

## REGULAR MEETING

February 26, 2008

The Regular Meeting of the Olentangy Local Board of Education was called to order at the Olentangy Local Schools Administrative Office by Scott Galloway, President, at 5:45 p.m.

Roll Call S. Galloway, present; J. Feasel, present; D. McFerson, present; T. Meider, absent; J. Smith, present.

Approve Agenda 08-120 J. Feasel moved, J. Smith seconded to approve the agenda for the regular meeting of the Board of Education on February 26, 2008.  
Vote: J. Feasel, yes; J. Smith, yes; D. McFerson, yes; S. Galloway, yes. Motion carried.

Executive Session 08-121 D. McFerson moved, J. Feasel seconded to enter into executive session at 5:47 p.m. to discuss the employment of a public employee and collective bargaining with employees  
Vote: D. McFerson, yes; J. Feasel, yes; J. Smith, yes; S. Galloway, yes.  
Motion carried.

T. Meider entered the meeting at 5:52 p.m.

The Board re-entered open session at 6:12 p.m.

Pledge of Allegiance

Amend Agenda 08-122 J. Smith moved, D. McFerson seconded to amend agenda to add Item A-12 to Superintendent Action Items  
Vote: J. Smith, yes; D. McFerson, yes; J. Feasel, yes; T. Meider, yes; S. Galloway, yes.  
Motion carried.

Board President's Report – None

Superintendent's Report – None

Treasurer's Report – Tax Budget; Auditor Of State training session request

Public Participation Session #1 – For General Comments

- Bud Abraham – levy concerns
- Ron Rarey – busing from day care; OOHS coach teaching two classes

Discussion Items –

- A. Update on Project Align – **Jeff Brown, Jennifer Decker and Jaclyn Roscoe**
- B. Operating/Bond Issue – **Dr. Davis; Board**

Public Participation Session #2 – Regarding Action Items – None

Board Action Item 08-123 J. Smith moved, J. Feasel seconded to approve Barry Jamieson as a member of the Finance and Audit Committee  
Vote: J. Smith, yes; J. Feasel, yes; D. McFerson, yes; T. Meider, yes; S. Galloway, yes. Motion carried.

Treas. Action Items 08-124 T. Meider moved, D. McFerson seconded to approve the following Treasurer's Action Items:

- A. Approve financials for January 2008
- B. Approve board meeting minutes for January 2008
- C. Approve 2009 Alternative Tax Budget

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D. Establish new student activity accounts:

**Shanahan Middle School**  
 Web Club 200 9293  
**Liberty High School**  
 Environmental Club 200 9294

E. Approve after the fact purchase:

Columbia Gas of Ohio \$4,624.00

F. Accept donations:

**From:** Phyllis Hollifield  
**To:** Liberty Tree Elementary School  
 Paperback and hardback books, approx. value \$126.80

**From:** Scioto Ridge PTO  
**To:** Scioto Ridge Elementary  
 2 Smartboards with bluetooth adaptors \$3,196.00  
 1 Smartboard Floor Stand 349.00  
 2 Epson 83c LCD Projector 1,450.00  
 2 Dell D630 Latitude Laptop 2,020.00  
 Total \$7,015.00

**From:** Market Day (OHS Cheerleaders)  
**To:** Olentangy Meadows Elementary  
 Books valued at \$450

Vote: T. Meider, yes; D. McFerson, yes; J. Feasel, yes; J. Smith, yes; S. Galloway, yes.  
 Motion carried.

Approve  
 Supt.  
 Action  
 Items  
 08-125

T. Meider moved, J. Feasel seconded to approve the following Superintendent action items:

A. Specific Human Resource Items

1. Approve certified extended, unpaid leave of absence for the following individual for the 2007-08 school year:  
*Corwin, Natasha B.*, Arrowhead Elementary Schools, Grade 4, effective March 10, 2008 through May 4, 2008
2. Accept, with regret, the following certified resignation for the 2007-08 school year:  
*Cunningham, Bethany M.*, Scioto Ridge Elementary School, Grade 2, effective February 19, 2008  
*Durrett, Pamela L.*, Arrowhead Elementary School, Kindergarten, effective February 25, 2008
3. Accept the following supplemental resignations for the 2007-08 school year:  
*Dewese, Darrell D.*, Olentangy Liberty Middle School, Girls Assistant Track Coach, Spring Season  
*Kardas, Rebecca O.*, Olentangy Liberty Middle School, Art Club Advisor, effective January 18, 2008  
*Shawberry, Teresa*, Olentangy High School, Visual Arts/Industrial Technology Department Chair, effective December 19, 2007
4. Approve supplemental contracts for individuals listed for the 2007-08 school year, pending successful background checks and receipt of necessary documentation:

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
<b>Baseball</b>					
JV Coach, OHS	Graver, Matthew J.	Volunteer	Volunteer -		Spring
<b>Science Fair</b>					
Advisor, OHMS	Haughn, Kimberly E.	10	0	\$ 682.00	Spring
<b>Spelling Bee</b>					
Advisor, ISES	Querry, Tamara L.	11	0	\$ 341.00	Spring
Advisor, OMES	Whatley, Jennifer L.	11	1	\$ 375.00	Spring
<b>Softball</b>					
7th Grade Coach, OLMS	Wesley, Malinda L.	6	1	\$ 2,218.00	Spring
<b>Tennis</b>					
Boys Asst Coach, OHS	Ortega, Joseph V.	5	2	\$ 2,729.00	Spring

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Supplemental Contracts (Cont.)

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
<b>Track</b>					
Boys Asst Coach, OHS	Smith, Greg A.	4	7	\$ 3,923.00	Spring
Girls Asst Coach, OHS	Cable, Kelly A.	4	8	\$ 4,094.00	Spring
Girls Asst Coach, OHS	Schmidt, Rory J.	4	3	\$ 3,241.00	Spring
Boys Head Coach, OHMS	Holt, Roscoe L.	6	4	\$ 2,729.00	Spring
Boys Asst Coach, OHMS	Hay, Christian, K.	7	0	\$ 1,706.00	Spring
Girls Head Coach, OHMS	Juravich, Jonathan D.	6	0	\$ 2,047.00	Spring
Girls Asst Coach, OHMS	Sagle, Jodi M.	Volunteer	Volunteer	-	Spring

5. Approve pupil activity contracts for individuals listed for the 2007-08 school year, pending successful background checks and receipt of necessary documentation:

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
<b>Art Club</b>					
Advisor, OLMS	Abels, Dena M.	1/2 of 11	0	\$ 1 70.50	Yearly
<b>Baseball</b>					
Freshman Coach, OHS	Magistro, John L.	4	10	\$ 4,435.00	Spring
8th Grade Coach, OHMS	Nance, Nathan C.	6	0	\$ 2,047.00	Spring
7th Grade Coach, OHMS	Laughrey, Kyle J.	6	0	\$ 2,047.00	Spring
7th Grade Coach, OLMS	Roskovich, Chad A.	6	0	\$ 2,047.00	Spring
<b>Drama Club</b>					
Advisor, OOMS	Zwick, Sarah E.	10	0	\$6 82.00	All Year
<b>Faculty Manager</b>					
Manager, OLHS	Snivley, Christine M.	6	1	\$ 2,218.00	Spring
Co-Manager, OHMS	Gerold, Tracy A.	1/2 of 6	0	\$ 1,023.50	Spring
Co-Manager, OHMS	Wray, Sally K.	1/2 of 6	0	\$ 1,023.00	Spring
<b>Lacrosse</b>					
Boys Head Coach, OHS	Carmichael, John C.	2	10	\$ 5,800.00	Spring
Boys Asst Co-Coach, OHS	Campbell, Matthew "Pete"	2/3 of 4	0	\$ 1,819.34	Spring
Boys Asst Co-Coach, OHS	Hughes, Sean J.	2/3 of 4	10	\$ 2,956.66	Spring
Boys Asst Co-Coach, OHS	Frangos, Gregory E.	2/3 of 4	0	\$ 1,819.34	Spring
Girls Head Coach, OHS	Linden, Alicia D.	2	1	\$ 4,265.00	Spring
Girls Asst Coach, OHS	Nagle, Kathryn T.	Volunteer	Volunteer	-	Spring
Boys Asst Coach, OLHS	Frank, Dane L.	4	0	\$ 2,729.00	Spring
Boys Asst Coach, OLHS	Keefe, Richard D.	Volunteer	Volunteer	-	Spring
<b>Show Choir</b>					
Choreographer, OHS	Irwin, Allysabeth S.	8	0	\$1 ,365.00	Yearly
<b>Track</b>					
Girls Head Coach, OLMS	Dewese, Darrell, D.	6	10	\$ 3,753.00	Spring

6. Approve additional certified teacher period/preparation compensation, as required by the Negotiated Agreement, Article 32, effective for the 2007-08 school year as specified below:

Name / Location	Subject / Department	Period / Preparation	Amount
<b>OHS</b>			
Bayless, Cheryl A.	Art	> Six (6) Periods, 1/8th, 1st Semester	\$ 5 ,524.82

7. Approve medical leave of absence for the following individual for the 2007-08 school year:

*Jones, Barbara A.*, Indian Springs Elementary School, Music, effective February 19, 2008

8. Award classified contract as listed below for the 2007-08 school year, pending successful background check and receipt of necessary documentation:

*Seymour, John G.*, Transportation, Driver

9. Accept, with regret, the following resignations for the purpose of retirement, effective at the end of the 2007-08 school year:

*Greene, Linda M.*, Olentangy High School, Food Service Manager

*McNamara, Carrie A.*, Arrowhead Elementary School, Food Service Manager

10. Approve classified transfers:

*Brown, Diane L.*, from Scioto Ridge Elementary, Custodian, 2nd shift to Scioto Ridge Elementary, Lead Custodian, effective February 8, 2008

*Forney, Todd W.*, from Scioto Ridge Elementary, Lead Custodian to Shanahan Middle School, Head Custodian, effective February 8, 2008

*Linn, Jack E.*, from Liberty Middle School, Lead Custodian to Indian Springs Elementary, Custodian, 1st shift, effective June 6, 2008

*Michael, Randy D.*, from Orange Middle School, Lead Custodian to Orange High School, Custodian, 2nd shift, effective upon occupancy of new building

*Mickey, Crystal M.*, from Alum Creek Elementary, Lead Custodian to Orange High School, Custodian, 3rd shift, effective upon occupancy of new building

*Moss, David L.*, from Hyatts Middle School, Lead Custodian to Indian Springs Elementary, Custodian, 2nd shift, effective June 6, 2008

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Classified Transfers (Cont.)

*Pfau, Ann E.*, from Orange Middle School, Guidance Aide to Orange High School, Guidance Secretary, effective August 1, 2008

*Shilt, Alan L.*, from Indian Springs Elementary, Custodian, 2nd shift to Orange Middle School, Lead Custodian, effective June 6, 2008

*Wolfel, Michelle L.*, from Transportation, Driver to CMF (Custodian/Maintenance/Field Service) Secretary, effective February 11, 2008

11. Approve classified substitute workers as listed for the 2007-08 school year, pending successful background checks and receipt of necessary documentation:

*Cross, Karen L.*, Secretary/Aide

*Ford, Judith A.*, Secretary/Aide (retirement, district secretary, effective March 31, 2008)

*Hinkle, Leilani L.*, Food Service (currently on sublist as secretary/aide)

*Ide, Lois A.*, Driver

*Kelley, Lori A.*, Secretary/Aide

*Leonard, Julie A.*, Food Service

*McCalla, Janice M.*, Secretary/Aide

*McDavid, Randi R.*, Driver

*Pace, Loverta W.*, Driver (currently on staff as transportation secretary)

*Tilton, Vivian J.*, Driver

*Wolfel, Michelle L.*, Driver (currently on staff as CMF secretary)

12. Approve resignation agreement of a classified employee

**VOLUNTARY RESIGNATION AGREEMENT AND RELEASE**

This Voluntary Resignation Agreement and Release ("Agreement") is entered into between the Olentangy Local School District Board of Education ("Board") and Ryan Wood ("Mr. Wood"), effective on the date of execution as set forth herein.

WHEREAS, Mr. Wood and the Board have been engaged in discussions concerning the matter of his employment since Mr. Wood was presented with a notice of intention to recommend termination of employment in the pre-disciplinary disposition dated February 21, 2008; and

WHEREAS, the Ohio Association of Public School Employees, AFSCME, AFL-CIO and its Local No. 39 ("Union") is the exclusive bargaining representative of certain non-teaching employees employed by the Board including Mr. Wood, and the Union and the Board entered into a collective bargaining agreement for the period between July 1, 2007 and June 30, 2010 ("labor agreement"); and

WHEREAS, Mr. Wood and the Board have determined, and the Union agrees, that it is in the best interest of each of them to resolve this matter, as referenced in the second preceding paragraph, through this Agreement without further proceedings;

NOW THEREFORE, in consideration of the promises and mutual covenants and agreements contained herein, and other good and valuable consideration, it is understood and agreed that Mr. Wood's employment with the Board shall cease effective February 15, 2008, and that any and all claims and disputes concerning his employment and his resignation from employment with the Board shall be resolved as follows:

1. By executing this Resignation Agreement and Release, Mr. Wood hereby is voluntarily rendering his irrevocable written resignation from employment with the Board; said resignation to take effect on February 15, 2008. By approving this Agreement, the Board is hereby accepting Mr. Wood's resignation without need for further action;

2. Mr. Wood shall surrender immediately to the Board's Superintendent all keys or other school property in his possession. If Mr. Wood needs to recover personal belongings or effects that currently are on Board property, he shall promptly make an appointment with Mr. Robert Thompson or Mark Blakeman to retrieve those items;

3. The execution of this Agreement by Mr. Wood and the Board does not constitute an admission by the Board of any liability or wrongdoing;

4. Neither party to this Agreement will take any civil legal action, or file any grievance, unfair labor practice charge or other civil charge against the other party. Mr. Wood, on behalf of himself and his heirs, executors and/or assigns hereby releases and forever waives, releases and discharges the Board, the individual Board members, its officers, and employees from any and all claims for liability, injunctive relief, money damages, back pay, unpaid wages or overtime, reimbursement, attorney's fees, or other remedy, that Mr. Wood has or may have in law or equity, whether now known or unknown to him, based upon or arising from his employment with the Board through the effective date of this Agreement, including without limitation, claims sounding in contract, civil rights, employment discrimination, negligence, tort, intentional or substantial certainty tort, for violation of public policy, or based upon Title 33 of the Ohio Revised Code (including without limitation Chapter 3309), Chapters 4111, 4112, 4117 and/or 4141 of the Ohio Revised Code, terms or conditions of employment, terms or conditions of the labor agreement, any other cause of action or lawsuit that Mr. Wood may have arising out of his employment with the Board, and/or cessation of that employment, and/or actions that have been filed or could have been filed;

5. Mr. Wood certifies that he has read this VOLUNTARY RESIGNATION AGREEMENT AND RELEASE, and that he has had sufficient time to consult with his Union representative and consider signing this Agreement. Mr. Wood understands that in signing below he will give up all claims against the Board. Mr. Wood certifies that he is signing voluntarily and of his own free will and without duress or undue influence.

WHEREFORE, the undersigned, intending to be legally bound hereby, apply their signatures voluntarily and with full understanding of the contents of this Voluntary Resignation Agreement and Release.

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B. Approve tuition free attendance of non-resident student Jeffrey Stockdale. Jeffrey has reached his senior year at Olentangy High School and is no longer a resident of this district.

Vote: T. Meider, yes; J. Feasel, yes; D. McFerson, yes; J. Smith, yes; S. Galloway, yes.  
Motion carried.

Adjourn  
08-126

T. Meider moved, D. McFerson seconded that the regular meeting of the Olentangy Local School District be adjourned at 7:15 a.m.

Vote: T. Meider, yes; D. McFerson, yes; J. Feasel, yes; J. Smith, yes; S. Galloway, yes.  
Motion carried.

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Scott Galloway, President

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Rebecca Jenkins, Treasurer