

**Olentangy Teachers Association (OTA)
Negotiations 2011**

(All articles and/or sections not specified in this proposal shall remain unchanged with current contract language stated in the July 1, 2008 through June 31, 2011 Agreement between The Board of Education of the Olentangy Local School District and the Olentangy Teachers' Association, an OEA/NEA affiliate.)

**OLENTANGY LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

NEGOTIATED AGREEMENT

BETWEEN

OLENTANGY TEACHERS ASSOCIATION

AND

**OLENTANGY LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

FOR THE PERIOD

JULY 1, 2008~~2011~~ THROUGH JUNE 30, 2011~~2012~~

E. E. J. J.
10/7/10
[Signature]
10/7/10

**Olentangy Teachers Association (OTA)
Negotiations 2011**

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ARTICLE 1

Signatures

This Master Agreement shall become effective at 12:01 a.m. on July 1, 2008 **2011** and shall continue in full force and effect until midnight, June 30, 2014 **2012**.

Executed as of the ____ day of _____, 2008 **2010**.

E. Egan
10/7/10
W. S. ...
10/7/10

OLENTANGY TEACHERS ASSOCIATION

BOARD OF EDUCATION,
OLENTANGY LOCAL SCHOOLS

Negotiating Chairperson:

President

[Signature]

President

[Signature]

Treasurer

Other Members:

Interim Superintendent

**Olentangy Teachers Association (OTA)
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ARTICLE 51

Salary Schedule Provisions

A. General

CCL

B. Recognized Placement Criteria.

CCL

C. Salary.

~~Effective July 1, 2008, the base rate shall be \$35,072 (calculated on the current salary index, see Appendix C).~~

~~Effective July 1, 2009, the base rate shall be \$36,054 (calculated on the current salary index, See Appendix C).~~

Effective July 1, 2010**2011**, the base rate shall be \$37,064 (calculated on the current salary index, See Appendix C).

*E. 2009
10/7/10
W. [signature]
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**Olentangy Teachers Association (OTA)
Negotiations 2011**

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APPENDIX B

**Salary Schedule
July 1, 2008 through June 30, 2009
BA Base \$35,072**

*1.999
10/7/10*

*Walter
10/7/10*

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
0	35,072	36,475	37,527	39,614	41,578	43,542	45,506
1	36,538	37,979	39,053	41,315	43,314	45,453	47,593
2	38,004	39,484	40,578	43,016	45,050	47,365	49,679
3	39,470	40,989	42,104	44,717	46,786	49,276	51,766
4	40,936	42,493	43,630	46,418	48,522	51,188	53,853
5	43,868	45,502	46,681	48,119	50,258	53,099	55,940
6	45,334	47,007	48,206	49,820	51,994	55,010	58,027
7	46,800	48,512	49,732	51,521	53,730	56,922	60,113
8	48,266	50,016	51,258	53,222	55,466	58,833	62,200
9	49,732	51,521	52,783	54,923	57,202	60,745	64,287
10	51,198	53,025	54,309	56,624	58,938	62,656	66,374
11	52,664	54,530	55,835	58,325	60,675	64,568	68,461
12	54,130	56,035	57,360	60,026	62,411	66,479	70,547
13	55,596	57,539	58,886	61,727	64,147	68,390	72,634
14	57,062	59,044	60,412	63,428	65,883	70,302	74,721
15	58,528	60,548	61,937	65,129	67,619	72,213	76,808
16	59,994	62,053	63,463	66,830	69,355	74,125	78,894
17	61,460	63,557	64,988	68,531	71,091	76,036	80,981
18	62,926	65,062	66,514	70,232	72,827	77,948	83,068
19	64,392	66,567	68,040	71,933	74,563	79,859	85,155
20	65,858	68,071	69,565	73,634	76,299	81,770	87,242
21	65,858	68,071	69,565	73,634	76,299	81,770	87,242
22	68,790	71,080	72,617	74,153	76,874	82,419	88,206
23	68,790	71,080	72,617	74,153	76,874	82,419	88,206
24	68,790	71,080	72,617	74,153	76,874	82,419	88,206
25	69,891	74,086	76,183	78,281	82,479	86,673	90,872
26	69,891	74,086	76,183	78,281	82,479	86,673	90,872
27	69,891	74,086	76,183	78,281	82,479	86,673	90,872
28	69,891	74,086	76,183	78,281	82,479	86,673	90,872
29	69,891	74,086	76,183	78,281	82,479	86,673	90,872
30	69,891	74,086	76,183	78,281	82,479	86,673	90,872
31	69,891	74,086	76,183	78,281	82,479	86,673	90,872
32	69,891	74,086	76,183	78,281	82,479	86,673	90,872
33	69,891	74,086	76,183	78,281	82,479	86,673	90,872
34	69,891	74,086	76,183	78,281	82,479	86,673	90,872
35	69,891	74,086	76,183	78,281	82,479	86,673	90,872

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**Salary Schedule
July 1, 2009 through June 30, 2010
BA Base \$36,054**

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
0	36,054	37,496	38,578	40,723	42,742	44,761	46,780
1	37,561	39,043	40,146	42,472	44,527	46,726	48,925
2	39,068	40,590	41,714	44,220	46,311	48,691	51,070
3	40,575	42,136	43,283	45,969	48,096	50,656	53,216
4	42,082	43,683	44,851	47,717	49,881	52,621	55,361
5	45,096	46,776	47,988	49,466	51,665	54,586	57,506
6	46,603	48,323	49,556	51,215	53,450	56,551	59,651
7	48,110	49,870	51,125	52,963	55,235	58,516	61,797
8	49,618	51,417	52,693	54,712	57,019	60,481	63,942
9	51,125	52,963	54,261	56,461	58,804	62,446	66,087
10	52,632	54,510	55,830	58,209	60,589	64,410	68,232
11	54,139	56,057	57,398	59,958	62,373	66,375	70,377
12	55,646	57,603	58,966	61,706	64,158	68,340	72,523
13	57,153	59,150	60,535	63,455	65,943	70,305	74,668
14	58,660	60,697	62,103	65,204	67,727	72,270	76,813
15	60,167	62,244	63,671	66,952	69,512	74,235	78,958
16	61,674	63,790	65,240	68,701	71,297	76,200	81,103
17	63,181	65,337	66,808	70,450	73,081	78,165	83,249
18	64,688	66,884	68,376	72,198	74,866	80,130	85,394
19	66,195	68,430	69,945	73,947	76,651	82,095	87,539
20	67,702	69,977	71,513	75,695	78,435	84,060	89,684
21	67,702	69,977	71,513	75,695	78,435	84,060	89,684
22	70,716	73,071	74,650	76,229	79,027	84,727	90,676
23	70,716	73,071	74,650	76,229	79,027	84,727	90,676
24	70,716	73,071	74,650	76,229	79,027	84,727	90,676
25	71,848	76,160	78,316	80,473	84,788	89,100	93,416
26	71,848	76,160	78,316	80,473	84,788	89,100	93,416
27	71,848	76,160	78,316	80,473	84,788	89,100	93,416
28	71,848	76,160	78,316	80,473	84,788	89,100	93,416
29	71,848	76,160	78,316	80,473	84,788	89,100	93,416
30	71,848	76,160	78,316	80,473	84,788	89,100	93,416
31	71,848	76,160	78,316	80,473	84,788	89,100	93,416
32	71,848	76,160	78,316	80,473	84,788	89,100	93,416
33	71,848	76,160	78,316	80,473	84,788	89,100	93,416
34	71,848	76,160	78,316	80,473	84,788	89,100	93,416
35	71,848	76,160	78,316	80,473	84,788	89,100	93,416

*F. E. G. S.
10/7/10
W. J. S.
10/7/10*

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Negotiations 2011**

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**Salary Schedule
July 1, 2010 through June 30, 2011
BA Base \$37,064**

Handwritten notes:
S. Egan
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W. [Signature]
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Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
0	37,064	38,547	39,658	41,864	43,939	46,015	48,091
1	38,613	40,137	41,271	43,661	45,774	48,035	50,296
2	40,163	41,727	42,883	45,459	47,609	50,055	52,501
3	41,712	43,317	44,495	47,257	49,443	52,075	54,706
4	43,261	44,907	46,108	49,054	51,278	54,095	56,912
5	46,360	48,087	49,332	50,852	53,113	56,115	59,117
6	47,909	49,677	50,944	52,649	54,947	58,135	61,322
7	49,458	51,267	52,557	54,447	56,782	60,155	63,528
8	51,007	52,857	54,169	56,245	58,617	62,175	65,733
9	52,557	54,447	55,781	58,042	60,451	64,195	67,938
10	54,106	56,037	57,394	59,840	62,286	66,215	70,144
11	55,655	57,627	59,006	61,637	64,121	68,235	72,349
12	57,205	59,217	60,618	63,435	65,955	70,255	74,554
13	58,754	60,807	62,230	65,233	67,790	72,275	76,760
14	60,303	62,397	63,843	67,030	69,625	74,295	78,965
15	61,852	63,987	65,455	68,828	71,459	76,315	81,170
16	63,402	65,577	67,067	70,625	73,294	78,335	83,375
17	64,951	67,167	68,680	72,423	75,129	80,355	85,581
18	66,500	68,757	70,292	74,221	76,963	82,375	87,786
19	68,050	70,347	71,904	76,018	78,798	84,395	89,991
20	69,599	71,938	73,516	77,816	80,633	86,415	92,197
21	69,599	71,938	73,516	77,816	80,633	86,415	92,197
22	72,697	75,118	76,741	78,364	81,241	87,100	93,216
23	72,697	75,118	76,741	78,364	81,241	87,100	93,216
24	72,697	75,118	76,741	78,364	81,241	87,100	93,216
25	73,861	78,294	80,510	82,727	87,163	91,596	96,033
26	73,861	78,294	80,510	82,727	87,163	91,596	96,033
27	73,861	78,294	80,510	82,727	87,163	91,596	96,033
28	73,861	78,294	80,510	82,727	87,163	91,596	96,033
29	73,861	78,294	80,510	82,727	87,163	91,596	96,033
30	73,861	78,294	80,510	82,727	87,163	91,596	96,033
31	73,861	78,294	80,510	82,727	87,163	91,596	96,033
32	73,861	78,294	80,510	82,727	87,163	91,596	96,033
33	73,861	78,294	80,510	82,727	87,163	91,596	96,033
34	73,861	78,294	80,510	82,727	87,163	91,596	96,033
35	73,861	78,294	80,510	82,727	87,163	91,596	96,033

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Negotiations 2011**

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APPENDIX C

**SALARY INDEX
JULY 1, 2008~~2011~~ THROUGH JUNE 30, 2011~~2012~~**

*9.899
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Wester
10/7/10*

STEP	Index	Index	Index	Index	Index	Index	Index
0	1.0000	1.0400	1.0700	1.1295	1.1855	1.2415	1.2975
1	1.0418	1.0829	1.1135	1.1780	1.2350	1.2960	1.3570
2	1.0836	1.1258	1.1570	1.2265	1.2845	1.3505	1.4165
3	1.1254	1.1687	1.2005	1.2750	1.3340	1.4050	1.4760
4	1.1672	1.2116	1.2440	1.3235	1.3835	1.4595	1.5355
5	1.2508	1.2974	1.3310	1.3720	1.4330	1.5140	1.5950
6	1.2926	1.3403	1.3745	1.4205	1.4825	1.5685	1.6545
7	1.3344	1.3832	1.4180	1.4690	1.5320	1.6230	1.7140
8	1.3762	1.4261	1.4615	1.5175	1.5815	1.6775	1.7735
9	1.4180	1.4690	1.5050	1.5660	1.6310	1.7320	1.8330
10	1.4598	1.5119	1.5485	1.6145	1.6805	1.7865	1.8925
11	1.5016	1.5548	1.5920	1.6630	1.7300	1.8410	1.9520
12	1.5434	1.5977	1.6355	1.7115	1.7795	1.8955	2.0115
13	1.5852	1.6406	1.6790	1.7600	1.8290	1.9500	2.0710
14	1.6270	1.6835	1.7225	1.8085	1.8785	2.0045	2.1305
15	1.6688	1.7264	1.7660	1.8570	1.9280	2.0590	2.1900
16	1.7106	1.7693	1.8095	1.9055	1.9775	2.1135	2.2495
17	1.7524	1.8122	1.8530	1.9540	2.0270	2.1680	2.3090
18	1.7942	1.8551	1.8965	2.0025	2.0765	2.2225	2.3685
19	1.8360	1.8980	1.9400	2.0510	2.1260	2.2770	2.4280
20	1.8778	1.9409	1.9835	2.0995	2.1755	2.3315	2.4875
22	1.9614	2.0267	2.0705	2.1143	2.1919	2.3500	2.5150
25	1.9928	2.1124	2.1722	2.2320	2.3517	2.4713	2.5910

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Negotiations 2011**

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**SUPPLEMENTAL SALARY SCHEDULE
July 1, 2008 through June 30, 2009
Base: \$35,072**

APPENDIX D
9.999
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Step	Group-1	\$
0	0.1300	\$4,559
1	0.1350	\$4,735
2	0.1400	\$4,910
3	0.1450	\$5,085
4	0.1500	\$5,261
5	0.1550	\$5,436
6	0.1600	\$5,612
7	0.1650	\$5,787
8	0.1700	\$5,962
9	0.1750	\$6,138
10	0.1800	\$6,313

Step	Group-2	\$
0	0.1200	\$4,209
1	0.1250	\$4,384
2	0.1300	\$4,559
3	0.1350	\$4,735
4	0.1400	\$4,910
5	0.1450	\$5,085
6	0.1500	\$5,261
7	0.1550	\$5,436
8	0.1600	\$5,612
9	0.1650	\$5,787
10	0.1700	\$5,962

Step	Group-3	\$
0	0.1000	\$3,507
1	0.1050	\$3,683
2	0.1100	\$3,858
3	0.1150	\$4,033
4	0.1200	\$4,209
5	0.1250	\$4,384
6	0.1300	\$4,559
7	0.1350	\$4,735
8	0.1400	\$4,910
9	0.1450	\$5,085
10	0.1500	\$5,261

Step	Group 4	\$
0	0.0800	\$2,806
1	0.0850	\$2,981
2	0.0900	\$3,156
3	0.0950	\$3,332
4	0.1000	\$3,507
5	0.1050	\$3,683
6	0.1100	\$3,858
7	0.1150	\$4,033
8	0.1200	\$4,209
9	0.1250	\$4,384
10	0.1300	\$4,559

Step	Group-5	\$
0	0.0700	\$2,455
1	0.0750	\$2,630
2	0.0800	\$2,806
3	0.0850	\$2,981
4	0.0900	\$3,156
5	0.0950	\$3,332
6	0.1000	\$3,507
7	0.1050	\$3,683
8	0.1100	\$3,858
9	0.1150	\$4,033
10	0.1200	\$4,209

Step	Group-6	\$
0	0.0600	\$2,104
1	0.0650	\$2,280
2	0.0700	\$2,455
3	0.0750	\$2,630
4	0.0800	\$2,806
5	0.0850	\$2,981
6	0.0900	\$3,156
7	0.0950	\$3,332
8	0.1000	\$3,507
9	0.1050	\$3,683
10	0.1100	\$3,858

Step	Group-7	\$
0	0.0500	\$1,754
1	0.0550	\$1,929
2	0.0600	\$2,104
3	0.0650	\$2,280
4	0.0700	\$2,455
5	0.0750	\$2,630
6	0.0800	\$2,806
7	0.0850	\$2,981
8	0.0900	\$3,156
9	0.0950	\$3,332
10	0.1000	\$3,507

Step	Group 8	\$
0	0.0400	\$1,403
1	0.0425	\$1,491
2	0.0450	\$1,578
3	0.0475	\$1,666
4	0.0500	\$1,754
5	0.0525	\$1,841
6	0.0550	\$1,929
7	0.0575	\$2,017
8	0.0600	\$2,104
9	0.0625	\$2,192
10	0.0650	\$2,280

Step	Group-9	\$
0	0.0300	\$1,052
1	0.0325	\$1,140
2	0.0350	\$1,228
3	0.0375	\$1,315
4	0.0400	\$1,403
5	0.0425	\$1,491
6	0.0450	\$1,578
7	0.0475	\$1,666
8	0.0500	\$1,754
9	0.0525	\$1,841
10	0.0550	\$1,929

Step	Group 10	\$
0	0.0200	\$701
1	0.0210	\$737
2	0.0220	\$772
3	0.0230	\$807
4	0.0240	\$842
5	0.0250	\$877
6	0.0260	\$912
7	0.0270	\$947
8	0.0280	\$982
9	0.0290	\$1,017
10	0.0300	\$1,052

Step	Group 11	\$
0	0.0100	\$351
1	0.0110	\$386
2	0.0120	\$421
3	0.0130	\$456
4	0.0140	\$491
5	0.0150	\$526
6	0.0160	\$561
7	0.0170	\$596
8	0.0180	\$631
9	0.0190	\$666
10	0.0200	\$701

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SUPPLEMENTAL SALARY SCHEDULE July 1, 2009 through June 30, 2010

Base: \$36,054

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\$4900
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Step	Group 1	\$
0	0.1300	\$4,687
1	0.1350	\$4,867
2	0.1400	\$5,048
3	0.1450	\$5,228
4	0.1500	\$5,408
5	0.1550	\$5,588
6	0.1600	\$5,769
7	0.1650	\$5,949
8	0.1700	\$6,129
9	0.1750	\$6,309
10	0.1800	\$6,490

Step	Group 2	\$
0	0.1200	\$4,326
1	0.1250	\$4,507
2	0.1300	\$4,687
3	0.1350	\$4,867
4	0.1400	\$5,048
5	0.1450	\$5,228
6	0.1500	\$5,408
7	0.1550	\$5,588
8	0.1600	\$5,769
9	0.1650	\$5,949
10	0.1700	\$6,129

Step	Group 3	\$
0	0.1000	\$3,605
1	0.1050	\$3,786
2	0.1100	\$3,966
3	0.1150	\$4,146
4	0.1200	\$4,326
5	0.1250	\$4,507
6	0.1300	\$4,687
7	0.1350	\$4,867
8	0.1400	\$5,048
9	0.1450	\$5,228
10	0.1500	\$5,408

Step	Group 4	\$
0	0.0800	\$2,884
1	0.0850	\$3,065
2	0.0900	\$3,245
3	0.0950	\$3,425
4	0.1000	\$3,605
5	0.1050	\$3,786
6	0.1100	\$3,966
7	0.1150	\$4,146
8	0.1200	\$4,326
9	0.1250	\$4,507
10	0.1300	\$4,687

Step	Group 5	\$
0	0.0700	\$2,524
1	0.0750	\$2,704
2	0.0800	\$2,884
3	0.0850	\$3,065
4	0.0900	\$3,245
5	0.0950	\$3,425
6	0.1000	\$3,605
7	0.1050	\$3,786
8	0.1100	\$3,966
9	0.1150	\$4,146
10	0.1200	\$4,326

Step	Group 6	\$
0	0.0600	\$2,163
1	0.0650	\$2,344
2	0.0700	\$2,524
3	0.0750	\$2,704
4	0.0800	\$2,884
5	0.0850	\$3,065
6	0.0900	\$3,245
7	0.0950	\$3,425
8	0.1000	\$3,605
9	0.1050	\$3,786
10	0.1100	\$3,966

Step	Group 7	\$
0	0.0500	\$1,803
1	0.0550	\$1,983
2	0.0600	\$2,163
3	0.0650	\$2,344
4	0.0700	\$2,524
5	0.0750	\$2,704
6	0.0800	\$2,884
7	0.0850	\$3,065
8	0.0900	\$3,245
9	0.0950	\$3,425
10	0.1000	\$3,605

Step	Group 8	\$
0	0.0400	\$1,442
1	0.0425	\$1,532
2	0.0450	\$1,622
3	0.0475	\$1,713
4	0.0500	\$1,803
5	0.0525	\$1,893
6	0.0550	\$1,983
7	0.0575	\$2,073
8	0.0600	\$2,163
9	0.0625	\$2,253
10	0.0650	\$2,344

Step	Group 9	\$
0	0.0300	\$1,082
1	0.0325	\$1,172
2	0.0350	\$1,262
3	0.0375	\$1,352
4	0.0400	\$1,442
5	0.0425	\$1,532
6	0.0450	\$1,622
7	0.0475	\$1,713
8	0.0500	\$1,803
9	0.0525	\$1,893
10	0.0550	\$1,983

Step	Group 10	\$
0	0.0200	\$721
1	0.0210	\$757
2	0.0220	\$793
3	0.0230	\$829
4	0.0240	\$865
5	0.0250	\$901
6	0.0260	\$937
7	0.0270	\$973
8	0.0280	\$1,010
9	0.0290	\$1,046
10	0.0300	\$1,082

Step	Group 11	\$
0	0.0100	\$361
1	0.0110	\$397
2	0.0120	\$433
3	0.0130	\$469
4	0.0140	\$505
5	0.0150	\$541
6	0.0160	\$577
7	0.0170	\$613
8	0.0180	\$649
9	0.0190	\$685
10	0.0200	\$721

**Olentangy Teachers Association (OTA)
Negotiations 2011**

(All articles and/or sections not specified in this proposal shall remain unchanged with current contract language stated in the July 1, 2008 through June 31, 2011 Agreement between The Board of Education of the Olentangy Local School District and the Olentangy Teachers' Association, an OEA/NEA affiliate.)

**SUPPLEMENTAL SALARY SCHEDULE
July 1, ~~2010~~2011 through June 30, ~~2011~~2012**

Base: \$37,064

*5.2008
10/17/11
10/17/10*

Step	Group 1	\$
0	0.1300	\$4,818
1	0.1350	\$5,004
2	0.1400	\$5,189
3	0.1450	\$5,374
4	0.1500	\$5,560
5	0.1550	\$5,745
6	0.1600	\$5,930
7	0.1650	\$6,116
8	0.1700	\$6,301
9	0.1750	\$6,486
10	0.1800	\$6,672

Step	Group 2	\$
0	0.1200	\$4,448
1	0.1250	\$4,633
2	0.1300	\$4,818
3	0.1350	\$5,004
4	0.1400	\$5,189
5	0.1450	\$5,374
6	0.1500	\$5,560
7	0.1550	\$5,745
8	0.1600	\$5,930
9	0.1650	\$6,116
10	0.1700	\$6,301

Step	Group 3	\$
0	0.1000	\$3,706
1	0.1050	\$3,892
2	0.1100	\$4,077
3	0.1150	\$4,262
4	0.1200	\$4,448
5	0.1250	\$4,633
6	0.1300	\$4,818
7	0.1350	\$5,004
8	0.1400	\$5,189
9	0.1450	\$5,374
10	0.1500	\$5,560

Step	Group 4	\$
0	0.0800	\$2,965
1	0.0850	\$3,150
2	0.0900	\$3,336
3	0.0950	\$3,521
4	0.1000	\$3,706
5	0.1050	\$3,892
6	0.1100	\$4,077
7	0.1150	\$4,262
8	0.1200	\$4,448
9	0.1250	\$4,633
10	0.1300	\$4,818

Step	Group 5	\$
0	0.0700	\$2,594
1	0.0750	\$2,780
2	0.0800	\$2,965
3	0.0850	\$3,150
4	0.0900	\$3,336
5	0.0950	\$3,521
6	0.1000	\$3,706
7	0.1050	\$3,892
8	0.1100	\$4,077
9	0.1150	\$4,262
10	0.1200	\$4,448

Step	Group 6	\$
0	0.0600	\$2,224
1	0.0650	\$2,409
2	0.0700	\$2,594
3	0.0750	\$2,780
4	0.0800	\$2,965
5	0.0850	\$3,150
6	0.0900	\$3,336
7	0.0950	\$3,521
8	0.1000	\$3,706
9	0.1050	\$3,892
10	0.1100	\$4,077

Step	Group 7	\$
0	0.0500	\$1,853
1	0.0550	\$2,039
2	0.0600	\$2,224
3	0.0650	\$2,409
4	0.0700	\$2,594
5	0.0750	\$2,780
6	0.0800	\$2,965
7	0.0850	\$3,150
8	0.0900	\$3,336
9	0.0950	\$3,521
10	0.1000	\$3,706

Step	Group 8	\$
0	0.0400	\$1,483
1	0.0425	\$1,575
2	0.0450	\$1,668
3	0.0475	\$1,761
4	0.0500	\$1,853
5	0.0525	\$1,946
6	0.0550	\$2,039
7	0.0575	\$2,131
8	0.0600	\$2,224
9	0.0625	\$2,317
10	0.0650	\$2,409

Step	Group 9	\$
0	0.0300	\$1,112
1	0.0325	\$1,205
2	0.0350	\$1,297
3	0.0375	\$1,390
4	0.0400	\$1,483
5	0.0425	\$1,575
6	0.0450	\$1,668
7	0.0475	\$1,761
8	0.0500	\$1,853
9	0.0525	\$1,946
10	0.0550	\$2,039

Step	Group 10	\$
0	0.0200	\$741
1	0.0210	\$778
2	0.0220	\$815
3	0.0230	\$852
4	0.0240	\$890
5	0.0250	\$927
6	0.0260	\$964
7	0.0270	\$1,001
8	0.0280	\$1,038
9	0.0290	\$1,075
10	0.0300	\$1,112

Step	Group 11	\$
0	0.0100	\$371
1	0.0110	\$408
2	0.0120	\$445
3	0.0130	\$482
4	0.0140	\$519
5	0.0150	\$556
6	0.0160	\$593
7	0.0170	\$630
8	0.0180	\$667
9	0.0190	\$704
10	0.0200	\$741

**Olentangy Teachers Association (OTA)
Negotiations 2011**

(All articles and/or sections not specified in this proposal shall remain unchanged with current contract language stated in the July 1, 2008 through June 31, 2011 Agreement between The Board of Education of the Olentangy Local School District and the Olentangy Teachers' Association, an OEA/NEA affiliate.)

**SUPPLEMENTAL SALARY GROUPS
JULY 1, 2008~~2011~~ THROUGH JUNE 30, 2011~~2012~~**

GROUP 1

HS Head Band
HS Head Basketball
HS Head Football

GROUP 2

HS Head Baseball
HS Head Gymnastics
HS Head Lacrosse
HS Head Soccer
HS Head Softball
HS Head Swimming
HS Head Track
HS Head Volleyball
HS Head Wrestling

GROUP 3

HS Asst Band
HS Asst Basketball
HS JV Basketball
HS Frosh Basketball
HS Asst Football
HS Frosh Football
HS Asst Wrestling
HS JV Wrestling

GROUP 4

HS Asst Baseball
HS JV Baseball
HS Frosh Baseball
HS Head Cross Country
HS Drama Dir - Fall
HS Drama Dir - Spring
HS Drama Dir - Winter
HS Asst Frosh Football
HS Head Golf
HS Head Field Hockey
HS Asst Lacrosse
HS Asst Soccer
HS JV Soccer
HS Asst Softball
HS JV Softball
HS Frosh Softball
HS Head Tennis
HS Asst Track
HS Vocal Dir / Keynotes
HS Asst Volleyball
HS JV Volleyball
HS Frosh Wrestling

GROUP 5

HS Var Basketball Cheer
HS Asst Cross Country
HS Faculty Mgr - Fall
HS Faculty Mgr - Winter
HS Var Football Cheer
HS JV Golf
HS Asst Tennis
HS Frosh Volleyball

MS Band Dir
MS Faculty Mgr - Winter
MS Vocal Dir

GROUP 6

HS Faculty Mgr - Spring
HS Asst Field Hockey
HS Strings / Orchestra
HS Yearbook
MS 8th Gr Baseball
MS 7th Gr Baseball
MS 8th Gr Basketball
MS 7th Gr Basketball
MS Faculty Mgr - Fall
MS 8th Gr Football
MS 7th Gr Football
MS Golf
MS Lacrosse
MS 8th Gr Softball
MS 7th Gr Softball
MS Track
MS 8th Gr Volleyball
MS 7th Gr Volleyball
MS Wrestling

GROUP 7

District Dept / Bldg Chairs
HS JV Basketball Cheer
HS Asst Drama Dir - Fall
HS Asst Drama Dir - Spring
HS Asst Drama Dir - Winter
HS JV Football Cheer
HS Forensics Team
HS Majorette / Flag Corps
MS Asst Band
MS Cross Country
MS Faculty Mgr - Spring
MS Asst Football
MS Asst Lacrosse
MS Asst Track
MS Washington DC Coord
MS Asst Wrestling

GROUP 8

HS Frosh Basketball Cheer
HS Drama Choreographer - Fall
HS Drama Choreographer - Spring
HS Drama Choreographer - Winter
HS Jr Class Advisor
HS Frosh Football Cheer
HS Asst Forensics
HS In the Know
HS Percussion Advisor
HS Student Council
HS Weight Trng Coord - Fall
HS Weight Trng Coord - Spring
HS Weight Trng Coord - Summer

HS Weight Trng Coord - Winter
MS Asst Cross Country
MS Strings / Orchestra

Handwritten notes:
9.5009
10/7/10
W
10/7/10

GROUP 9

HS Sr Class Advisor
HS Community Service Performance
HS Drama Tech Dir - Fall
HS Drama Tech Dir - Spring
HS Drama Tech Dir - Winter
MS Basketball Cheer
MS Football Cheer
ES Safety Patrol

GROUP 10

HS Drama Instrumental Dir - Fall
HS Drama Instrumental Dir - Spring
HS Drama Instrumental Dir - Winter
HS Literacy Magazine
HS School Newspaper -
HS Science Fair
MS Drama Club
MS Science Fair
ES Music Dir - Spring
ES Music Dir - Winter

GROUP 11

HS Art Club
HS Frosh Class Advisor
HS Soph Class Advisor
HS French Club Advisor
HS German Club Advisor
HS Industrial Technology Club
HS National Honor Society
HS Odyssey of the Minds
HS Ski Club Advisor
HS Spanish Club Advisor
HS Sports Stat - Fall
HS Sports Stat - Winter
HS Thespians
MS Spelling Bee
MS Student Council
MS Washington DC Chaperones
MS Yearbook
ES Music Asst - Spring
ES Music Asst - Winter
ES Spelling Bee

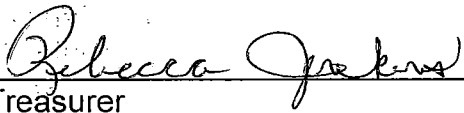
APPROVED CLUB ACTIVITIES

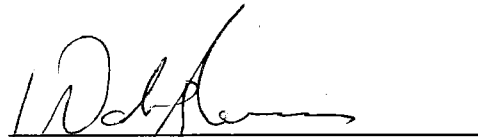
MS Chess Club - Volunteer Advisors
MS Tennis - Volunteer Advisor

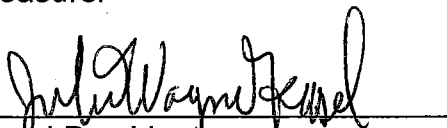
R.C. 5705.412 CERTIFICATION OF
ADEQUATE REVENUE FOR CONTRACT

The Olentangy Local School District has in effect the authorization to levy taxes including the renewal or replacement of existing levies which, when combined with the estimated revenue from all other sources available to the District at the time the Board of Education approved the attached Agreement, are sufficient to provide the operating revenues necessary to enable the District to maintain all personnel and programs for all the days set forth in its adopted school calendar for the term of the Agreement between the Board and the Olentangy Teachers Association, effective from July 1, 2011 through June 30, 2012.

The District's estimates of revenue and determination of whether such revenue is sufficient to provide necessary operating revenue for the purpose of making certifications required were made consistent with relevant rules of the Auditor of State and Department of Education.


Treasurer


Superintendent


Board President

December 28, 2010