

OLENTANGY | LOCAL SCHOOLS



DEPARTMENT OF HUMAN RESOURCES

814 Shanahan Road, Suite 100

Lewis Center, OH 43035

Dear Job Candidate,

Thank you for visiting Olentangy Local Schools! Olentangy is a dynamic and exciting school district which prides itself on meeting challenges, addressing change and locating the very best individuals for our school district.

The Olentangy Local School District is, and remains, the fastest growing school district in Ohio. Each year, we grow by approximately 800 new students and new school building construction is ongoing. Currently, the district is comprised of fifteen (15) elementary schools, five (5) middle schools and three (3) high schools.

Addressing the district's growth and community expectations requires each staff member at Olentangy to be committed to our mission of facilitating "maximum learning for every student." A key part of attaining that mission requires an ongoing commitment to recruiting and hiring the best, most highly qualified educators possible. We offer a competitive salary and benefit package as well as opportunity for professional development and involvement in developing the district's curriculum.

If you have not had an opportunity to establish an on-line application directly with Olentangy, I encourage you to apply at: www.olentangy.k12.oh.us. In addition to the on-line application, you can visit our Job Board and view available employment opportunities within our district.

Thank you for your interest in Olentangy Local Schools and best of luck to you.

Sincerely,

OLENTANGY LOCAL SCHOOLS


Gale S. Marsh
Executive Director of Human Resources

GSM/slb

T (740) 657-4015

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www.olentangy.k12.oh.us

OUR PRIMARY GOAL

*The primary goal of the Olentangy Local School District
is to facilitate maximum learning for every student*

Every instructional decision that we make should be made with this goal in mind. We can consider ourselves successful when we help every student perform at a level that surpasses or is equal to their projected level of achievement. We will promote high expectations for students in all areas: academic, artistic, physical, health, citizenship, and service.

Our most important work takes place between teachers and students. Teaching is not synonymous with learning. If a student does not learn, then the teaching/learning cycle has not been completed. Teachers have not completed the task of teaching until learning takes place. It is the teachers' responsibility to complete the learning cycle. Effective teachers ensure that every student learns. Olentangy Local Schools expects that all of our teachers will be effective, as measured by every student achieving at a level that meets or exceeds their ability.

ESSENTIAL QUESTIONS

Our efforts to maximize learning for every student originate from the answers to our district's essential questions. Teachers, principals, other administrators, and all staff need to focus on the following:

What do students need to know?

How will we know when they have learned it?

How will we respond when they don't learn?

WHAT DO STUDENTS NEED TO KNOW?

Our continuous improvement efforts center on the needs of our students. We review state and national standards and align the Olentangy curriculum maps accordingly. We identify our students' needs by analyzing who our students are and what they need to maximize their learning. We collect and analyze classroom teacher assessment information, standardized test data, classroom teacher observations, and survey information.

In the classroom, our teachers need to know each student and know the curriculum map. We expect teachers to examine records, pre-test students and consult with other teachers to analyze student learning related to each indicator on the map. To teach our students effectively, we believe our staff needs to use formative instructional techniques to continually monitor the learning of each student and their progress on the curriculum map.

In the classroom, our teachers are expected to design learning targets and their teaching around the needs identified for each student. Our staff is expected to facilitate student learning of the maps at all levels. Specific instructional decisions should produce excellent student results and be based on educational research and teacher experience.

High expectations are a prerequisite for high achievement. It is essential that our staff expect the best performance from our students and then facilitate maximum achievement.

HOW WILL WE KNOW THAT THEY LEARNED IT?

We are committed to measuring the results of our instructional efforts. Helping students achieve is our top priority. The result of our instructional effort (each child's achievement) is the final evaluation of our success or failure.

In the classroom, we expect our teachers to measure the results of our instruction every day in various ways. We want to measure short- and long-term learning for the class and the individual student. We assess student achievement with classroom teacher assessments, classroom teacher observations and standardized test data.

HOW WILL WE RESPOND IF THEY DON'T LEARN?

We are committed to maximize learning for every student. Formative assessment and clear learning targets provide a foundation for monitoring individual student progress. If some students do not learn what they need to know, then we will re-teach the curriculum utilizing different strategies until learning is achieved.

In the classroom, we are responsible to see that every student learns every map indicator at every level.

WE NEED TO CONSTANTLY IMPROVE

Former Ohio State University football coach Woody Hayes once said that "football teams either get better or they get worse". Organizations are no exception. Olentangy is an exceptional school system that will continue to improve or it will get worse. We must constantly strive for excellent performance within our school system, measured by our ability to facilitate maximum learning for every student.

As a new employee of our district, you were hired because we believe that you possess the abilities that will enable us to continue to improve our school system. We expect you to help us to continue to create new standards of excellence. You were hired to help us become an even better school system than we are today. We will only improve by working together.

Too many organizations house everyone under one roof, but essentially serve as a group of independent contractors. Our work is simply too difficult for us to approach independently. We must work together to ensure that when children are not learning, we seek out other professionals who can help us assess why this may be occurring, design lessons to remediate their achievement and ensure we are facilitating maximum learning for every student.

WE ARE A SERVICE ORGANIZATION

Our sole purpose is to serve the educational needs of our community's children. Without the students and their parents, there is no need for this school system. Our task is to provide the best, most cordial and prompt service that we can provide. Everyone – teacher, administrator, cook, custodian, maintenance, bus driver, or office staff – has the same task before us: serve the needs of our students and their parents. We want students and parents to feel welcome and to have their needs met when they call or come to our schools. The parents and students are the most important people in our schools. They are the reason we're here.

THE COMMUNITY

THE SUCCESS FACTOR

The Olentangy Local School District community has many of the elements of a successful school system:

- motivated and able students who come to school believing that education is important;
- involved parents who make their child's education one of their top priorities;
- dedicated and talented staff that try to do what is best for kids; and,
- a supportive community that provides adequate resources to create conditions that maximizes learning.

The degree of strength of each of these elements directly affects the overall strength of our school system.

PARENTAL EXPECTATIONS

This community has high expectations for their children. Our parents expect that this school system will hire the best staff possible. They expect excellent performance from all.

Most of our parents are very involved in their child's education and they have high expectations for their achievement. We expect our teachers to set high standards for all of our children because we believe our children can achieve them. The expectations must be accompanied by teacher efforts to support and facilitate the achievement.

Our parents expect staff members to care about their child. Parents want staff members to be willing to give extra effort and time to educate their child. Parents expect staff members to be fair to their child.

Parents want staff members to communicate and to keep them informed. Like most of us, they do not like surprises. Telephone calls, notes or meetings are expected by our parents. Our school district requires our staff to take time to communicate regularly with our parents. This partnership is essential to meeting our mission.

PROFESSIONAL ETHICS

One of the primary responsibilities that new staff members face is to remember to keep student information confidential. We owe that to our students and to our parents. A good general rule is to share information (even with a fellow teacher) about individual students only on a need-to-know basis.

STUDENT ENROLLMENT

Olentangy currently has the largest increase in student enrollment of any school district in Ohio. Our student enrollment is a reflection of the new housing developments and desirability of the community and school system. In the last school year, Olentangy gained approximately 1,000 new students.

Each year in October, Olentangy reassesses the growth indicators and reevaluates our projected enrollment.

With new students comes the increased challenge of keeping up with facilities. Almost all of Olentangy's buildings were built after 1990. Support for these projects comes from the Olentangy community, which has proven very supportive of schools at the ballot box. This is especially important since Ohio schools are largely reliant on local property tax issues approved by voters.

THE HISTORY OF OLENTANGY LOCAL SCHOOLS

In the early 1900's, one room school houses scattered among the landscape made up the local education system. Beginning in 1911, those schools consolidated into four K-12 facilities.

Powell school was the first to open in 1911 followed by Hyatts in 1914, Berlin in 1915, and Orange in 1916. These were the only schools in the area until 1952 when construction began on one consolidated school located on Shanahan Road.

The new school, Olentangy High School, allowed students in grades 1-8 to remain at their original school then come together for grades 9-12.

In 1961, Liberty Union Elementary School was built as a junior high school for kindergarten, seventh and eighth grade students. The new school was built as a neighbor to the Olentangy High School on Shanahan Road and was open to students in 1963.

In 1969, some major changes began when the Orange school closed and the Shanahan Road complex housed students in grades K-12 for the first time. In 1973, Berlin, Hyatts and Powell schools also closed bringing all of the students in the area to one general location on Shanahan Road. The connection between the Liberty Union Elementary School and Olentangy High School was completed allowing room for all students in one general campus.

The district continued operating this way until 1990 when Olentangy High School opened on Lewis Center Road for students in grades 9-12. Since 1990, the district has experienced tremendous growth in student enrollment and has opened fifteen (15) elementary schools, five (5) middle schools and three (3) high schools with a 16th elementary school scheduled to open for the 2015-16 school year, including:

- Wyandot Run Elementary School (1992-93)
- Alum Creek Elementary School (1996-97)
- Scioto Ridge Elementary School (1998-99)

OLENTANGY | LOCAL SCHOOLS

- Arrowhead Elementary School (1998-99)
- Oak Creek Elementary School (2000-01)
- Tyler Run Elementary School (2001-02)
- Olentangy Liberty Middle School (2001-02)
- Olentangy Liberty High School (2003-04)
- Indian Springs Elementary School (2003-04)
- Walnut Creek Elementary School (2003-04)
- Olentangy Orange Middle School (2004-05)
- Glen Oak Elementary School (2005-06)
- Olentangy Meadows Elementary School (2006-07)
- Johnnycake Corners Elementary School (2007-08)
- Liberty Tree Elementary School (2007-08)
- Olentangy Hyatts Middle School (2007-08)
- Olentangy Orange High School (2008-09)
- Freedom Trail Elementary School (2009-10)
- Cheshire Elementary School (2010-11)
- Heritage Elementary School (2011-12)
- Olentangy Berkshire Middle School (2011-12)

Information for this synopsis was obtained through: History of Orange Township in Delaware County, Ohio by Luella Martin Yarnell and dedication plaques located throughout the facility on Shanahan Road.

OUR STATE REPORT CARD HISTORY

School Year	State's Rating of Olentangy Local School District	Number of Indicators Met
2010-11	Excellent with distinction	26 of 26 Indicators Met
2009-10	Excellent	26 of 26 Indicators Met
2008-09	Excellent with distinction	30 of 30 Indicators Met
2007-08	Excellent with distinction	29 of 30 Indicators Met
2006-07	Excellent	25 of 25 Indicators Met
2005-06	Excellent	25 of 25 Indicators Met
2004-05	Excellent	23 of 23 Indicators Met
2003-04	Excellent	18 of 18 Indicators Met
2002-03	Effective	20 of 22 Indicators Met
2001-02	Excellent	22 of 22 Indicators Met
2000-01	Effective	24 of 27 Indicators Met
1999-00	Continuous Improvement	22 of 27 Indicators Met
1998-99	Continuous Improvement	21 of 27 Indicators Met
1997-98	<Rating system not in place>	16 of 18 Indicators Met
1996-97	<Rating system not in place>	15 of 18 Indicators Met

VOTER HISTORY

OPERATING LEVIES

Date	Outcome	Type	Rate	For	Against
05/03/11	PASSED	Operating/bond	7.9 mills/no new mills	53.0%	47.0%
03/04/08	PASSED	Operating/bond	7.9 mills/.82 mills	57.0%	43.0%
03/02/04	PASSED	Operating/bond	10.5 mills/1.79 mills	52.4%	47.6%
05/04/99	PASSED	Operating/bond	7.2 mills/1.6 mills	65.7%	34.3%
11/03/98	failed	Operating	5.0 mills	48.0%	52.0%
11/05/96	failed	Operating	4.85 mills	43.8%	56.2%
05/04/93	PASSED	Operating	7.9 mills	59.0%	41.0%
11/03/92	failed	Operating	6.8 mills	49.0%	51.0%
06/02/92	failed	Operating	4.8 mills	44.0%	56.0%
05/02/89	PASSED	Operating, additional	7.0 mills/cont.	58.0%	42.0%
02/07/89	failed	Operating, emergency	11.0 mills/2.6 mills	49.0%	51.0%
11/08/88	failed	Operating, renewal/additional	12.0 mills/cont.	46.5%	53.5%
11/03/87	failed	Operating, additional	3.0 mills/1 year	47.7%	52.3%
11/04/86	PASSED	Operating, additional	6.0 mills/2 years	55.0%	45.0%
11/03/81	PASSED	Operating, additional	3.0 mills	54.0%	46.0%
11/04/75	PASSED	Operating, reduction	7.7 mills	76.0%	24.0%
11/05/74	PASSED	Operating	7.7 mills	52.0%	48.0%
08/06/74	failed	Operating, special	7.7 mills	47.0%	53.0%
05/07/74	failed	Operating	7.7 mills	48.0%	52.0%
11/06/73	failed	Operating, additional	4.0 mills	47.0%	53.0%
11/02/71	failed	Operating, additional	4.0 mills	46.0%	54.0%
05/04/71	failed	Operating, additional	4.0 mills	34.0%	66.0%
11/30/70	PASSED	Operating, renewal	2.8 mills	64.0%	36.0%

Although we have enjoyed great success on the ballot in recent years, it is important that we recognize that we are campaigning every day. The services we provide to children and the value we bring to the parent and community in utilizing tax dollars are critically important to our future success. The performance each of you brings to our district every day and the message that you carry home will be critical to our future performance on the ballot.

VOTER HISTORY

BOND ISSUES

Date	Outcome	Type	Rate	For	Against
05/03/11	PASSED	Bond (1 elementary school [#16], capital improvements, text books, technology, and buses)	7.9 mills/no new mills	53.0%	47.0%
03/04/08	PASSED	Bond (3 elementary schools [#13, #14 and #15], 1 middle school [#5], OHS expansion, bus maintenance facility, buses, technology, capital improvements, and text books)	7.9 mills/1.8 mills	57.0%	43.0%
11/08/05	PASSED	Bond (high school, elementary school, improvements, buses, books, technology)	2.13 mills	51.0%	49.0%
03/02/04	PASSED	Operating/Bond (3 elementary schools, middle school, land purchase, buses, etc.)	10.5 mills/1.79 mills	52.4%	47.6%
05/07/02	PASSED	Bond (2 elementary schools, land purchase, fire safety improvements)	1.0 mill	57.3%	42.7%
05/08/01	PASSED	Bond (high school, middle school, transportation/maintenance facilities, renovations to the middle school west wing)	3.1 mills	65.5%	35.5%
03/07/00	PASSED	Bond	0.85 mill	53.3%	46.7%
05/04/99	PASSED	Bond/Operating Levy	1.6 mills/7.20 mills	65.7%	34.3%
11/03/98	failed	Bond (land purchase)	0.43 mill	47.0%	53.0%
11/03/98	failed	Bond (athletic facilities)	0.44 mill	43.0%	53.0%
05/06/97	PASSED	Bond	1.45 mills	56.3%	43.7%
11/05/96	failed	Bond	2.9 mills	47.1%	52.9%
03/05/96	failed	Bond	0.26 mill	42.2%	57.8%
03/05/96	failed	Bond	0.68 mill	39.1%	60.9%
03/05/96	failed	Bond	3.86 mills	47.4%	52.6%
11/08/94	PASSED	Bond	3.65 mills	56.3%	43.7%
05/03/94	failed	Bond	1.28 mills	49.6%	50.4%
11/05/91	PASSED	Bond	2.56 mills/11.9 mills	57.0%	43.0%
08/06/91	failed	Bond	3.69 mills/17.1 mills	47.0%	53.0%
05/07/91	failed	Bond	3.69 mills/16.9 mills	48.0%	52.0%
11/06/90	failed	Bond	4.38 mills/16.0 mills	42.0%	58.0%
05/03/88	PASSED	Bond (high school)	5.8 mills/13.0 mills	55.0%	45.0%
11/02/82	failed	Bond (high school)	4.75 mills	37.5%	62.5%
11/03/81	failed	Bond (high school)	5.9 mills	41.0%	59.0%
11/06/84	PASSED	Permanent Improvement Levy	5.0 mills/5 years	53.0%	47.0%
05/08/84	failed	Permanent Improvement Levy	4.0 mills/5 years	47.1%	52.9%

BOARD OF EDUCATION

Dave King, President
5027 Lakeview Drive
Powell, OH 43065
(740) 657-4094

Adam White
3579 Hidden Cove Circle
Lewis Center, OH 43035
(740) 657-4092

Kevin O'Brien, Vice President
3366 Westbrook Place
Lewis Center, OH 43035
(740) 657-4090

Stacy Dunbar
9298 Auburn Court
Powell, OH 43065
(740) 657-4093

Julie Wagner-Feasel
7636 Holderman Street
Lewis Center, OH 43035
(740) 657-4091

*All numbers are voicemail

OUR SCHOOL BUILDINGS

High Schools

Olentangy High School
675 Lewis Center Road
Lewis Center, OH 43035
(740) 657-4100
Tom McDonnell, Principal
Marty Arganbright, Assistant Principal
Chelsea Hardin, Assistant Principal
Debbie Giammarco, Building Secretary

Olentangy Orange High School
2840 East Orange Road
Lewis Center, OH 43035
(740) 657-5100
Todd Meyer, Principal
Michelle Blackley, Assistant Principal
Nancy Freese, Assistant Principal
MaryAnn Nicholson, Building Secretary

Olentangy Liberty High School
3584 Home Road
Powell, OH 43065
(740) 657-4200
Randy Wright, Principal
Mike DeMassimo, Assistant Principal
Jeanette Kenney, Assistant Principal
Beverly Kready, Building Secretary

Middle Schools

Olentangy Berkshire Middle School
2869 South Three B's & K Road
Galena, OH 43021
(740) 657-5200
Carla Baker, Principal
Cathy Beck, Assistant Principal
Tracy Gerold, Building Secretary

Olentangy Hyatts Middle School
6885 Sawmill Parkway
Powell, OH 43065
(740) 657-5400
Kathy McFarland, Principal
Derrick Gilliam, Assistant Principal
Judy Muntean, Building Secretary

Olentangy Liberty Middle School

7940 Liberty Road
Powell, OH 43065
(740) 657-4400
Gena Williams, Principal
Charlie Moushey, Assistant Principal
Nancy Fenneman, Building Secretary

Olentangy Shanahan Middle School

814 Shanahan Road
Lewis Center, OH 43035
(740) 657-4300
Josh McDaniels, Principal
Jessica Fields, Assistant Principal
Erlene Breckler, Building Secretary

Olentangy Orange Middle School

2680 East Orange Road
Lewis Center, OH 43035
(740) 657-5300
Brian Lidle, Principal
Kris Lucas, Assistant Principal
Mary Reid, Building Secretary

Elementary Schools

Alum Creek Elementary School

2515 Parklawn Drive
Lewis Center, OH 43035
(740) 657-4600
Heather Habrecht, Principal
Kathy Culp, Building Secretary

Glen Oak Elementary School

7300 Blue Holly Drive
Lewis Center, OH 43035
(740) 657-5500
Jaclyn Roscoe, Principal
Kristin Baker, Assistant Principal
Sally Manor, Building Secretary

Arrowhead Elementary School

2385 Hollenback Road
Lewis Center, OH 43035
(740) 657-4650
Luke Carlisle, Principal
Drusilla Stires, Building Secretary

Heritage Elementary School

679 Lewis Center Road
Lewis Center, OH 43035
(740) 657-5000
Susan Staum, Principal
Dena Hayden, Building Secretary

Cheshire Elementary School

2681 Gregory
Delaware, OH 43015
(740) 657-5750
Justin Syroka, Principal
Amy Miner, Building Secretary

Indian Springs Elementary School

3828 Home Road
Powell, OH 43065
(740) 657-4950
Chris Heuser, Principal
Leann Knape, Assistant Principal
Christine Brake, Building Secretary

Freedom Trail Elementary School

6743 Bale Kenyon Road
Lewis Center, OH 43035
(740) 657-5700
Steve Sargent, Principal
Kathy Ellison, Assistant Principal
Melissa Abramowitz, Building Secretary

Johnnycake Corners Elementary School

6783 Falling Meadows Drive
Galena, OH 43021
(740) 657-5650
Cindy DeAngelis, Principal
Jean McHugh, Building Secretary

Liberty Tree Elementary School

6877 Sawmill Parkway
Powell, OH 43065
(740) 657-5600
Terri Caton, Principal
Pam Bridges, Assistant Principal
Debi Miller, Building Secretary

Oak Creek Elementary School

1256 Westwood Drive
Lewis Center, OH 43035
(740) 657-4700
Julie Lather, Principal
Debbie Matix, Building Secretary

Olentangy Meadows Elementary School

8950 Emerald Hill Drive
Lewis Center, OH 43035
(740) 657-5550
Jen Denny, Principal
Tonya Hawk, Assistant Principal
Jodie Feeney, Building Secretary

Scioto Ridge Elementary School

8715 Big Bear Avenue
Powell, OH 43065
(740) 657-4800
Julie Nolan, Principal
Andrea Ljubi, Building Secretary

Tyler Run Elementary School

580 Salisbury Drive
Powell, OH 43065
(740) 657-4900
Jennifer Mazza, Principal
Kristin Baker, Assistant Principal
Sue Golden, Building Secretary

Walnut Creek Elementary School

5600 Grand Oak Boulevard
Galena, OH 43021
(740) 657-4750
Michelle Seitz, Principal
Cindy Phillips, Building Secretary

Wyandot Run Elementary School

2800 Carriage Road
Powell, OH 43021
(740) 657-4850
Tina Armbrust, Principal
Candy Hausman, Building Secretary

OUR CENTRAL ADMINISTRATION

Olentangy Local Schools

814 Shanahan Road, Suite 100
Lewis Center, OH 43035
(740) 657-4050

Office of the Superintendent

Wade Lucas, Superintendent
Linda Martin, Assistant Superintendent
Terri Niehaus, Secretary
(740) 657-4011

Office of the Treasurer

Becky Jenkins, Treasurer
Todd Johnson, Assistant Treasurer
Emily Hatfield, Accountant
Monica Welch, Accountant
Katie Bowser, Secretary
(740) 657-4035

Achievement and Accountability

Mark Raiff, Executive Director
Jack Fette, Director
Pam Bachman, Supervisor
Susanne Lintz, Supervisor
Carol Trimble, Supervisor
Jennifer Blakley, OASIS
Michele Cox, EMIS
Chris Deis, Instructional Technology
Ian Wei, Statistician
Jana Arlinghaus, Secretary
Elaine Johnson, Secretary
Donna Shirk, Secretary
(740) 657-4055

Business Management

Jeff Gordon, Director
Jennifer Iceman, Worker's Compensation /
Safety Coordinator
Kristin Proper, Secretary
(740) 657-4025

Communications

Karen Truett, Director
Linda Meade, Secretary
(740) 657-4060

Custodial

Dave Forney, Supervisor
(740) 657-4084

Facilities / Grounds / Maintenance

Andy Kerr, Director
Scott Shively, Supervisor
Teri Meider, Secretary
Alycia Heise, Secretary
(740) 657-4008

Food Service

Pam Riley, Supervisor
Carla Meyer, Assistant Supervisor
Lin Heid, Secretary
Jeanette Lutz, Secretary
(740) 657-4053

Human Resources and Operations

Gale Marsh, Executive Director
Sherri Beverly, Certified Secretary
Jennifer Trott, Certified Secretary
Jami Sager, Classified Secretary
Caroline Dewese, AESOP
(740) 657-4015

New Student Welcome Center

Debbie Green-Murphy, Coordinator
Nancy Campbell, Secretary
(740) 657-4030

Pupil Services

Betsy Hutchinson, Director
Chris Ondrus, Director
Stefanie Daberkow, Supervisor
Chandra Earp, Supervisor
Mike Leopold, Supervisor
Tracy Tluchowski, Supplemental Services
Karen Goebbel, ESL
Laura Detweiler, Preschool Supervisor
Tonya Riedel, Preschool Supervisor
Jacque Barkhurst, Secretary
Kathi Shufelt, Secretary
Linda Spearman, Secretary
Diane McCarthy, Preschool Secretary
Debbie Royer, Preschool Secretary
(740) 657-4070

Technology

Keith Pomeroy, Director
Mona Rayburn, Secretary
(740) 657-4322

Transportation

Bob Thompson, Interim Director
Jodie Clark, Supervisor
Reenie Vaughn, Supervisor
Cheri Doellman, Secretary
Kathy Glassburn, Secretary
Clay Tuggle, Secretary
(740) 657-4080