

REGULAR MEETING  
August 25, 2022

The Regular Meeting of the Olentangy Local Board of Education was called to order at the Olentangy Administrative Office – Berlin Room by K. O'Brien, president at 6:30 p.m.

Roll Call: Dr. K. Daberkow, present; B. Lester, present; K. O'Brien, present; Dr. L. Wallick; Dr. L. Wyse, present

Pledge of Allegiance

Approve Dr. K. Daberkow moved, B. Lester seconded to approve the agenda  
Agenda for the August 25, 2022 Regular Board of Education Meeting  
22-176

Vote: Dr. K. Daberkow, yes; B. Lester, yes; Dr. L. Wyse, yes; Dr. L. Wallick, yes; K. O'Brien yes. Motion carried.

Board President's Report

Executive Dr. K. Daberkow moved, Dr. Wallick seconded to enter into executive  
Session session at 6.40 p.m. as permitted by Section 121.22(G)(1) of the Ohio Revised  
22-177 code to consider the employment of public employees

Vote: Dr. K. Daberkow, yes; Dr. L Wallick , yes; B. Lester, yes; Dr. L. Wyse, yes; K. O' Brien, yes. Motion carried

Executive Session adjourned at 6:56 p.m.

Presentation

- A. Professional Development Plan—*Vince DeTillio, Director of Curriculum/Instruction*
- B. Expand Community Involvement and Partnerships—*Krista Davis, Chief Communications Officer*

Superintendent's Report

Treasurer's report

Public Participation Session

**Heiden, Danielle**, *Specialists needed*

Discussion Item

- A. Future Facility Needs – *Dr. Jack Fette, Chief Academic Officer*

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Board Action Items 22-178      B. Lester moved, Dr. K. Daberkow seconded; to approve Board Action Item A - B

Vote:; B. Lester, yes; Dr. K. Daberkow, yes; Dr. L. Wyse, yes Dr. L. Wallick, yes; K. O'Brien, yes. Motion carried

A. Accept, with regret, the following administrative resignation:  
***Hatfield, Emily K., Olentangy Schools, Treasurer, effective September 22, 2022***

B. Approve Memorandum of Understanding with the Ohio Association of Public School Employees, AFCME Local 4, AFL-CIO, Local #222

Treasurer Action Items 22-179      B. Lester moved; Dr. L. Wyse seconded to approve the following Treasurer action Items A-D

Vote B. Lester, yes; Dr. L. Wyse, yes; Dr. K. Daberkow, yes; Dr. Wallick, yes; Kevin O'Brien, yes. Motion carried

A. Approve financials for June 2022 and July 2022

B. Approve amended FY23 Appropriations at the Fund Level

C. Approve board meeting minutes for June 9, 2022, June 16, 2022, June 23, 2022, and July 7, 2022

D. Approve donations

1)      **\$2,199.90 OLHS Cross Country Coach**

From: Olentangy Liberty High, Athletic Boosters  
To:      Olentangy Local Schools

2)      **\$1,293.91 OLHS Tennis Coach**

From: Olentangy Liberty High, Athletic Boosters  
To:      Olentangy Local Schools

3)      **\$5,175.62 OLHS Football Coach**

From: Olentangy Liberty High Athletic Boosters  
To:      Olentangy Local Schools

4)      **\$4,141.20 OLHS Soccer Coaches**

From: Olentangy Liberty High Athletic Boosters  
To:      Olentangy Local Schools

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- 5) **\$2,070.60 OHS Soccer Coach**  
From: Olentangy High Athletic Boosters  
To: Olentangy Local Schools
- 6) **\$3,881.73 OOHS Football Coaches**  
From: Olentangy Orange High Athletic Boosters  
To: Olentangy Local Schools

Supt. Dr. Wallick moved; Dr. L. Wyse seconded to approve the following  
Action Superintendent action Items A-F  
Items  
22-180 Vote Dr. Wallick, yes; Dr. L. Wyse, yes; Dr. K. Daberkow, yes; B. Lester, yes;  
Kevin O'Brien, yes. Motion carried

**A. Specific Human Resource Items—Certified Staff**

1. Approve certified additional period/preparation compensation for the 2022-2023 school year

Name	Subject/Department	Building	Period/Preparation	Salary
Bowman, Layne R.	Industrial Technology	OLHS	Six (6) Periods, 1/8th, All Year	\$6,072.88
Butler, Sarah J.	Art	OBHS	Six (6) Periods, 1/16th, All Year	\$4,931.88
Chaney, Lindsey M.	Industrial Technology	OOHS	Six (6) Periods, 1/8th, All Year	\$11,606.63
Cornett, James J.	Industrial Technology	OBHS	Six (6) Periods, 1/8th, All Year	\$11,606.63
Martin, Israel W.	Art	OBHS	Six (6) Periods, 1/16th, All Year	\$4,469.50
Jessup, Kelly R.	World Language, German	OOHS	Six (6) Periods, 1/8th, All Year	\$12,455.75
Marinelli, Mark A.	Industrial Technology	OLHS	Six (6) Periods, 1/8th, All Year	\$13,291.88
Schmidt, Rory J.	Industrial Technology	OOHS	Six (6) Periods, 1/8th, All Year	\$12,761.13

2. Approve certified Vape Education Instructors at \$50 per occurrence paid through memorandum billing for the 2022-2023 school year

Employee	Position	Building	Season
Myers, Michael H.	Instructor	OHS	All Year
Frobose, Samantha R.	Instructor	OLHS	All Year
Miller, Zachary S.	Instructor	OLHS	All Year
Mundell, Meredith C.	Instructor	OLHS	All Year

3. Approve certified Wednesday/Saturday School Instructors at \$50 per occurrence paid through memorandum billing for the 2022-2023 school year

Employee	Building	Position	Season
Myers, Michael H.	OHS	Instructor	All Year
Bowman, Layne R.	OLHS	Instructor	All Year
Marinelli, Mark A.	OLHS	Instructor	All Year
Poindexter, Leeann M.	OLHS	Instructor	All Year
Dobosh, Andrew J.	OOHS	Instructor	All Year
Guse, Kevin R.	OOHS	Instructor	All Year
Reilly, Jasmine L.	OOHS	Instructor	All Year
Williams, Tyler D.	OOHS	Instructor	All Year

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4. Approve certified positions paid through memorandum billing

Employee Name	Position/Location	Total Days/ Hours/SessionsPer Hour		Salary Total
Home Instruction				
Dezse, Kaylee V.	Instructor AES	60.00	\$25.00	\$1,500.00
Graham, Caitlin R.	Instructor AES	60.00	\$25.00	\$1,500.00
Special Education Services Summer Support				
Swisher, Ingrid A.	Instructor OOHS	4.00	\$25.00	\$100.00

5. Approve supplemental contract employment for the 2022-2023 school year/season, specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation. Employment also is specifically conditioned on and subject to the activity/season occurring, with proration in the event of partial performance as determined by the administration and the supplemental committee

Supplemental Area	Location	Coach / Advisor	Group	Step	Amount	Season
<b>Advisors</b>						
ES Enrichment Advisor	SMES	Hamilton, Zachary R.	1/3 of 8	1	\$628.65	All Year
ES Enrichment Advisor	SMES	Hogan, Lee Ann	1/3 of 8	2	\$665.94	All Year
ES Enrichment Advisor	SMES	Shoaf, Jennifer A.	1/3 of 8	1	\$628.65	All Year
<b>Department Chair</b>						
Mathematics Dpt. Chair	OLMS	Fisher, Brent A.	7	0	\$2,242.00	All Year
<b>Music</b>						
ES Music Enrichment Adv	SMES	Ehret, Anna M.	11	1	\$493.00	All Year
ES Music Enrichment Adv	SMES	Ehret, Anna M.	11	1	\$493.00	All Year
ES Music Enrichment Adv	SMES	Garcia, Renee N.	10	12	\$1,345.00	All Year
ES Music Enrichment Adv	SMES	Garcia, Renee N.	11	12	\$897.00	All Year
ES Music Enrichment Adv	SMES	Garcia, Renee N.	11	12	\$897.00	All Year
ES Music Enrichment Adv	SMES	Garcia, Renee N.	11	12	\$897.00	All Year
ES Orchestra/Strings Adv	SMES	Duffy, Mary Beth	5	17	\$5,380.00	All Year
ES Orchestra/Strings Adv	TRES	Petz, Stacey A.	5	8	\$4,932.00	All Year
<b>Safety Patrol</b>						
Safety Patrol Advisor	TRES	Vogel, Ryan A.	9	18	\$2,466.00	All Year
<b>Athletic Director</b>						
Athletic Director	OHMS	Minardi, Peter G.	4	2	\$4,035.00	Fall
<b>Cheerleading</b>						
8th Grade Cheer Coach	OHMS	Voss, Samantha J.	7	0	\$2,242.00	Fall
<b>Faculty Manager</b>						
Faculty Manager	OHMS	Nicolosi, Richard A.	1/2 of 6	15	\$2,466.00	Fall
<b>Marching Band</b>						
Marching Band Dir	OHS	Brun, Ian J.	1	22	\$9,639.00	Fall
Asst Marching Band Dir	OHS	Grimes, Melissa J.	3	9	\$6,501.00	Fall

6. Approve pupil activity supervisor supplemental contract employment for the 2022-2023 school year/season, specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation. Employment also is specifically conditioned on and subject to the activity/season occurring, with proration in the event of partial performance as determined by the administration and the supplemental committee

Supplemental Area	Location	Coach / Advisor	Group	Step	Amount	Season
<b>Performing Arts</b>						
Performing Arts Chaperone-Volunteer	OOHS	Kennedy-Brockfield, Traci R.	N/A	N/A	\$-	All Year

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Supplemental Area(cont.)	Location	Coach / Advisor	Group	Step	Amount	Season
<b>Cross Country</b>						
Girls Asst Cross Country Coach	OLHS	Byrum, Andrea K.	1/2 of 4	1	\$1,905.50	Fall
<b>Faculty Manager</b>						
Faculty Manager	OHMS	Burgan, Donna A.	1/2 of 5	10	\$2,690.00	Fall
<b>Football</b>						
Asst Football Coach	OLHS	Richardson, Nicholas P.	3	0	\$4,483.00	Fall
<b>Marching Band</b>						
Majorette/Flag Corps Director	OHS	Hilderbrand, Daniel	7	0	\$2,242.00	Fall
Percussion Director	OHS	Lutton, Elijah	8	0	\$1,793.00	Fall
<b>Soccer</b>						
Boys Asst Soccer Coach Volunteer	OBHS	Hayward, Gary	N/A	N/A	\$-	Fall
Girls Asst Soccer Coach	OHS	Lytus, Antonia M.	1/2 of 4	0	\$1,793.50	Fall
<b>Tennis</b>						
Girls Asst Tennis Coach	OLHS	Bibo, Geoffrey	1/4 of 5	6	\$1,120.75	Fall

**B. Specific Human Resource Items—Classified Staff**

1. Accept, with regret, the following classified resignation(s):

**Bowman, Whitney**, Scioto Ridge Elementary School, Food Service Worker, effective August 15, 2022

**Koppera, Shailaja**, Walnut Creek Elementary School, Intervention Aide, effective August 22, 2022

**Krysh, Katie**, Wyandot Run Elementary School, Playground Aide, effective August 15, 2022

2. Approve classified Wednesday/Saturday School Instructors at \$50 per occurrence paid through memorandum billing for the 2022-2023 school year

Employee	Building	Position	Season
Cwynar, Marsha A.	OLHS	Instructor	All Year
Posey, Shelly L.	OLHS	Instructor	All Year

3. Approve classified positions paid through memorandum billing

Employee Name	Position	Location	Total Days/ Hours/SessionsPer Hour				Salary Total
CPI Training							
Atanosian, Amanda L.	Instructor	SRES	0.00	0.50	0.00	\$-	\$50.00
Baker, Andrea M.	Instructor	SMES	0.00	0.50	0.00	\$-	\$50.00
Batta, Karen M.	Instructor	CES	0.00	0.50	0.00	\$-	\$50.00
Beaupre, Tiffany M.	Instructor	SMES	0.00	0.50	0.00	\$-	\$50.00
Beirne, Kristina J.	Instructor	CES	0.00	1.00	0.00	\$-	\$100.00
Bennett, Carrie M.	Instructor	OBMS	0.00	0.50	0.00	\$-	\$50.00
Bihler, Kristi J.	Instructor	JCES	0.00	0.50	0.00	\$-	\$50.00
Billy, Melissa J.	Instructor	WCES	0.00	0.50	0.00	\$-	\$50.00
Bowles, Shaundra D.	Instructor	SRES	0.00	0.50	0.00	\$-	\$50.00
Brennan, Lori A.	Instructor	ACES	0.00	0.50	0.00	\$-	\$50.00
Brown, Deanna M.	Instructor	AES	0.00	1.00	0.00	\$-	\$100.00
Cain, Renee L.	Instructor	AES	0.00	0.50	0.00	\$-	\$50.00
Callison, Shonda L.	Instructor	OSMS	0.00	0.50	0.00	\$-	\$50.00
Cartwright, Denise M.	Instructor	OLMS	0.00	0.50	0.00	\$-	\$50.00
Citro, Amanda J.	Instructor	OBHS	0.00	0.50	0.00	\$-	\$50.00
Cohagen, Catherine M.	Instructor	CES	0.00	0.50	0.00	\$-	\$50.00

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Employee Name (cont.)	Position	Location		Total Days/		Salary	
				Hours/Sessions	Per Hour		Total
Conrad, Maria M.	Instructor	OBHS	0.00	0.50	0.00	\$-	\$50.00
Coy, Jennifer A.	Instructor	HES	0.00	0.50	0.00	\$-	\$50.00
Dacre, Sarah L.	Instructor	OLMS	0.00	1.00	0.00	\$-	\$100.00
Dahlke, Jamie L.	Instructor	OHS	0.00	0.50	0.00	\$-	\$50.00
Dave, Vidushi A.	Instructor	OCES	0.00	0.50	0.00	\$-	\$50.00
Demidovich, Bethany A.	Instructor	FTES	0.00	0.50	0.00	\$-	\$50.00
Donahue, Sean P.	Instructor	LTES	0.00	1.00	0.00	\$-	\$100.00
Fletcher, Jessica C.	Instructor	CES	0.00	1.00	0.00	\$-	\$100.00
Haas, Deborah L.	Instructor	CES	0.00	0.50	0.00	\$-	\$50.00
Hazel, Suzanne F.	Instructor	LTES	0.00	0.50	0.00	\$-	\$50.00
Hewitt, Sarah K.	Instructor	FTES	0.00	0.50	0.00	\$-	\$50.00
Hofstetter, Robert W.	Instructor	OMES	0.00	0.50	0.00	\$-	\$50.00
Hrivnak, Pam J.	Instructor	WRES	0.00	0.50	0.00	\$-	\$50.00
Humrichouser, Karen M.	Instructor	WCES	0.00	0.50	0.00	\$-	\$50.00
Irby, Chelsea J.	Instructor	AES	0.00	1.00	0.00	\$-	\$100.00
Itano, Amy E.	Instructor	OHMS	0.00	1.00	0.00	\$-	\$100.00
Jackson, Heather D.	Instructor	ACES	0.00	0.50	0.00	\$-	\$50.00
Jones, Tana R.	Instructor	OCES	0.00	0.50	0.00	\$-	\$50.00
Kearns, Melinda C.	Instructor	OHS	0.00	0.50	0.00	\$-	\$50.00
Kroll, Janet J.	Instructor	OBHS	0.00	0.50	0.00	\$-	\$50.00
Lansdale, Heather L.	Instructor	OA	0.00	0.50	0.00	\$-	\$50.00
Lauria, Daniel J.	Instructor	OBHS	0.00	0.50	0.00	\$-	\$50.00
Leehan, Gregory T.	Instructor	OMES	0.00	0.50	0.00	\$-	\$50.00
Mack, Sarah E.	Instructor	TRES	0.00	0.50	0.00	\$-	\$50.00
Mangine, Ellen M.	Instructor	OLMS	0.00	0.50	0.00	\$-	\$50.00
Martin, Cynthia A.	Instructor	DIST	0.00	0.50	0.00	\$-	\$50.00
Mazanec, Lori L.	Instructor	OCES	0.00	0.50	0.00	\$-	\$50.00
McElroy, Debra L.	Instructor	AES	0.00	0.50	0.00	\$-	\$50.00
Minniti, Erica L.	Instructor	SRES	0.00	0.50	0.00	\$-	\$50.00
Murphy, Paula F.	Instructor	LTES	0.00	0.50	0.00	\$-	\$50.00
Buckler-Nguyen, Jennette M.	Instructor	LTES	0.00	0.50	0.00	\$-	\$50.00
Nice, Lindsay E.	Instructor	JCES	0.00	0.50	0.00	\$-	\$50.00
Ortman, Jeremy D.	Instructor	OOHS	0.00	0.50	0.00	\$-	\$50.00
Parker, Ashley M.	Instructor	OLHS	0.00	0.50	0.00	\$-	\$50.00
Parker, Karen L.	Instructor	OLHS	0.00	0.50	0.00	\$-	\$50.00
Patel, Linaben D.	Instructor	CES	0.00	1.00	0.00	\$-	\$100.00
Ramanathan, Vallikannu	Instructor	OBHS	0.00	0.50	0.00	\$-	\$50.00
Ranalli, Amy D.	Instructor	TRES	0.00	0.50	0.00	\$-	\$50.00
Ransburgh, Stephanie M.	Instructor	OOMS	0.00	0.50	0.00	\$-	\$50.00
Rao, Yi	Instructor	OLMS	0.00	1.00	0.00	\$-	\$100.00
Reed, Lisa L.	Instructor	AES	0.00	0.50	0.00	\$-	\$50.00
Rockwell, Shari L.	Instructor	WRES	0.00	0.50	0.00	\$-	\$50.00
Settipani, Tracey R.	Instructor	OHS	0.00	0.50	0.00	\$-	\$50.00
Sharma, Archana	Instructor	AES	0.00	1.00	0.00	\$-	\$100.00
Ward, Shellaina L.	Instructor	AES	0.00	1.00	0.00	\$-	\$100.00
Skelton, David J.	Instructor	OOHS	0.00	1.00	0.00	\$-	\$100.00
Smith, Jennifer L.	Instructor	OOHS	0.00	0.50	0.00	\$-	\$50.00
Sundaresan, Sathya	Instructor	OOMS	0.00	0.50	0.00	\$-	\$50.00
Thomas, Jennifer A.	Instructor	OLMS	0.00	1.00	0.00	\$-	\$100.00
Tudor, Stegner Kari M.	Instructor	SRES	0.00	0.50	0.00	\$-	\$50.00
VanKeuren, Heidi B.	Instructor	OBMS	0.00	0.50	0.00	\$-	\$50.00

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Employee Name (cont.)	Position	Location		Total Days/			Salary
				Hours/Sessions	Per Hour		Total
Vermilion, Jennifer L.	Instructor	ACES	0.00	0.50	0.00	\$-	\$50.00
Wanek, Erica N.	Instructor	ACES	0.00	0.50	0.00	\$-	\$50.00
Yacovone, Debra A.	Instructor	TRES	0.00	0.50	0.00	\$-	\$50.00
Zamilski, Sarah C.	Instructor	TRES	0.00	0.50	0.00	\$-	\$50.00

4. Approve classified employment for the 2022-23 school year, specifically conditioned on and subject to successful background checks, receipt, and final administrative review of all application records, and receipt of all other necessary documentation

**Boesger, Jeffrey**, Transportation, Driver

**Cheney, Clayton**, Shanahan Middle School, Study Hall Monitor Aide

**Dave, Vidushi**, Oak Creek Elementary School, Intervention Aide

**Demarco, Emma**, Human Resources, Administrative Secretary

**Fletcher, Makenzie**, Alum Creek Elementary School, Intervention Aide

**Hood, Neil**, Transportation, Driver

**Judge, Chelsea**, Human Resources, Administrative Secretary

**Kovacs, Ronald**, Transportation, Driver

**Lee, Michelle**, Transportation, Driver

**Obregon, Amy**, Walnut Creek Elementary School, Intervention Aide

**Sharma, Archanda**, Arrowhead Elementary School, Intervention Aide

**Squier, Amy**, Scioto Ridge Elementary School, Clinic Aide

**Vartorella, Julie**, Scioto Ridge Elementary School, Food Service Worker

**Wendel, Charles**, Transportation, Driver

5. Approve classified substitute workers for the 2022-23 school years, specifically conditioned on and subject to successful background checks, receipt, and final administrative review of all application records, and receipt of all other necessary documentation

Robin Agler  
Brooke Altizer  
Molly Barendse  
Tamara Basile  
Michele Buening  
Jennette Buckler-Nguyen  
Nagavardhini Chellappally  
Trudy Cooke  
Beverly Crawford  
Faye Hoskins  
Renuka Kannan  
Himathulya Koneti  
Surekha Kotachejerla  
Carrie Langan  
Megan Larkin  
Pradnya Lele  
Christine Lichtenberg  
Jessica Maderia  
Girish Majmudar

Nuria Cruz  
Sarah DeCant  
Sarah Dacre  
Heather Deutschendorf  
Kelly Ebare  
Kalliopi Efstathiou  
Patricia Fausel  
Hetaben Gandhi  
Rhonda Holehouse  
Jerome Moorer  
MacBride Nicholas  
Krishna Patel  
Linaben Patel  
Sejal Patel  
Timothy Peters  
Jayasathya Ponnusamy  
Christian Rassek  
Erin Reed  
Yi Rao

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Lamont Robinson  
Amina Said  
Madina Sargand  
Bruce Schueren  
Andrea Sherman  
Bouchra Sherazee  
Sushma Singh  
Snehel Pawar  
Kristie Soll  
Michelle Spitale

Sravanthi Thakkalapally  
Jennifer Thomas  
Georgeann Toops  
Jessica Turner  
Rebecca Wieland  
Patricia Wilson  
Claudia Wipple  
Allie Whitley  
Alexis Woolsey  
Sarah Zielachowski

C. Declare transportation as impractical for students in accordance with the Resolution Impractical Transportation approved by the Board of Education on November 29, 2005

Student	Building	Grade	Parent Name
Louie Castorano	Saint Brendan School	Kindergarten	Shaun Castorano
Joshua Joseph	Wellington School	First Grade	Reversa Joseph
Lovelyn Richards	Tree of Life	First Grade	Paul Richard
Isaac Richards	Tree of Life	Third Grade	Paul Richard
Miles Rosenberg	Marburn Academy	Seventh Grade	Mary Sallah
Lucy Scott	Saint Andrew School	Second Grade	Laura Maushart
John Smiley	Delaware Christian School	Sixth Grade	Lesley Smiley
Gaven Smith	Genoa Christian Academy	Sixth Grade	Dayla Smith
Clayton Walden	Genoa Christian Academy	First Grade	Brock Walden

D. Approve senior for graduation, pending certification of completion of all district, state, and local requirements:

***Orange High School: Hackler, Landon Zadock; Middleton, Trisha Anne***

E. Approve resolution authorizing membership in the Ohio Purchasing Council of Governments

F. Approve purchase with Prodigy Building Solutions, LLC. for a replacement chiller unit for Oak Creek Elementary in the amount of \$296,830

Executive Session 22-181 Dr. K. Daberkow moved, B. Lester seconded to enter into executive session at 8:22 p.m. as permitted by Section 121.22(G)(1) of the Ohio Revised code to consider the employment of public employees

Vote: Dr. K. Daberkow, yes; B. Lester, yes; Dr. L. Wallick, yes; Dr. L. Wyse, yes; K. O' Brien, yes. Motion carried

Executive Session adjourned at 9:42 p.m.

Adjourn 22-182 Dr. Wyse moved Dr. Wallick seconded that the meeting of the Olentangy Local School District Board of Education be adjourned at 9:44 p.m.

Vote: Dr. Wyse, yes; Dr. Wallick, yes; Dr. K. Daberkow, yes; B. Lester, yes; K. O'Brien, yes. Motion carried.



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Kevin O'Brien, President

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Ryan Jenkins, Treasurer

Certificate Section 5705.412, Ohio Revised Code

It is hereby certified that the Olentangy Local School District Board of Education, Delaware County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

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Treasurer

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Superintendent of Schools

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President, Board of Education