OLENTANGY SCHOOLS BOARD OF EDUCATION UPDATE

MEETING DATE: SEPTEMBER 9, 2021

2021-2022 STAFFING UPDATE

Chief Operations Officer Todd Meyer presented his annual staffing report to the Board of Education, highlighting the success of two large undertakings from the past year. First, in January, the human resources team conducted the hiring process for Shale Meadows Elementary, and fully staffed the new school. Second, they transitioned every teacher in a Committed Distance Learning assignment back into school buildings for the 2021-2022 school year.

In order to continue recruiting and hiring practices that bring top talent to the district, the human resources team has hosted both virtual and in-person job fairs and interviews over the past year. Olentangy Schools hired 107 new certified teachers for the 2021-2022 school year, with 45 of those new teachers hired to meet district growth. Of the newly hired certified teachers, 21% were hired from the certified substitute pool, 61% were hired from the district's certified "A" candidate list, and 17 new hires are graduates of Olentangy Schools.

The district also had a record year with no staff grievances, which Mr. Meyer attributed to the strong partnership between administration and the associations.

Olentangy Schools currently employs 2,720 total staff members, and was recently recognized by Forbes as a Best-in-State Employer and by Columbus CEO as a Top Workplace for the third year in a row.

BOARD PRESIDENT'S REPORT

Board President Julie Wagner Feasel reported that 22,600 students are currently enrolled in Olentangy Schools, aligning with the Facilities Committee's projection. A full report on enrollment will take place at the October 21 Board of Education meeting.

Olentangy currently receives funding based on the old state funding formula. The Finance and Audit Committee will meet to review the five-year forecast, which drives financial decisions every fall and spring.

SUPERINTENDENT'S REPORT

Superintendent Raiff shared highlights from the first few weeks of school, including inspirational speakers at the high schools, a group of senior students establishing a 501(c)(3) "XploringStem," and curriculum nights at all building levels. Mr. Raiff invited parents and the community to join the Parent Academy event "Parenting to Promote Mental Well-Being" with Dr. Parker Huston of Nationwide Children's Hospital on September 22. More details on the event can be found on the Parent Academy page of the district website.

TREASURER'S REPORT

In her update to the Board of Education, Treasurer Emily Hatfield discussed the recommendation to add an additional Assistant Treasurer position to fulfill the department's strategic plan goals, and to slow the eFinancePLUS implementation process because of the large amount of data currently being moved. Mrs. Hatfield also shared that the district has maintained the highest Standard & Poors Global rating of 'AAA' stable as a result of the refunding of bonds approved at the last Board meeting.

The livestream of the Olentangy Schools Board of Education meeting on September 9, 2021 is available on the <u>Board Meeting livestream webpage</u>. The next meeting will be on Thursday, September 23 at 6:30pm. All meeting information and records are posted to the <u>Board Meeting Records page</u> on the district website.