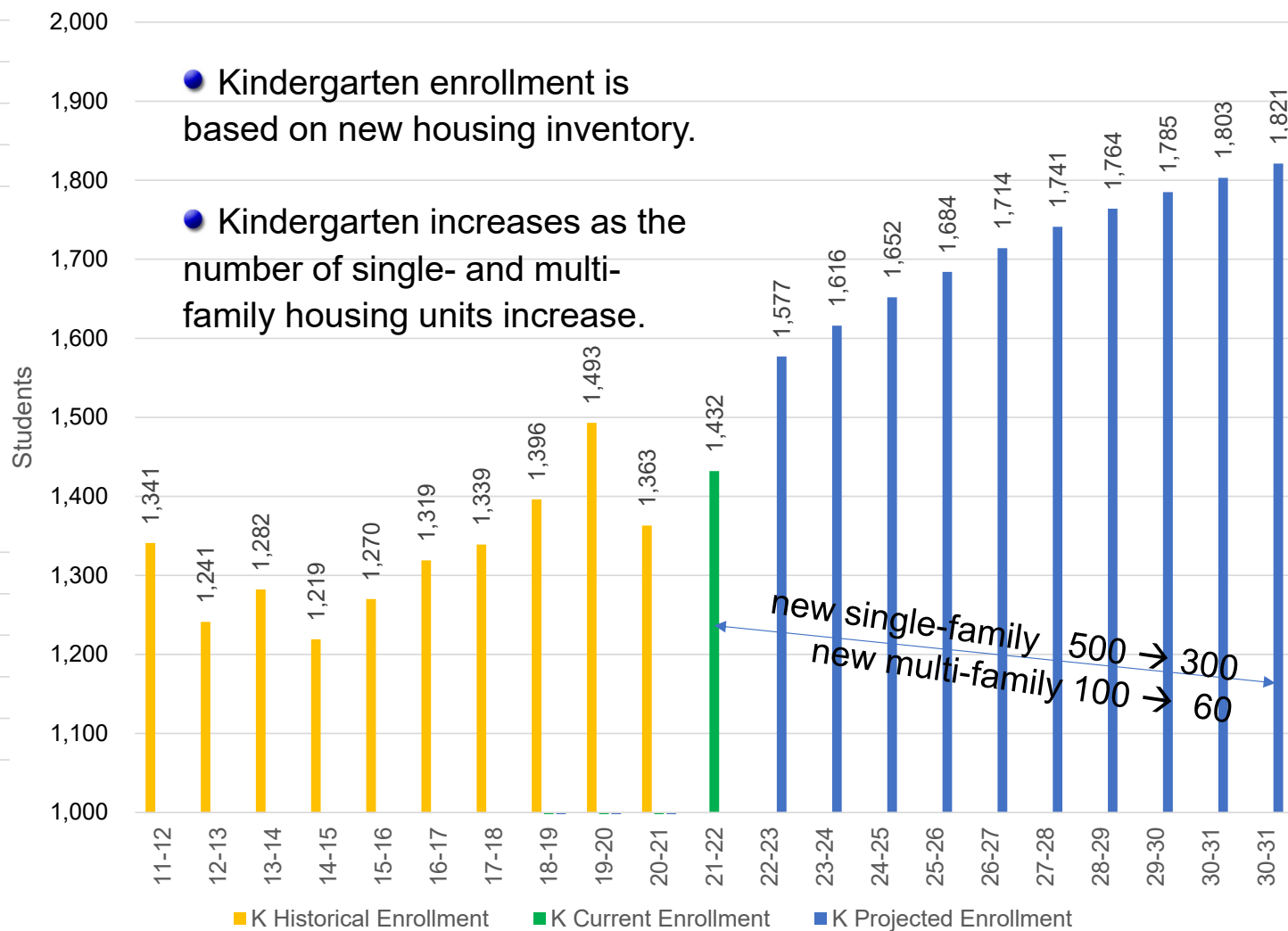
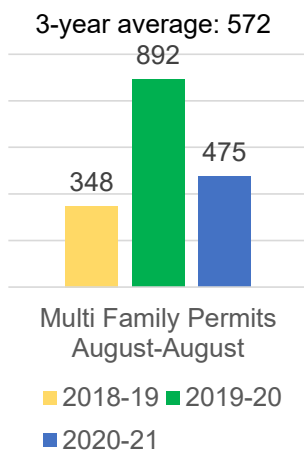
## PK Enrollment - Historical & Projections



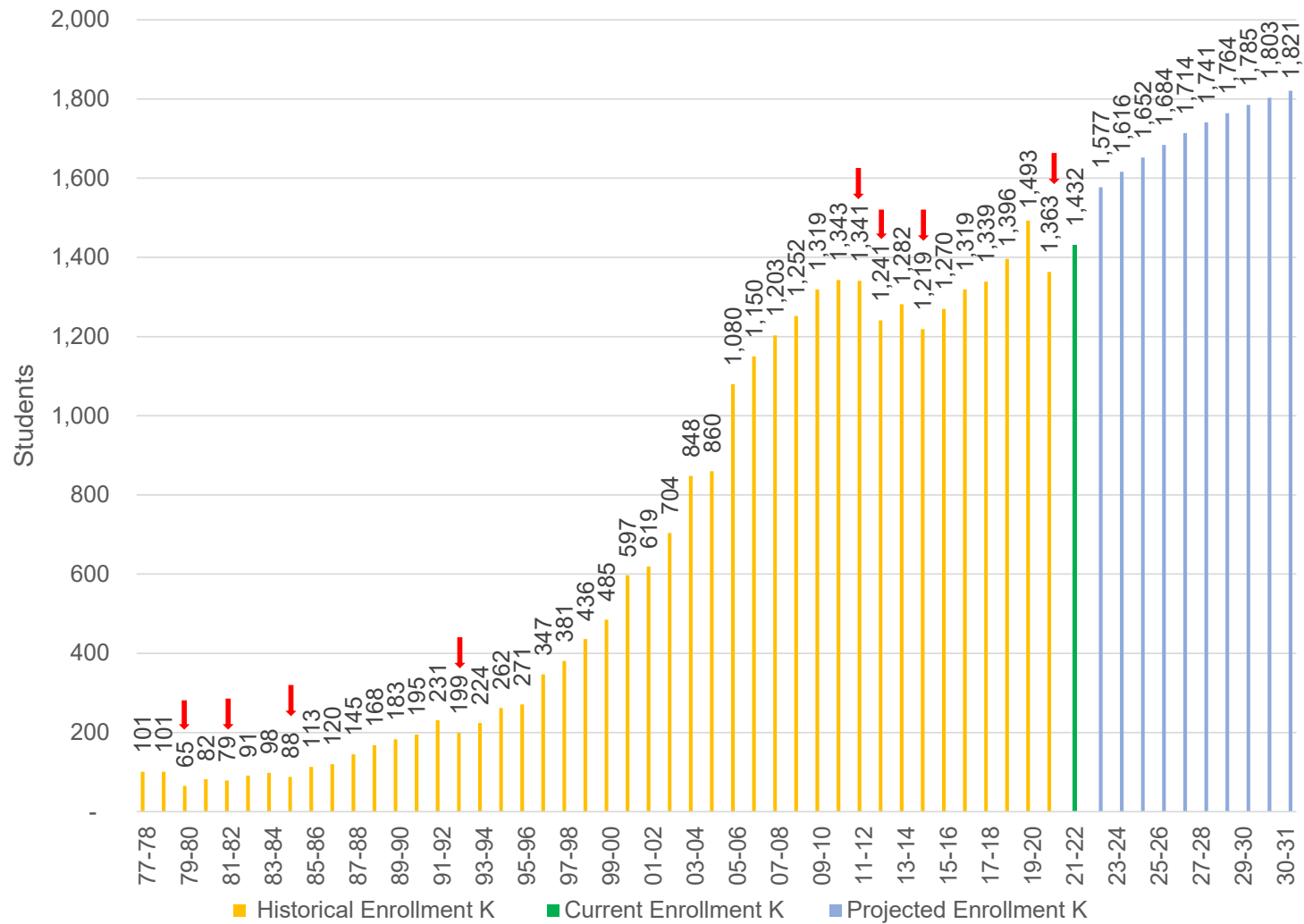
## K only Enrollment - Historical & Projections



<https://regionalplanning.co.delaware.oh.us/data/development/>



## District K only Enrollment - Historical & Projections



## Grade Advancement - Growth Factor

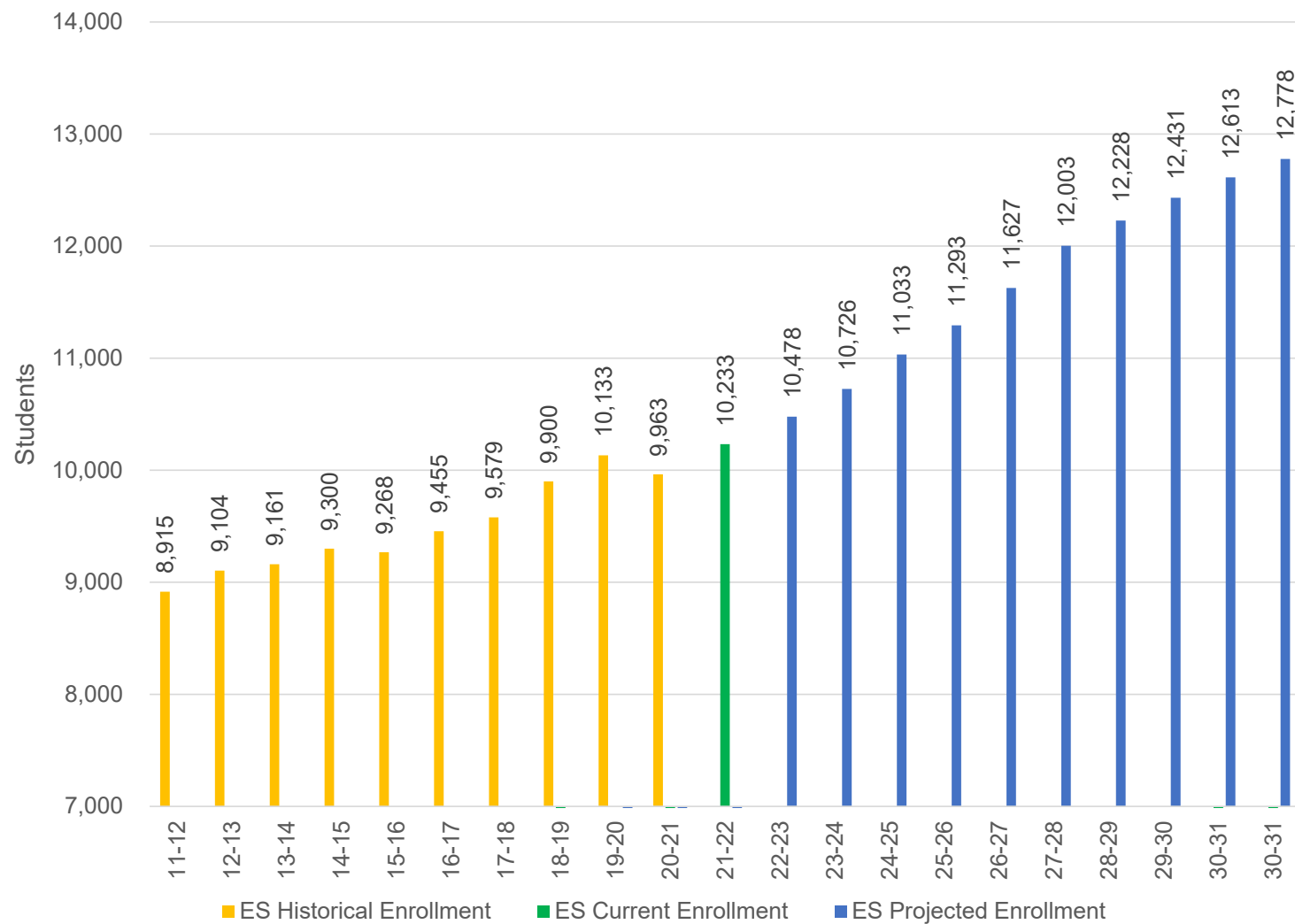
from	to	K->1	1->2	2->3	3->4	4->5	5->6	6->7	7->8	8->9	9->10	10->11	11->12
03-04	04-05	113.56%	105.21%	105.38%	108.12%	108.22%	107.79%	106.22%	105.10%	108.26%	103.74%	102.49%	101.28%
04-05	05-06	117.56%	106.23%	107.60%	108.34%	105.16%	107.47%	103.61%	105.44%	104.39%	104.31%	103.11%	104.46%
05-06	06-07	114.54%	107.52%	104.50%	108.67%	106.55%	105.13%	104.48%	104.36%	107.80%	105.22%	101.75%	99.52%
06-07	07-08	114.78%	102.67%	103.31%	103.46%	101.67%	102.27%	104.25%	102.14%	101.19%	100.86%	100.41%	100.16%
07-08	08-09	109.56%	101.06%	103.94%	104.10%	105.61%	102.81%	103.90%	101.12%	104.64%	101.77%	102.07%	98.90%
08-09	09-10	113.49%	102.35%	101.65%	103.18%	99.83%	103.08%	102.36%	101.73%	103.02%	100.42%	100.93%	99.88%
09-10	10-11	112.81%	102.67%	102.15%	103.17%	101.25%	104.28%	99.92%	100.46%	104.09%	101.86%	101.68%	100.46%
10-11	11-12	109.98%	100.74%	101.85%	102.32%	100.64%	102.61%	103.37%	102.33%	102.29%	99.90%	102.59%	100.62%
11-12	12-13	112.08%	102.91%	104.00%	101.55%	102.84%	102.27%	100.92%	101.99%	103.33%	100.81%	99.71%	99.81%
12-13	13-14	113.13%	100.86%	102.76%	101.60%	100.99%	103.17%	101.81%	100.49%	102.73%	99.76%	99.20%	100.77%
13-14	14-15	116.38%	101.85%	104.95%	102.30%	104.29%	103.02%	102.87%	100.89%	101.74%	99.92%	100.32%	100.09%
14-15	15-16	116.74%	102.01%	101.33%	99.69%	103.00%	101.57%	101.08%	101.62%	102.70%	100.21%	100.08%	98.98%
15-16	16-17	117.24%	104.50%	103.09%	104.62%	102.59%	102.86%	102.62%	101.64%	101.66%	101.71%	100.48%	98.48%
16-17	17-18	116.45%	103.69%	102.82%	102.36%	102.64%	102.58%	102.19%	100.93%	100.68%	100.44%	100.26%	99.52%
17-18	18-19	117.25%	103.91%	103.11%	104.38%	102.43%	103.73%	102.88%	100.46%	100.29%	102.40%	101.19%	100.00%
18-19	19-20	115.11%	103.50%	104.39%	103.27%	102.38%	102.37%	103.16%	101.86%	101.84%	101.61%	102.82%	100.31%
19-20	20-21	108.44%	100.75%	101.66%	103.00%	102.98%	102.08%	102.61%	101.08%	101.20%	101.13%	100.62%	98.54%
20-21	21-22	117.68%	103.15%	101.11%	103.09%	102.39%	102.72%	101.56%	101.56%	103.15%	101.47%	100.39%	100.62%
2-year average		113.06%	101.95%	101.39%	103.04%	102.68%	102.40%	102.09%	101.32%	102.17%	101.30%	100.51%	99.58%
last year's 2-year average		111.78%	102.12%	103.02%	103.13%	102.68%	102.23%	102.89%	101.47%	101.52%	101.37%	101.72%	99.42%

- K's become 1<sup>st</sup> graders, 1<sup>st</sup> graders become 2<sup>nd</sup> graders, etc. with a Growth Factor applied.
- A Growth Factor greater than 100% indicates that there was growth from one year to the next due to new students.
- A Growth Factor less than 100% indicates that there was a decline in students.
- For this projection we have used last year's 2-year average Growth Factor for grades 1-12.





## ES (PK-5) Enrollment - Historical & Projections



## Projected ES Enrollment

- ES capacity is based on number of classrooms.
- \* ES classroom inventory increased this year for Shale Meadows ES by 35.
- ES classroom capacity is based on student/teacher ratios.
- A change in any of the forecast parameters will result in changes to classroom needs.
- \* Pre-K SLC increased from 12% to 14% of Pre-K

SCHOOL	Available Classrooms 2021-22
ACES	36
AES	35
CES	29
FTES	29
GOES	29
HES	29
ISES	29
JCES	29
LTES	29
OCES	29
OMES	29
SMES	35
SRES	29
TRES	29
WCES	29
WRES	36
SPS	12
DACC	1
<b>TOTAL PK-5</b>	<b>503</b>

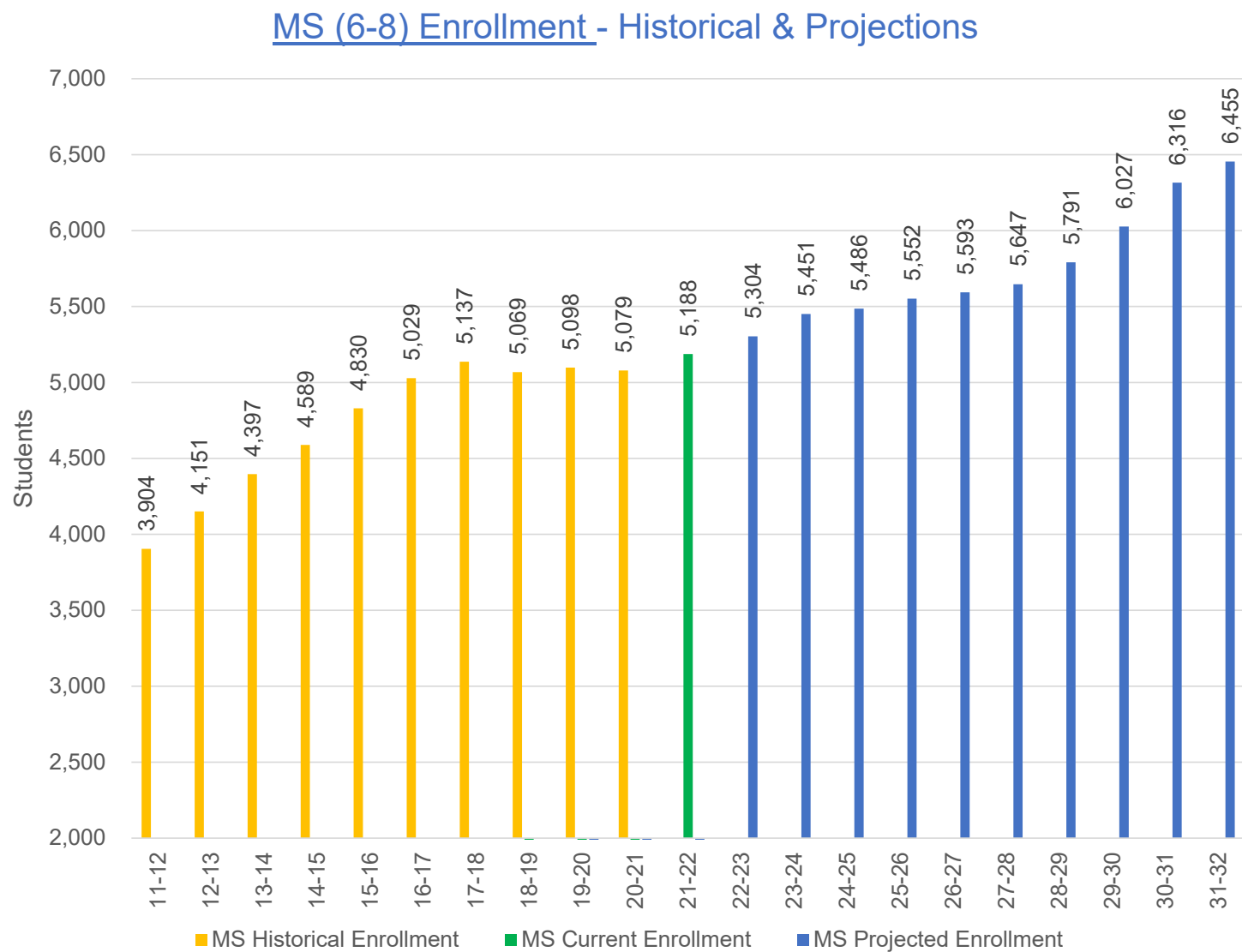
Sample Elementary		Students	Classrooms
	Grade		
	Pre-K SLC (7- 8 ratio) (14% of PK)	8	1
	Pre-K non-SLC (11-12 ratio)	50	3
	<b>PK</b>	<b>58</b>	<b>4</b>
	K (22 ratio)	70	2
	1 (22 ratio)	77	4
	2 (22 ratio)	78	4
	3 (24 ratio)	82	4
	4 (24 ratio)	107	5
	5 (24 ratio)	88	4
	SLC	12	2
	<b>Total K-5</b>	<b>502</b>	<b>23</b>
	<b>Total PK-5 Classrooms Needed</b>	<b>560</b>	<b>27</b>



## Projected ES Classroom Need

	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
<b>Grade</b>	<b>Classrooms</b>	<b>Classrooms</b>	<b>Classrooms</b>	<b>Classrooms</b>	<b>Classrooms</b>	<b>Classrooms</b>	<b>Classrooms</b>	<b>Classrooms</b>	<b>Classrooms</b>	<b>Classrooms</b>
Pre-K SLC (7- 8 ratio) (14% of PK)	10	10	11	11	11	11	11	11	12	12
Pre-K non-SLC (11-12 ratio)	20	21	21	22	22	22	23	23	23	23
<b>PK</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>34</b>	<b>34</b>	<b>35</b>	<b>35</b>
K (22 ratio)	36	37	38	38	39	40	40	41	41	41
1 (22 ratio)	73	80	82	84	86	87	88	90	92	94
2 (22 ratio)	74	74	82	84	86	87	89	90	93	95
3 (24 ratio)	72	70	70	77	79	81	83	84	86	89
4 (24 ratio)	70	74	73	72	80	82	83	85	88	91
5 (24 ratio)	73	72	76	74	74	82	84	86	89	93
SLC (re-calibrated every year)	31	32	32	32	34	34	34	36	36	36
<b>Total K-5</b>	<b>429</b>	<b>439</b>	<b>453</b>	<b>461</b>	<b>478</b>	<b>493</b>	<b>501</b>	<b>512</b>	<b>525</b>	<b>539</b>
<b>Total PK-5 Classrooms Needed</b>	<b>459</b>	<b>470</b>	<b>485</b>	<b>494</b>	<b>511</b>	<b>526</b>	<b>535</b>	<b>546</b>	<b>560</b>	<b>574</b>
Available Classrooms	503	503	503	503	503	503	503	503	503	503
Total Classrooms Extra(+)/Short(-)	44	33	18	9	-8	-23	-32	-43	-57	-71
Add 35 Classrooms for New ES 17				538	538	538	538	538	538	538
Total Classrooms Extra(+)/Short(-)				44	27	12	3	-8	-22	-36
Add 35 Classrooms for New ES 18						573	573	573	573	573
Total Classrooms Extra(+)/Short(-)						47	38	27	13	-1
Add 35 Classrooms for New ES 19			16 classrooms (1 per ES)						608	608
Total Classrooms Extra(+)/Short(-)			is the threshold for needing a new ES						48	34





## Projected MS Enrollment

MS capacity is based on core classroom inventory.

	Core Classroom Capacity		
SCHOOL	Core Classrooms	Students per Core Classroom	Core Classroom Capacity
BMS	44	25	1,100
HMS	44	25	1,100
LMS	44	25	1,100
OMS	42	25	1,050
SMS	47	25	1,175
TOTAL 6-8	221		5,525
MS #6	46	25	1,150
TOTAL 6-8	267		6,675
	Core Classrooms do not include art, band, strings, choir, PE, SLC, wrestling, FSC, etc.		
	BMS & HMS include 6 connector classrooms each		

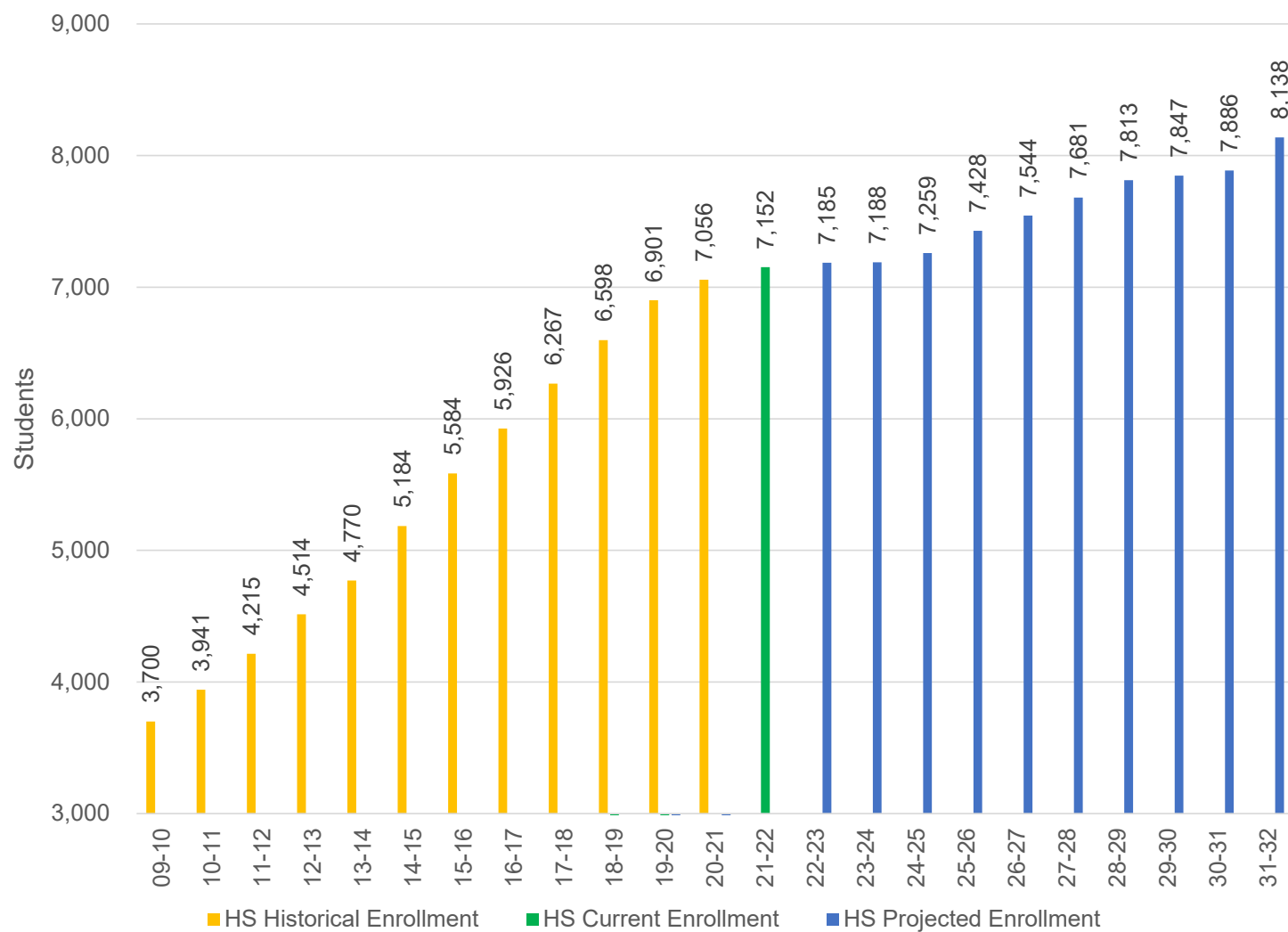


## Projected MS Classroom Need

	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
<b>Grade</b>	Classrooms	Classrooms	Classrooms	Classrooms	Classrooms	Classrooms	Classrooms	Classrooms	Classrooms	Classrooms	Classrooms
6 (25 ratio)	70	72	72	71	75	73	73	80	82	84	86
7 (25 ratio)	68	72	74	74	73	77	75	75	83	85	87
8 (25 ratio)	70	69	73	75	75	74	78	76	76	84	86
SLC	8	8	9	9	9	9	9	9	9	9	9
<b>Total 6-8</b>	<b>216</b>	<b>221</b>	<b>228</b>	<b>229</b>	<b>232</b>	<b>233</b>	<b>235</b>	<b>240</b>	<b>250</b>	<b>262</b>	<b>268</b>
<b>Projection per Classroom Inventory</b>											
Total Classrooms Needed	216	221	228	229	232	233	235	240	250	262	268
Total Core Classrooms Available	221	221	221	221	221	221	221	221	221	221	221
Total Classrooms Extra(+)/Short(-)	5	0	-7	-8	-11	-12	-14	-19	-29	-41	-47
Add 46 Core Classrooms for MS6			267	267	267	267	267	267	267	267	267
Total Classrooms Extra(+)/Short(-)			39	38	35	34	32	27	17	5	-1



## HS (9-14) Enrollment - Historical & Projections



## Projected HS Enrollment

	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
9	1,736	1,782	1,745	1,843	1,904	1,895	1,878	1,974	1,936	1,932	2,128
10	1,796	1,760	1,806	1,769	1,868	1,930	1,921	1,904	2,001	1,963	1,959
11	1,797	1,827	1,790	1,837	1,799	1,901	1,963	1,954	1,937	2,036	1,997
12	1,793	1,787	1,816	1,780	1,827	1,789	1,890	1,952	1,942	1,926	2,024
Ungraded	30	30	30	30	30	30	30	30	30	30	30
<b>9-12 Total</b>	<b>7,152</b>	<b>7,185</b>	<b>7,188</b>	<b>7,259</b>	<b>7,428</b>	<b>7,544</b>	<b>7,681</b>	<b>7,813</b>	<b>7,847</b>	<b>7,886</b>	<b>8,138</b>
Average Enrollment per HS	1,788	1,796	1,797	1,815	1,857	1,886	1,920	1,953	1,962	1,972	2,034
	HS Design Capacity: 1,800				HS Stretch Capacity: 2,000				LHS at end of 18-19: 2,155		
	HS Design Capacity x 4: 7,200				HS Stretch Capacity x 4: 8,000				LHS max x 4: 8,620		

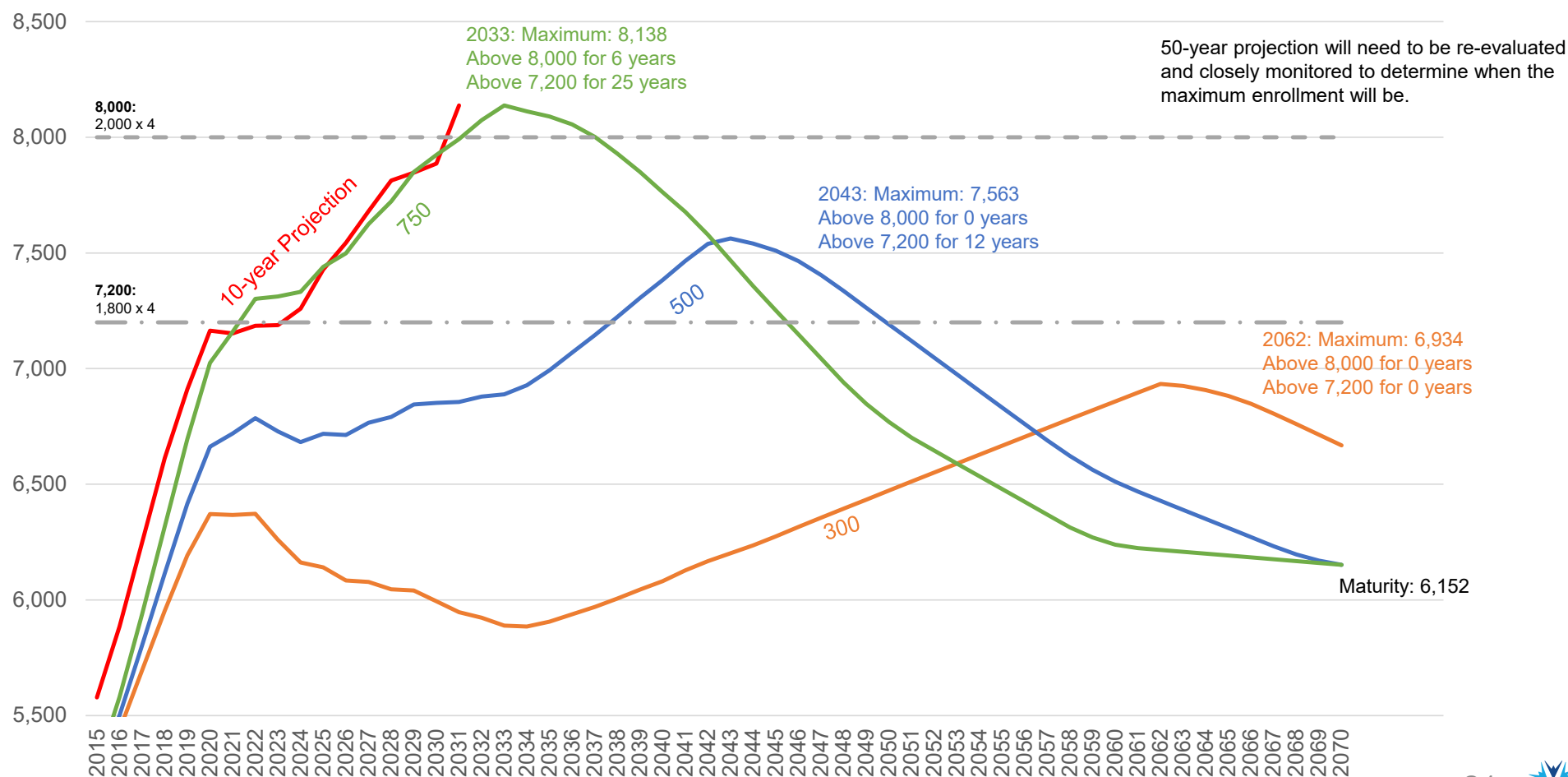
Per our August 2015 HS 50-year Projection, HS enrollment does not exceed 8,138.





# Projected HS Enrollment – 50-year Projection

50-year projection from August 2015 Report. Enrollment is following the projections for 750 housing starts per year. Enrollment only goes above 8,000 for 6 years.





**OLENTANGY SCHOOLS<sup>SM</sup>**

THANK YOU



## OLENTANGY SCHOOLS<sup>SM</sup>

### NON-EXCLUSIVE LICENSING AGREEMENT

This Non-Exclusive Licensing Agreement (“Agreement”) is entered into on \_\_\_\_\_, 20\_\_\_\_, (“Effective Date”) between the Olentangy Local School District Board of Education (“Licensor”) and \_\_\_\_\_ (“Licensee”).

WHEREAS, Licensor owns or has all applicable intellectual property rights including without limitation trademark and copyright to the name, mascot, school colors, logos and symbols of the Olentangy Local School District’s school building, \_\_\_\_\_ (collectively “Brand”).

WHEREAS, Licensee, a non-District affiliated entity, wishes to use Olentangy Local School District’s Brand for a non-District affiliated purpose.

WHEREAS, Licensor retains any and all rights, titles and interests in and to Licensor’s Brand including any and all underlying trade secrets and any and all modifications, enhancements or derivatives, except for the limited license specifically granted herein.

NOW THEREFORE, in consideration of the mutual promises contained herein, it is agreed as follows:

- 1. Payment.** Licensee shall remit payments equal to 10% of all gross revenue that it receives from the sale of items displaying Licensor’s Brand, which shall be payable every October and April on the last day of the month and when submitted include a report of gross sales of licensed product.
- 2. License.** Licensor hereby grants Licensee a one-year non-transferable, non-exclusive license to use Licensor’s Brand within the limitations specified herein, which cannot be sublicensed. Licensee’s license shall be coterminous with this Agreement.
- 3. License Limitations.** Licensee agrees to the following limitations regarding the use of Licensor’s Brand:
  - a.** Licensee agrees that any and all uses of Licensor’s Brand shall abide by the standards set forth in Board Policies Mission of the District (Policy 2105) and Statement of Philosophy (Policy 2110).
  - b.** Licensee agrees to comply with Board Policy Advertising and Commercial Activities (Policy 9700.01) with regard to any and all uses of Licensor’s Brand.

- c. Licensee agrees that it will not use Licensor's Brand in any way that could, in Licensor's sole discretion, be deemed inappropriate for minors and/or that could damage Licensor's good will or reputation.
  - d. Licensee agrees that it shall comply with all local, state and federal laws with regard to its use of Licensor's Brand.
  - e. Licensee agrees that it shall not remove, modify or tamper with Licensor's Brand in any manner.
  - f. Licensee agrees that this license expires automatically and immediately with no notice requirement if Licensee is merged, acquired or purchased by any other entity. Licensee must destroy all data related to Licensor's Brand and certify the destruction in writing within fourteen (14) calendar days.
- 2. Right of Revocation.** Licensor may revoke Licensee's license by written notice if, in Licensor's sole discretion, Licensee violates any of the limitations set forth in paragraph 3.a. through 3.e. of this Agreement, or if the Licensee fails to remit any payment in the amount and/or on the date specified in paragraph 1 of this Agreement.
- 3. Audit.** During the term of this Agreement and for six (6) months thereafter, Licensee shall maintain accurate records regarding its use of Licensor's Brand. Upon ten (10) days prior written notice, Licensor will have the right to review and audit those records during normal business hours to ensure compliance with the terms and limitations of this Agreement.
- 4. Term and Renewal.** This Agreement shall have a term of one (1) year, beginning on the Effective Date. This Agreement shall automatically renew for an additional one (1) year term unless: (a) either party gives written notice to the other prior to the expiration of the current term; or (b) Licensee fails to remit a renewal payment in the amount specified in paragraph 1 of this Agreement within thirty (30) days after the automatic renewal date.
- 5. Liability.** Licensor shall not be liable in any way for any claim, damage, cause of action and/or demand of every kind and nature whatsoever that may arise from or in connection with Licensee's use of Licensor's Brand.
- 6. Indemnification.** Licensee agrees to defend, indemnify, and hold Licensor harmless against any and all claims, losses, costs and expenses arising from or in connection with Licensee's use of Licensor's Brand. This provision shall survive the termination of this Agreement.
- 7. Governing Law.** This Agreement is made under the laws of the State of Ohio which shall govern the validity, operation and interpretation of this Agreement. Each party consents to the jurisdiction of the courts of Ohio or the federal court sitting therein and waives any object to such venue.
- 8. Severability.** If any provision of this Agreement is illegal or unenforceable, it will be deemed stricken from the Agreement, and the remaining provisions of the Agreement will remain in full force and effect.

**9. Relationship of Parties.** The parties are separate and independent legal entities. Nothing in this Agreement creates any agency, partnership or joint venture between the parties.

**10. Modification and Waiver.** No modification of this Agreement, and no waiver of any breach of this Agreement, shall be effective unless in writing and signed by an authorized representative of the party against whom enforcement is sought. No waiver of any breach of this Agreement, and no course of dealing between the parties, shall be construed as a waiver of any subsequent breach of this Agreement.

**11.** All notices required under this Agreement shall be delivered via certified mail, return receipt requested or Federal Express delivery service to the following authorized representatives of the parties at the addresses set forth below:

If to Licensor: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If to Licensee: Olentangy Local School District  
Attn: Communications Department  
7840 Graphics Way  
Lewis Center, OH 43035

**12. Entire Agreement.** This Agreement contains the entire agreement between the parties with respect to the subject hereof and it supersedes all previous agreements and proposals, oral or written, and all negotiations, conversations or discussion between the parties related to this Agreement.

IN WITNESS WHEREOF, intending to be legally bound, the parties hereto have caused this Agreement to be executed by their duly authorized officers as of the day and year first written above.

\_\_\_\_\_  
\_\_\_\_\_  
Title (if applicable)

\_\_\_\_\_  
Olentangy Local School District Board of  
Education's Designee

**CERTIFIED POSITION(S) PAID THROUGH MEMORANDUM BILLING**  
**2021-2022 School Year**  
*Recommended for Board of Education Approval on October 12, 2021*

Employee			Position	Building	Courses / Sessions	Days	Hours	Salary	
Last Name	First Name	MI						Per Hour	Total
Home Instruction									
Spiker	Angela	R.	Instructor	TRES	0.00	0.00	100.00	\$ 25.00	\$ 2,500.00
Stackhouse	Laura	M.	Instructor	WRES	0.00	0.00	70.00	\$ 25.00	\$ 1,750.00
Multilingual Family Night (September 22, 2021)									
Hendrickson	Krista	D.	Instructor	OSMS	0.00	0.00	2.50	\$ 25.00	\$ 62.50
Sandoval	Miriam	M.	Instructor	WCES	0.00	0.00	2.50	\$ 25.00	\$ 62.50
Simpson	Laura	G.	Instructor	OCES	0.00	0.00	1.50	\$ 25.00	\$ 37.50

## SUPPLEMENTAL CONTRACTS

2021-22 School Year

Recommended for Board of Education Approval on October 12, 2021

Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Advisors								
Art Club Advisor	OBHS	Leib	Rebecca	A.	1/2 of 11	0	\$ 217.50	All Year
Art Club Advisor	OBHS	Martin	Israel	W.	1/2 of 11	4	\$ 304.50	All Year
French Club Advisor	OBHS	Nippert	Sara	E.	11	0	\$ 435.00	All Year
Freshman Class Advisor	OBHS	Link	Margaret	S.	11	0	\$ 435.00	All Year
Freshman Class Mentor	OBHS	Lewis	Jennifer	L.	1/4 of 4	9	\$ 1,360.25	All Year
Freshman Class Mentor	OBHS	Middleton	Kathleen	M.	1/4 of 4	9	\$ 1,360.25	All Year
Freshman Class Mentor	OBHS	Ross	Kate	E.	1/4 of 4	3	\$ 1,033.75	All Year
Freshman Class Mentor	OBHS	Trostle	Amanda	L.	1/4 of 4	14	\$ 1,414.75	All Year
German Club Advisor	OBHS	Simpson	Ella		11	3	\$ 566.00	All Year
In the Know Advisor	OBHS	Porter	Tyson	R.	8	0	\$ 1,741.00	All Year
Industrial Techonology Club Advisor	OBHS	Cornett	James	J.	11	3	\$ 566.00	All Year
Interact Service Club Advisor	OBHS	Borders	Bobbi	J.	1/2 of 9	0	\$ 653.00	All Year
Interact Service Club Advisor	OBHS	Waldo	Haley	C.	1/2 of 9	0	\$ 653.00	All Year
Junior Class Advisor	OBHS	Haugk	Michael	D.	8	5	\$ 2,285.00	All Year
Literacy Magazine Advisor	OBHS	Bush	Erin	E.	10	1	\$ 914.00	All Year
Model United Nations Advisor	OBHS	LaFlamme	Michael	A.	11	1	\$ 479.00	All Year
National Honors Society Advisor	OBHS	Bohland	Stephen	P.	1/2 of 11	0	\$ 217.50	All Year
National Honors Society Advisor	OBHS	Starcher	Robyn	D.	1/2 of 11	1	\$ 239.50	All Year
Science Olympiad Advisor	OBHS	Bohland	Stephen	P.	10	1	\$ 914.00	All Year
Senior Class Advisor	OBHS	Mimna	Michelle	L.	1/2 of 9	2	\$ 762.00	All Year
Senior Class Advisor	OBHS	Porter	Tyson	R.	1/2 of 9	2	\$ 762.00	All Year
Sophomore Class Advisor	OBHS	Shulack	Kathleen	N.	1/2 of 11	3	\$ 283.00	All Year
Sophomore Class Advisor	OBHS	Wishart	Korie	L.	1/2 of 11	3	\$ 283.00	All Year
Spanish Club Advisor	OBHS	Waldo	Haley	C.	11	1	\$ 479.00	All Year
Student Council Advisor	OBHS	Lane	Lindsey	N.	1/2 of 8	1	\$ 925.00	All Year
Student Council Advisor	OBHS	Shulack	Kathleen	N.	1/2 of 8	3	\$ 1,034.00	All Year
Yearbook Advisor	OBHS	Bush	Erin	E.	6	3	\$ 3,265.00	All Year
Service Club Advisor	OHS	Murta	Paige	M.	9	0	\$ 1,306.00	All Year
Student Council Advisor	OHS	Cheyunski	Madison	S.	8	0	\$ 1,741.00	All Year
Math Counts Advisor	OLMS	Voge	Michele	R.	10	7	\$ 1,175.00	All Year
Middle School Enrichment Advisor	OSMS	Biggam	Valerie	N.	1/2 of 8	1	\$ 925.00	All Year
Middle School Enrichment Advisor	OSMS	Fletcher	Aimee	R.	1/2 of 8	0	\$ 870.50	All Year
Science Fair Advisor	OSMS	Fletcher	Aimee	R.	10	4	\$ 1,045.00	All Year
Elementary Enrichment Advisor	FTES	Gosdanian	Julie	M.	2/3 of 8	0	\$ 1,149.06	All Year
Elementary Enrichment Advisor	FTES	Scott	Adrien	M.	1/3 of 8	0	\$ 790.02	All Year
Elementary Enrichment Advisor	OMES	Cannon	Kimberly	A.	2/3 of 8	2	\$ 1,292.94	All Year
Elementary Enrichment Advisor	OMES	Sherman	Nicole	M.	1/3 of 8	2	\$ 646.47	All Year
Elementary After School Orchestra/Strings	WCES	Musgrave	Christiane	M.	5	9	\$ 5,006.00	All Year
Elementary After School Orchestra/Strings	WRES	Duffy	Mary Beth		5	16	\$ 5,223.00	All Year
Department Chairs								
Foreign Language Department Chair	OBHS	Finley	Jill	M.	7	0	\$ 2,176.00	All Year
Diversity Liaisons								
Diversity Liaison	OOMS	Derrico	Nick	D.	1/2 of 7	1	\$ 1,197.00	All Year
Football								
7th Grade Asst Football Coach	OHMS	Frobose	Kyle	E.	1/2 of 7	5	\$ 1,632.50	Fall

Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Athletic Director								
Athletic Director	OBMS	Amborski	Michael	D.	4	2	\$3,918.00	Winter
Athletic Director	OHMS	Holt	Roscoe	L.	4	1	\$3,700.00	Winter
Athletic Director	OLMS	Cikach	Nathaniel	S.	1/3 of 4	1	\$1,221.00	Winter
Athletic Director	OLMS	Martin	Joshua	C.	1/3 of 4	1	\$1,221.00	Winter
Athletic Director	OOMS	Horman	Daniel	J.	4	8	\$5,223.00	Winter
Athletic Director	OSMS	Eddy	Elaine	K.	4	16	\$5,659.00	Winter
Basketball								
Boys Head Basketball Coach	OBHS	Barrett	Donovon	G.	1	17	\$ 9,359.00	Winter
Boys Asst Basketball Coach	OBHS	Mount	Daniel	E.	3	17	\$ 6,529.00	Winter
Boys Asst Basketball Coach	OBHS	Williamson	William	E.	3	18	\$ 6,529.00	Winter
Girls Asst Basketball Coach	OBHS	Clark	Celeste	N.	3	1	\$ 4,571.00	Winter
Boys Asst Basketball Coach	OHS	Holly	Kelly	R.	3	10	\$ 6,529.00	Winter
Boys Asst Basketball Coach	OHS	James	Gabriel	N.	3	0	\$ 4,353.00	Winter
Girls Asst Basketball Coach	OHS	Korinek	Morgan	P.	3	9	\$ 6,312.00	Winter
Boys Head Basketball Coach	OLHS	Nossaman	Greg	C.	1	26	\$ 9,359.00	Winter
Boys Asst Basketball Coach	OLHS	Clark	Connor	A.	3	3	\$ 5,006.00	Winter
Girls Head Basketball Coach	OLHS	Waterwash	Thomas	A.	1	5	\$ 8,271.00	Winter
Girls Asst Basketball Coach	OLHS	Brenning	Jennifer	L.	3/4 of 3	7	\$ 4,407.00	Winter
Girls Asst Basketball Coach	OLHS	Minardi	Peter	G.	3/4 of 3	10	\$ 4,896.75	Winter
Girls Asst Basketball Coach	OLHS	Streib	Kevin	T.	3/4 of 3	9	\$ 4,734.00	Winter
Girls Asst Basketball Coach	OLHS	Waterwash	Ron	G.	3/4 of 3	5	\$ 4,080.75	Winter
Boys Head Basketball Coach	OOHS	Calo	Anthony	M.	1	9	\$ 9,141.00	Winter
Boys Asst Basketball Coach	OOHS	Detter	Wesley	G.	1/2 of 3	0	\$ 2,176.50	Winter
Boys Asst Basketball Coach	OOHS	Higgins	Kyle	D.	1/2 of 3	3	\$ 2,503.00	Winter
Boys Asst Basketball Coach	OOHS	Myracle	Zach	D.	1/2 of 3	0	\$ 2,176.50	Winter
Girls Head Basketball Coach	OOHS	Cromwell	Brian	T.	1	17	\$ 9,359.00	Winter
Girls Asst Basketball Coach	OOHS	Lillich	Alexander	L.	3	2	\$ 4,788.00	Winter
Boys 8th Grade Basketbal Coach	OBMS	Gregg	Eric	M.	6	3	\$ 3,265.00	Winter
Boys 7th Grade Basketball Coach	OLMS	Ramirez	Nathaniel	A.	6	4	\$ 3,482.00	Winter
Boys 8th Grade Basketbal Coach	OOMS	Farmer	William	E.	6	12	\$ 4,788.00	Winter
Girls 8th Grade Basketball Coach	OOMS	Johnson	Joshua	L.	6	8	\$ 4,353.00	Winter
Cheerleading								
Asst Cheerleader Coach	OHS	Burchfield	Abigail	I.	6	0	\$ 2,612.00	Winter
Asst Cheerleader Coach	OHS	Noday	Franchesca	L.	6	4	\$ 3,482.00	Winter
Head Cheerleader Coach	OOHS	Salupo	Jocelyn	N.	4	1	\$ 3,700.00	Winter
Asst Cheerleader Coach	OOHS	Ward	Meredith	D.	6	1	\$ 2,829.00	Winter
8th Grade Cheerleader Coach	OOHS	Muntean	Nicole	V.	7	7	\$ 3,700.00	Winter
7th Grade Cheerleader Coach	OOHS	Stotz	Holly	A.	7	3	\$ 2,829.00	Winter
8th Grade Cheerleader Coach	OBMS	Henkle	Emma	J.	7	4	\$ 3,047.00	Winter
7th Grade Cheerleader Coach	OBMS	Cox	Andrea	N.	7	12	\$ 4,353.00	Winter
8th Grade Cheerleader Coach	OOMS	Schilling	Marci	C.	7	6	\$ 3,482.00	Winter
7th Grade Cheerleader Coach	OOMS	Bridges	Pamela	J.	7	2	\$ 2,612.00	Winter
8th Grade Cheerleader Coach	OSMS	Wolfe	Jordyn	M.	7	3	\$ 2,829.00	Winter
Diving								
Head Diving Coach	DIST	White	Jennifer	M.	6	19	\$ 4,788.00	Winter
Drama								
Drama Director	OBHS	Gibbons	Erin	C.	4	11	\$ 5,659.00	Winter
Drama Asst Director	OBHS	Sribanditmongkol	Verathai		7	9	\$ 4,135.00	Winter
Drama Director	OHS	McReynolds	Anna	E.	4	0	\$ 3,482.00	Winter
Drama Asst Director	OHS	Smith	Timothy	E.	7	7	\$ 3,700.00	Winter
Drama Director	OLHS	Skrovan	Daniel	J.	4	23	\$ 5,659.00	Winter
Drama Asst Director	OLHS	O'Neal	Douglas	R.	7	24	\$ 4,353.00	Winter



Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Drama Instrumental Director	OLHS	Zahran	Alessandra		10	7	\$ 1,175.00	Winter
Drama Director	OOHS	Swain-abrams	Cathy	D.	4	14	\$ 5,659.00	Winter
Drama Technical Director	OOHS	Zech	Bradley	A.	9	0	\$ 1,306.00	Winter
Faculty Manager								
Faculty Manager	OHS	Ehrhardt	Marc	R.	4	7	\$ 5,006.00	Winter
Faculty Manager	OBMS	Pauff	Franklin	P.	5	9	\$ 5,006.00	Winter
Faculty Manager	OOMS	Beckstedt	Lana	A.	6	2	\$ 3,047.00	Winter
Faculty Manager	OSMS	Alley	Susan	F.	5	16	\$ 5,223.00	Winter
Gymnastics								
Head Gymnastics Coach	OBHS	Hedrick	Jennifer	E.	2	13	\$ 7,400.00	Winter
Head Gymnastics Coach	OLHS	Mays	Tara	N.	2	5	\$ 6,312.00	Winter
Swimming								
Boys Head Swimming Coach	OLHS	Krosnosky	Peter	C.	2	15	\$ 7,400.00	Winter
Girls Head Swimming Coach	OLHS	Ebie	Ryan	M.	3/4 of 2	3	\$ 4,407.00	Winter
Girls Head Swimming Coach	OLHS	Krosnosky	Peter	C.	1/4 of 2	15	\$ 1,850.00	Winter
Boys Head Swimming Coach	OOHS	Charnier	Devoney	E.	3/4 of 4	0	\$ 2,611.50	Winter
Girls Head Swimming Coach	OOHS	Charnier	Devoney	E.	3/4 of 4	0	\$ 2,611.50	Winter
Weight Training								
Weight Trainer	OBHS	Brooks	Ryan	P.	5	10	\$ 5,223.00	Winter
Weight Trainer	OHS	Withrow	Katrinna	R.	5	1	\$ 3,265.00	Winter
Weight Trainer	OOHS	McKendrick	Jason	M.	5	16	\$ 5,223.00	Winter
Wrestling								
Head Wrestling Coach	OBHS	Heffernan	William	J.	2	20	\$ 7,400.00	Winter
Asst Wrestling Coach	OBHS	Moore	Luke	A.	3	14	\$ 6,529.00	Winter
Asst Wrestling Coach	OBHS	Porter	Tyson	R.	4	1	\$ 3,700.00	Winter
Asst Wrestling Coach	OHS	Fuchs	Samuel	M.	3	7	\$ 5,876.00	Winter
Asst Wrestling Coach	OHS	Webber	Michael	S.	4	5	\$ 4,571.00	Winter
Head Wrestling Coach	OSMS	Fath	Hayden	P.	6	4	\$ 3,482.00	Winter

## PUPIL ACTIVITY SUPERVISOR CONTRACTS

2021-22 School Year

Recommended for Board of Education Approval on October 12, 2021

Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Advisors								
Vocal Music Accompanist	OBHS	Wise	Ashley	B.	4	14	\$ 5,659.00	All Year
Elementary After School Orchestra/Strings Advisor	HES	Zavarella	Leslie	A.	1/2 of 5	25	\$ 2,611.50	All Year
Performing Arts								
Performing Arts Chaperone-Volunteer	OOHS	Simmerer	Bradley	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOMS	Madsen	Kasey	L.	N/A	N/A	\$ -	All Year
Basketball								
Boys Asst Basketball Coach	OBHS	Carlton	Jacob	M.	3	3	\$ 5,006.00	Winter
Boys Asst Basketball Coach Volunteer	OBHS	Arnett	Brian	L.	N/A	N/A	\$ -	Winter
Girls Asst Basketball Coach	OBHS	Thomas	Natalie	M.	3	2	\$ 4,788.00	Winter
Girls Asst Basketball Coach Volunteer	OBHS	Hazel	Shannon	K.	N/A	N/A	\$ -	Winter
Boys Head Basketball Coach	OHS	Feasel	John	C.	1	17	\$ 9,359.00	Winter
Boys Asst Basketball Coach	OHS	Middleton	Thomas	B.	3	3	\$ 5,006.00	Winter
Boys Asst Basketball Coach Volunteer	OHS	Chirico	Anthony	J.	N/A	N/A	\$ -	Winter
Boys Asst Basketball Coach Volunteer	OHS	Shimp	Mickey	M.	N/A	N/A	\$ -	Winter
Girls Asst Basketball Coach	OHS	Payne	Nicole	A.	3	0	\$ 4,353.00	Winter
Boys Asst Basketball Coach	OLHS	Barnett	Jack	D.	3	2	\$ 4,788.00	Winter
Boys Asst Basketball Coach	OLHS	Fogg	Edmund	J.	3	11	\$ 6,529.00	Winter
Boys Asst Basketball Coach	OOHS	Backs	Andrew	P.	1/2 of 3	3	\$ 2,503.00	Winter
Boys Asst Basketball Coach	OOHS	Taylor	John	M.	3	12	\$ 6,529.00	Winter
Girls Asst Basketball Coach	OOHS	Hall	Andrea	L.	3	11	\$ 6,529.00	Winter
Girls Asst Basketball Coach	OOHS	Schroeder	Candace	M.	3	1	\$ 4,571.00	Winter
Boys 7th Grade Basketball Coach	OBMS	Mills	Devin	M.	6	3	\$ 3,265.00	Winter
Girls 7th Grade Basketball Coach	OBMS	Boccio	Jill	M.	6	0	\$ 2,612.00	Winter
Boys 8th Grade Basketball Coach	OHMS	Cole	Thomas	M.	6	14	\$ 4,788.00	Winter
Boys 7th Grade Basketball Coach	OHMS	McCort	Mark	D.	6	9	\$ 4,571.00	Winter
Girls 8th Grade Basketball Coach	OHMS	Mahan	Anthony	J.	6	4	\$ 3,482.00	Winter
Girls 7th Grade Basketball Coach	OHMS	Kelley	Kristen		6	0	\$ 2,612.00	Winter
Boys 8th Grade Basketball Coach	OLMS	Bailey	Shawn	B.	6	2	\$ 3,047.00	Winter
Girls 8th Grade Basketball Coach	OLMS	Yazrombek	Andrew	J.	6	0	\$ 2,612.00	Winter
Girls 7th Grade Basketball Coach	OLMS	Lowrie	Daniel	F.	6	1	\$ 2,829.00	Winter
Boys 7th Grade Basketball Coach	OOMS	Riger	Thaddeus	T.	6	9	\$ 4,571.00	Winter
Girls 7th Grade Basketball Coach	OOMS	Dennis	Scott	M.	6	1	\$ 2,829.00	Winter
Boys 8th Grade Basketball Coach	OSMS	Brooks	Cameron	S.	6	2	\$ 3,047.00	Winter
Boys 7th Grade Basketball Coach	OSMS	Tingley	Tyler		6	21	\$ 4,788.00	Winter
Girls 8th Grade Basketball Coach	OSMS	Reynolds	Damon	L.	6	9	\$ 4,571.00	Winter
Bowling								
Boys Head Bowling Coach	OBHS	Joseph	Duane	L.	3/4 of 4	5	\$ 3,428.25	Winter
Boys Head Bowling Coach	OBHS	Kicas	Andrew	N.	1/4 of 4	2	\$ 979.50	Winter
Girls Head Bowling Coach	OBHS	Joseph	Duane	L.	3/4 of 4	5	\$ 3,428.25	Winter
Girls Head Bowling Coach	OBHS	Kicas	Andrew	N.	1/4 of 4	2	\$ 979.50	Winter
Asst Bowling Coach	OBHS	Brokas	Nicole	D.	6	0	\$ 2,612.00	Winter
Boys Head Bowling Coach	OHS	Claar	Anthony	M.	1/2 of 4	2	\$ 1,959.00	Winter
Girls Head Bowling Coach	OHS	Brehm	James	R.	4	10	\$ 5,659.00	Winter
Asst Bowling Coach	OHS	Mullins	Kristen	H.	6	0	\$ 2,612.00	Winter
Boys Head Bowling Coach	OOHS	Palmer	Rodney	W.	4	6	\$ 4,788.00	Winter
Girls Head Bowling Coach	OOHS	Boysaw	Dominic	L.	4	4	\$ 4,353.00	Winter
Asst Bowling Coach	OOHS	Rowan	George	E.	1/2 of 6	3	\$ 1,632.50	Winter
Asst Bowling Coach	OOHS	Walker	Quincy	A.	1/2 of 6	2	\$ 1,523.50	Winter
Cheerleading								
Asst Cheerleader Coach	OBHS	Barnhart	Hallie	A.	6	1	\$ 2,829.00	Winter
Head Cheerleader Coach	OHS	Voss	Sahara	M.	4	3	\$ 4,135.00	Winter
Asst Cheerleader Coach	OOHS	Condo	Morgan	A.	6	3	\$ 3,265.00	Winter
8th Grade Cheerleader Coach	OLMS	Heym	Audrey	L.	7	1	\$ 2,394.00	Winter
7th Grade Cheerleader Coach	OLMS	Snider	Kate	F.	7	1	\$ 2,394.00	Winter
Drama								
Drama Choreographer	OBHS	Grimm	Shabonne	M.	8	3	\$ 2,068.00	Winter
Drama Technical Director	OBHS	Gibbons	Douglas	A.	9	3	\$ 1,632.00	Winter
Drama Choreographer	OLHS	Gress	Cassandra	N.	8	7	\$ 2,503.00	Winter

Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Drama Asst Director	OOHS	Braniger	Meredith	K.	7	10	\$ 4,353.00	Winter
Drama Choreographer	OOHS	Fark-El-Masri	Tracy	L.	8	16	\$ 2,829.00	Winter
Drama Technical Director	OOHS	Rogers	Gregory	W.	9	6	\$ 1,959.00	Winter
Faculty Manager								
Faculty Manager	OBHS	Tomlinson	Jonathan	E.	4	7	\$ 5,006.00	Winter
Faculty Manager	OHMS	Burgan	Donna	A.	1/2 of 5	9	\$ 2,503.00	Winter
Gymnastics								
Asst Gymnastics Coach	OBHS	Poehler	Kristy	J.	6	10	\$ 4,788.00	Winter
Head Gymnastics Coach	OHS	Lloyd-Matthews	Misty	A.	2	26	\$ 7,400.00	Winter
Head Gymnastics Coach	OOHS	Gaylor	Amanda	N.	4	3	\$ 4,135.00	Winter
Asst Gymnastics Coach	OOHS	Loadman	Jennifer	A.	6	0	\$ 2,612.00	Winter
Ice Hockey								
Asst Ice Hockey Coach	OHS	Dietz	Thomas	M.	4	6	\$ 4,788.00	Winter
Head Ice Hockey Coach	OLHS	Alexander	Kevin	R.	2	6	\$ 6,529.00	Winter
Ski Club								
Ski Club Advisor	OBHS	McKinley	Tami	G.	9	3	\$ 1,632.00	Winter
Ski Club Advisor	OHS	Yacovone	Debra	A.	1/2 of 9	16	\$ 1,197.00	Winter
Ski Club Advisor	OLHS	Rathje	David	A.	9	31	\$ 2,394.00	Winter
Ski Club Advisor	OOHS	Yacovone	Debra	A.	1/2 of 9	16	\$ 1,197.00	Winter
Statistician								
Sports Statistician	OOHS	Trombetti	Joseph	M.	11	2	\$ 522.00	Winter
Swimming								
Boys Head Swimming Coach	OBHS	First	Glenn	T.	2	3	\$ 5,876.00	Winter
Girls Head Swimming Coach	OBHS	First	Jill	K.	1/2 of 2	3	\$ 2,938.00	Winter
Girls Head Swimming Coach	OBHS	Frisch	Stephanie	A.	1/2 of 2	1	\$ 2,720.50	Winter
Asst Swim Coach Volunteer	OBHS	Paull	Benjamin	C.	N/A	N/A	\$ -	Winter
Asst Swim Coach Volunteer	OBHS	Reed	Carson	A.	N/A	N/A	\$ -	Winter
Boys Head Swimming Coach	OHS	Brooks	Jonathan	A.	1/4 of 2	4	\$ 1,523.50	Winter
Boys Head Swimming Coach	OHS	Higdon	Calvin	E.	3/4 of 2	3	\$ 4,407.00	Winter
Girls Head Swimming Coach	OHS	Brooks	Jonathan	A.	1/4 of 2	4	\$ 1,523.50	Winter
Girls Head Swimming Coach	OHS	Higdon	Calvin	E.	3/4 of 2	3	\$ 4,407.00	Winter
Asst Swimming Coach	OOHS	Bey	Erick	K.	6	0	\$ 2,612.00	Winter
Asst Swimming Coach Volunteer	OOHS	Fourqurean	Joseph	R.	N/A	N/A	\$ -	Winter
Wrestling								
Asst Wrestling Coach Volunteer	OBHS	Crumb	Michael	C.	N/A	N/A	\$ -	Winter
Asst Wrestling Coach Volunteer	OBHS	Morris	Aaron	C.	N/A	N/A	\$ -	Winter
Asst Wrestling Coach Volunteer	OBHS	Hill	Corey	R.	N/A	N/A	\$ -	Winter
Head Wrestling Coach	OHS	Lyberger	Dennis	R.	2	19	\$ 7,400.00	Winter
Asst Wrestling Coach	OHS	Ford	Austin	M.	4	0	\$ 3,482.00	Winter
Asst Wrestling Coach Volunteer	OHS	Bulugaris	Michael	S.	N/A	N/A	\$ -	Winter
Asst Wrestling Coach Volunteer	OHS	Fowler	Vaughn	T.	N/A	N/A	\$ -	Winter
Asst Wrestling Coach Volunteer	OHS	Messerall	Noah		N/A	N/A	\$ -	Winter
Head Wrestling Coach	OBMS	Pace	Joshua	T.	6	11	\$ 4,788.00	Winter
Asst Wrestling Coach	OBMS	Keplinger	Korey	D.	7	1	\$ 2,394.00	Winter
Head Wrestling Coach	OHMS	Whitson	Ross	W.	6	11	\$ 4,788.00	Winter
Asst Wrestling Coach	OSMS	Mokros	Rick		7	2	\$ 2,612.00	Winter

**CLASSIFIED POSITION(S) PAID THROUGH MEMORANDUM BILLING**  
**2021-2022 School Year**  
*Recommended for Board of Education Approval on October 12, 2021*

Employee			Position	Building	Courses / Sessions	Days	Hours	Salary	
Last Name	First Name	MI						Per Hour	Total
Home Instruction									
Stefens	Karina		Multilingual Family Night	OHS	0.00	0.00	2.50	\$ 25.00	\$ 62.50
Hill	Reiko		Multilingual Family Night	TRES	0.00	0.00	2.50	\$ 25.00	\$ 62.50
Oladoye	Debora	CC	Multilingual Family Night	Pupil Services	0.00	0.00	2.50	\$ 25.00	\$ 62.50
Arunkumar	Suganya		Multilingual Family Night	GOES	0.00	0.00	2.50	\$ 25.00	\$ 62.50

**CLASSIFIED CONTRACT RECOMMENDATIONS**  
**2021-22 School Year**

*Recommended for Board of Education Approval on October 12, 2021*

*Barbera, Faye, Berlin High School, Food Service Worker*  
*Bryan, Flora, Heritage Elementary School, Food Service Worker*  
*Clark, Darrin, Hyatts Middle School, Food Service Worker*  
*Downey, Sarah, Walnut Creek Elementary School, Intervention Aide*  
*Fletcher, Jessica C., Cheshire Elementary School, Food Service Worker*  
*Fraser, Becky L., Olentangy High School, Food Service Worker*  
*Goble, Jamie, Transportation, Driver*  
*Hewa Alankarage, Srimathi, Shale Meadows Elementary School, Cafeteria/Playground Aide*  
*Hobbs, Bonnie L., Alum Creek Elementary School, Food Service Worker*  
*Hounam, Matthew A., Liberty High School, Food Service Worker*  
*Hudson, Hayley M., Liberty Tree Elementary School, Intervention Aide*  
*Ley, Megan C, Freedom Trail Elementary School, Intervention Aide*  
*Mohamed, Amira H., Indian Springs Elementary School, Food Service Worker*  
*Muthuswamy, Radhika, Alum Creek Elementary School, Intervention Aide*  
*Nichols, Jacob S., Transportation, Driver*  
*Pettit, Leslie J., New Student Welcome Center, Administrative Secretary*  
*Russell-Seymour, Melissa, Berlin High School, Food Service Worker*  
*Schooley, Elizabeth A., Cheshire Elementary School, Food Service Worker*  
*Strickland, Michelle R., Shale Meadows Elementary School, Food Service Worker*  
*Sundaresan, Sathya, Orange Middle School, Intervention Aide*

CLASSIFIED SUBSTITUTES  
2021-2022 School Year  
Recommended for Board of Education Approval on October 12, 2021

*Keri Aylor*  
*Prathyusha Battula*  
*Xenia Brookins*  
*Nicole Ciliberto*  
*Julie DeFelice*  
*Sarah Downey*  
*Elizabeth Effinger*  
*Natalia Gleason*  
*Patrick Greenwell*  
*Ashleigh Haldeman*  
*Carly Hartwell*  
*Janet Kroll*  
*Suyoung Kwon*  
*Raquel Lozada*  
*Girish Majmudar*  
*Mark Morrisson*  
*Sanju Nehru*  
*Jacob Nichols*  
*Amanda O'Donnell*  
*Mohanapriya Thasari Pandurangadu*  
*Nathaniel Ramirez*  
*Hope Robinson-Wileschael*  
*Sarah Zielachowski*

Student Overnight and Out-of-State Trip Requests  
10-12-21

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School	Beginning Date of Trip	Return Date	School Days Missed	# of Volunteers	Event	Location	Transportation	Approximate Number of Students
OLHS	11/12/2021	11/3/2021	0	0	Boys Basketball - EOBC Scrimmage	Sherrodsville, OH	Parents/School Vans	12
OHS	12/17/2021	12/18/2021	0	0	Varsity Wrestling - Huovo Invitational Wrestling Tournament	North Canton, OH	Parents	18
OHS	12/26/2021	12/28/2021	0	0	Varsity Wrestling - Medina Wrestling Invitational	Medina, OH	Parents	18
OLHS	12/29/2021	12/30/2021	0	0	Boys Basketball - Owensboro Christmas Tournament	Owensboro, KY	Charter Bus	24
OOHS	1/14/2022	1/15/2022	0.5	0	Northeast Classic Swim Meet	Canton, OH	Parents	10
OOHS	3/11/2022	3/12/2022	5	0	Ohio DECA Career Development Conference	Columbus, OH	Parents	25
OLHS	3/26/2022	3/30/2022	0	0	Girls Lacrosse Spring Break Tournament	Clearwater, FL	Parents	24
OBHS	3/26/2022	4/2/2022	0	0	Baseball - Beach Bash Spring Break Tournament	Destin, FL	Parents	20
OOHS	4/22/2022	4/27/2022	5	0	DECA International Competition	Atlanta, GA	Air	15
OOMS	5/9/2022	5/13/2022	5	5	8th Grade Washington DC Trip	Washington, DC	Charter Bus	250-300