

REGULAR MEETING

April 27

11

The Regular Meeting of the Olentangy Local Board of Education was called to order at the Olentangy Local Schools Administrative Office by Julie Feasel, at 6:00 p.m.

Roll S. Dunbar, present; S. Galloway, present; D. King, present; K. O'Brien, present;
Call J. Feasel, present

Moment of silence for Hyatts Middle School student who passed away

Approve S. Galloway moved, D. King seconded to approve the agenda as amended to modify
Agenda executive session language "employment of public employees."
11-134

Vote: S. Galloway, yes; D. King, yes; K. O'Brien, yes; S. Dunbar, yes; J. Feasel, yes.
Motion carried

Executive S. Dunbar moved, S. Galloway seconded to enter into executive session at 6:02 p.m.
Session to discuss the employment of public employees.
11-135

Vote: S. Dunbar, yes; S. Galloway, yes; D. King, yes; K. O'Brien, yes; J. Feasel, yes.

The Board reentered open session at 6:12 p.m.

Pledge of Allegiance

Presentation: LHS DECA's Honor Flight Columbus Program – **Mike Rees**, Advisor

Board President's Report – SFAC; state funding

Superintendent's Report – Good things; agenda items

Treasurer's Report – FY10 Clean Audit; \$12.2 million transfer to permanent improvements;
March financials

Public Participation Session #1 – For General Comments

Virginia Finley – Big Brothers Big Sisters

Cathy Epervary – Thank you

Bud Abraham – Levy

Kristen Fenker - Levy

Discussion Item

A. Development Committee Assignments - **Julie Wagner Feasel**

Public Participation Session #2 – Regarding Action Items – None

Treas. S. Galloway moved, S. Dunbar seconded to approve the following Treasurer's
Action Action Items:
Items

11-136 A. Approve financials for March 2011

B. Approve board meeting minutes from March 16 and April 13, 2011

C. Approve Amended FY11 Appropriations at the Fund Level

D. Approve payment for the following after-the fact purchase as permitted by O.R.C.
5705.4:

Vendor: Ohio Department of Commerce; Division of Industrial Compliance

Amount: \$4,792.50 **P.O.#:** 1108302

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E. Approve donations to the district:

1. \$3,800 for technology purchase
From: LMS PTO; To: Liberty Middle School
2. Items valued at \$23,650
(i.e. library -\$5500; book room - \$3550; 8 Smartboards and projectors - \$14,600)
From: Liberty Tree PTO; To: Liberty Tree Elementary
3. Shanahan Middle School 6th Grade Camp donations
\$5 From: Mr. and Mrs. Glen Schmidt
\$105 From: Mr. and Mrs. Christopher Sieve
\$25 From: Mr. and Mrs. Steven Schneider
\$35 From: Patricia Mevorah Ruggio
\$105 From: Mr. and Mrs. Brad Bushman
\$2100 From: Shanahan MS PTO
4. \$800 for the Orange MS 8th Grade Washington, D.C. trip
From: Orange MS Jeans Mondays fundraising
5. \$2,265 for the Orange MS 8th Grade Washington, D.C. trip
From: Discovery Tours
6. \$500 toward the purchase of audio/visual equipment at Alum Creek Elementary
From: Mr. and Mrs. Patrick Grubbe

Vote: S. Galloway, yes; S. Dunbar, yes; D. King, yes; K. O'Brien, yes; J. Feasel, yes.
Motion carried.

Supt. Action Items 11-137 D. King moved, S. Galloway seconded to approve the following Superintendent Action Items, except B-1, renewal of classified contracts (Teri Meider only)
A. Specific Human Resource Items – Certified Staff

1. Approve employment for the 2011-12 school year, per contract terms and conditions, of:
Carlisle III, William B., Arrowhead Elementary School, Principal
McDaniels, Joshua D., Olentangy Shanahan Middle School, Principal
2. Approve administrative extended service contract days for the 2010-11 school year:
Carlisle III, William B., Arrowhead Elementary School, Principal, 10 days at \$2,926.94
3. Approve the automatic non-renewal of certified contracts pursuant to Articles 25 and 53 of the OTA Negotiated Agreement, and all other non-renewals

Article 25 (August Hires)

Allen, Rebecca L.	Middleton, Lisa A.
Amborski, Michael D.	Newman, Sarah E.
Apley, Shelley M.	Southworth, Monica L.
Burns, Sunara L.	Spahr, Brecka M.
Callaghan, Philip D.	Tripp, Emily J.
Cruz, Kimberly D.	Zornes, Barbara J.
Dahman, Amalee	Zwick, Sarah E.
Decaminada, Gina M.	
Dewey, Amanda N.	
Glew, Trevor C.	
Harey, Rebecca T.	
Hess-Klein, Jennifer L.	
Hoch, Nichole B.	
Huffman, Stephanie L.	
Jones, Judith H.	
McCalla, Kelly A.	

Article 53 (Retire-Rehire)

Boyd, James R.
Fritch, Bruce A.
Krammes, Stephen L.
Straub, Daniel R.

4. Approve the renewal of certified contracts for the 2011-12 school year:

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1 Year Contracts

Bachman, Brett N.
Bertke, Ann Marie
Boden, Martin E.
Boehm, Tara D.
Botkin, Emily M.
Bratten, Bethany M.
Collins, Kelli M.
Davis, Latoya D.
Doak, Amy M.
DuBois, Amy L.
Ducat, Kristy L.
Frischen, Kimberly A.
Gilliam, Kelly C.
Green, David L.
Guagenti, Jennifer S.
Hausman, Lauren A.
Humphrey, Jessica R.
Jochum, Elizabeth M.
Kasson, Bobbilyn P.
Kindberg, Briana T.
Kirkhart, Kay M.
Kriss, Emily L.
Langworthy, Andrea M.
Long, Corey J.
Norris, Jane S.
O'Neill, Tasha
Otero, Edlyn R.
Pierce, Megan E.
Porter, Benjamin F.
Porterfield, David A.
Rohrer, Brent R.
Ross, Alysse M.
Rozsa, Kimberly S.
Shanahan, Chrystal L.
Slusser, Ann K.
Smith, Trond L.
Stackhouse, Brandie N.
Strayer, Kathleen C.
Thomas, Mikela R.
Timmons, Jessica P.
Waggle, Jay W.
Warfield, William D.
Williams, Vicki R.

2 Year Contracts

Barkhurst, Brian M.
Bash, Jason J.
Berry, Samantha L.
Bova, Amy J.
Calland, Laura C.
Carlston, Sara J.
Carmichael, John S.
Chaney, Lindsay M.
Combs, Sarah L.
Cooper, Susan L.
Crew, Jennifer L.
Daniel, Brandy D.
Dingus, James R.
Farmer, William E.
Fisher, Rachelle M.
Foth, Paula S.
Fry, Cassandra S.
Gavlak, Kathleen M.
Giangardella, Susan L.
Gombola, Kimberly A.

Halls, Allyson L.
Harper, Julianna
Henderly, Suzanne M.
Horn, Beth A.
Hosgood, Leslie A.
Huffman, Nathan D.
Jeffrey, Troy A.
Jones, Ellen F.
Jones, Kathryn A.
Karl-Thompson, Jennifer G.
Kelley, Jessica G.
King, Kiley J.
Lewis, Holly J.
Lloyd, Kaitlyn N.
Lucas, Christine N.
Luttrell, Thomas J.
Marconi, Kristin E.
Marquis, Emily D.
McCleary, Amanda S.
McCoy, Sarah K.
McDermott, Terence E.
McKibben, Benjamin S.
Mills, Brent W.
Moore, Allison C.
Moore, Angela J.
Moser, Lauren A.
Nitz, Abigail M.
O'Neill, Shawn P.
O'Shea, Christine M.
Outcalt, Katelyn M.
Paoloni, Jamie M.
Polhemus, Eric J.
Saiben, Christopher E.
Sansbury John P.
Schwab, Danielle R.
Sheehan, Barbara A.
Shumate, Tara A.
Singh, Jaivir
Spragg, JoAnn B.
Stackhouse, Laura M.
Stoll, Philip A.
Swain-Abrams, Cathy D.
Swords, Julie K.
Tortin, Rebecca S.
Townsend, Amber S.
Vedder, Kimberlee A.
Wehr, Neeley L.
Welker, Laura M.
Wells, Eric B.
Wieland, Kathleen M.
Wise, Lindsey M.
Wittig, Melissa M.
Wolfe, Kevin F.
Wroble, Leigh E.
Zalar, Leslie A.

3 Year Contracts

Acox, Nicole D.
Allenbach, Leeann M.
Auseon, Molly F.
Baxendale, Alison D.
Beathea, Kimberly R.
Bickley, Jennifer C.
Boeckman, Shannon M.
Brinkman, Stacey L.
Brown, Andrew E.
Budie, Erin E.

Burchfield, Amanda M.
Burggraf, Jennifer M.
Burson, Susan L.
Cabrera, Lindsey L.
Casto, Kathrine J.
Caudill, Kami M.
Centa, Erin C.
Cervi, Tammera S.
Charley, Laurie A.
Karl-Thompson, Jennifer G.
Corwin, Natasha B.
DeLong, Kristin F.
Denz, Patience K.
Dobosh, Andrew J.
Drabek, Christine E.
Durbin, Jamie R.
Elliott, Christina R.
Febus, Lisa K.
Ferrell, Rachel K.
Finefrock, Lori A.
Frazer, Brandi L.
Gammill, Adam W.
Gosdanian, Julie M.
Gossett, Gretchen R.
Graver, Matthew J.
Griffin, Candun M.
Griffith, Kathleen T.
Gunther, Stephen P.
Hale, Stephen M.
Harden, Cindy A.
Harden, Dana A.
Hastings, Jillian K.
Hastings, Kate W.
Hay, Christian K.
Hedrick, Jennifer E.
Hickman, Amanda R.
Ho, Luong C.
Holibaugh, Dianne M.
Honaker, Elisabeth L.
Hoover, Alissa A.
Horvath, Melissa A.
Huskey, Susan E.
Jones, Christy B.
Jones, Robert W.
King, Katherine M.
Krieger, Mark A.
Lammers, Pascale
Lanthorn, Stephanie M.
Laughbaum, Laura J.
Lawrensens, Valerie L.
Lawson, Melissa M.
Leonard, William J.
Lewis, Morgan A.
Lindow, Brian C.
Lower, Jennifer D.
Lukach, Kathryn M.
Malinowski, Maureen R.
Manarolla, Angela M.
Marinelli, Mark A.
McClaskey, Diane E.
Mentel, Joan C.
Merz, Jamie L.
Mills, Jared G.
Miner, Marah C.
Moore, Christopher C.
Morgan, Kathy A.
Munhall, Elizabeth A.
Nietfeld, Amy L.

Overbeck, Christa W.
Perry, Jaimie L.
Pohlmann, Lisa K.
Polansky, Nicole L.
Politis, Laurel A.
Ralph, Ashlee M.
Rausenberg, Matthew D.
Rehklau, Mark W.
Rindler, Cara R.
Rourke, Alisa R.
Rubesich, Nikolas R.
Sabo, Linda T.
Schoch, Kristin S.
Schroeder, Stephen Z.
Schumacher, Andrea N.
Seiffert, Paula L.
Sexton, Rene C.
Shaver, Katie D.
Slone, Walter D.
Smith, Amy C.
Soroka, Kiley L.
Spitzer, Alison M.
Sprang, Jennifer A.
Spouse, Kileen M.
Stull, Ryan E.
Tanner, Emily T.
Theodore, Paulette R.
Thorn, Margaret L.
Tourville, Katherine A.
Turner, Justin F.
Uhlenhake, Jennifer L.
Underman, Abby M.
Veon, Lisa M.
Vescelius, Andrea L.
Walters, Cynthia E.
Wasosky, Nicole M.
Wilkie, Lorie J.
Williams, Christina M.
Wright, Clinton W.
Zeller, Christina M.
Zercher, Amanda G.

5 Year Contracts

Flanagan, Melissa S.

Continuing Contracts

Adelsberger, Bridget D.
Agranoff, Cheryl L.
Arcuri, Marci B.
Baehr, Lisa E.
Baertsche, Brian R.
Bailosky, Christina A.
Barden, Alicia M.
Benesh, Carles F.
Bischoff, Mary L.
Blake, Kimberly L.
Brooks, Cheryl E.
Brune, Kathryn V.
Buckerfield, Brian W.
Campbell, Doug H.
Castellano, Noreen P.
Chan, Melissa B.
Clark, Jennifer L.
Clark, Tiffany R.
Conkling, Keith D.
Cook, Sarah C.

Craven, Brandi R.
DelRegno, Margaret E.
Duffey, Lindsay S
Ebersole, Jennifer A.
Fisher, Brent A
Fought, Julia K.
Franco, Mary T.
Gallo, Jaime P.
Garcia, Michelle L.
Geisler, Jennifer L.
Gilleon, Erin E.
Gilliam, Ami E.
Goode, Amie B.
Gunn, Heidi K.
Gunther, Lindsay A.
Hardin, Chelsea L.
Heckman, Nance E.
Hendrix, Laurie R.
Holmberg, Monica L.
Holt, Roscoe L.
Hughes, Eric D.
Hull, Jennifer B.
Hunyadi, Lesley A.
Imbrogno, Jason M.
Jackson, Angie M.
Jamieson, Kevin D.
Jordan, Matthew R.
Kovach, Elizabeth L.
Lee, Erica L.
Lillie, Tracy L.
Mayer, Candace R.
McLean, Christina M.
Mechling, Jennifer F.
Miller, Leslie A.
Miller, Melanie M.
Newman, Rebecca L.
Ortman, Kristen M.
Paniagua, Connie R.
Papas III, Theodore J.
Phillips, Kari E.
Preston, Laurie J.
Price, Shannon R.
Rafey, Angela M.
Rietschlin, Angela C.
Rucker, Bridget A.
Sauder, Larissa R.
Saunders, Gerald L.
Schneemann, Stephanie
Sedlacek, Rick J.
Seed, David C.
Sensibaugh, Tammy H.
Shachter, Matthew A.
Shaw, Melanie L.
Shirk, Lynn C.
Shuter, Emily M.
Simmons, Jennifer S.
Skinner, Mindy J.
Stachler, Elizabeth A.
Starcher, Robyn D.
Stewart, Tracy A.
Thomas, Christy J.
Tluchowski, Tracy A.
Walker, Jessica A.
Weaver, Bryan W.
Wendel, Brian J.
Wisniewski, Sarah B.
Witt, Katy A.

5. Approve certified positions paid through memorandum billing for the 2010-11 school year:

Employee Name	Position/Location	Season	Total		
			Hours	Per Hour	Total
Family Literacy Night					
Ailiff Connie J	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Farrel Anne H	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Hess-Klein Jennifer L	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Lane Jo Anne	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Langworthy Andrea M	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Miller Nancy L	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Morgan Carleigh J	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Robart Melissa	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Shondell Bethany A	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Simila Lisa M	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Spragg JoAnn B	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Stuck Melissa S	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Walker Kristin A	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Wenzel Barbara A	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00
Wolf Christine M	Instructor, OLSD	All Year	2.00	\$ 22.00	\$ 44.00

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Employee Name (Cont.)	Position/Location	Season	Total		
			Hours	Salary Per Hour	Total
Intervention					
Henderly Suzanne M	Instructor, LTES	All Year	24.00	\$ 22.00	\$ 528.00
Summer Camp					
Helline Todd J	Mathematics Instructor, OLSD	Summer	72.00	\$ 2 2.00	\$ 1,584.00
Long Cynthia M	Technology Instructor, OLSD	Summer	124.00	\$ 2 2.00	\$ 2,728.00
Longley Matthew W	Technology Instructor, OLSD	Summer	124.00	\$ 2 2.00	\$ 2,728.00
Tutoring					
Smith Dayla M	Instructor, LTES	All Year	20.00	\$ 22.00	\$ 440.00

6. Approve the employment of individuals for supplemental positions for the 2010-11 school year, pending successful background checks and receipt of necessary documentation:

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Music					
Music Director GOES	Shingledecker, Carole B.	10	7	\$ 1,001.00	Winter
Asst Music Director GOES	Brown, Andrew E.	11	3	\$ 482.00	Winter
Music Director TRES	Bash, Jason J.	10	1	\$ 778.00	Winter
Asst Music Director TRES	Wilson, Tina L.	11	8	\$ 667.00	Winter
Faculty Manager					
Faculty Manager ¹ OLHS	Nossaman, Gregory C.	6	0	\$ 2,224.00	Spring
Faculty Manager ¹ OHMS	Mayer, Candace R.	1/2 of 6	3	\$ 1,390.00	Spring
Lacrosse					
Girls Asst Lacrosse Coach - Volunteer OOHS	Paoloni, Jamie M.	N/A	N/A	\$ -	Spring
Music					
Music Director GOES	Brown, Andrew E.	10	3	\$ 852.00	Spring
Asst Music Director GOES	Shingledecker, Carole B.	11	7	\$ 630.00	Spring
Music Director TRES	Wilson, Tina L.	10	8	\$ 1,038.00	Spring
Asst Music Director TRES	Bash, Jason J.	11	1	\$ 408.00	Spring
Spelling Bee					
Spelling Bee Advisor OMES	Whatley, Jennifer L.	11	4	\$ 519.00	Spring
Spelling Bee Advisor SRES	Feller, Debra A.	11	1	\$ 408.00	Spring
Spelling Bee Advisor TRES	Dittman, Rebecca S.	11	1	\$ 408.00	Spring
Spelling Bee Advisor WRES	Smith, Kathleen J.	11	1	\$ 408.00	Spring
Softball					
Freshman Softball Coach OLHS	Seed, David C.	4	0	\$ 2,965.00	Spring

¹ Supplemental moved from Group 7 to 6; approved by the BOE 04/25/2006

7. Approve the employment of individuals for pupil activity supervisor positions for the 2010-11 school year, pending successful background checks and receipt of necessary documentation:

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Baseball					
Asst Baseball Coach - Volunteer OLHS	Montgomery, Patrick R.	N/A	N/A	\$ -	Spring
Asst Baseball Coach OOHS	Snyder, Jason E.	1/2 of 4	0	\$ 1,482.50	Spring
Asst Baseball Coach OOHS	Valentine, Christopher M.	1/2 of 4	0	\$ 1,482.50	Spring
DECA					
DECA Chaperone - Volunteer OHS	Forsythe, Sandra D.	N/A	N/A	\$ -	Spring
Drama					
Drama Choreographer OHS	Straub, Cynthia S.	8	10	\$ 2,409.00	Spring
Drama Technical Director OOHS	Domke, Brian G.	9	0	\$ 1,112.00	Spring
Drama - Volunteer OOHS	Classen, Colin A.	N/A	N/A	\$ -	Spring
Drama - Volunteer OOHS	Paschall, Roger N.	N/A	N/A	\$ -	Spring
Lacrosse					
Boys Asst Lacrosse Coach OLHS	Callahan, Ryan T.	4	1	\$ 3,150.00	Spring
Boys Asst Lacrosse Coach - Volunteer OLHS	Straka, David M.	N/A	N/A	\$ -	Spring
Boys JV Lacrosse Coach ¹ OLHS	McMichael, Hugh P.	4	3	\$ 3,521.00	Spring
Boys JV Lacrosse Coach - Volunteer ¹ OLHS	Bruck, Daniel J.	N/A	N/A	\$ -	Spring
Boys JV Lacrosse Coach - Volunteer ¹ OLHS	Turchin, Donald N.	N/A	N/A	\$ -	Spring
Boys Asst Lacrosse Coach - Volunteer OOHS	Holbrook, Charles C.	N/A	N/A	\$ -	Spring
Boys Asst Lacrosse Coach - Volunteer OOMS	Edington, Aaron C.	7	0	\$ 1,853.00	Spring
Pupil Services					
Pupil Services - Volunteer WRES	Dye, Bonnie R.	N/A	N/A	\$ -	Spring
Pupil Services - Volunteer WRES	Grayson, Cheryl S.	N/A	N/A	\$ -	Spring
Pupil Services - Volunteer WRES	Metz, Cora A.	N/A	N/A	\$ -	Spring
Softball					
Asst Softball Coach - Volunteer OSMS	Abramowitz, Adam J.	N/A	N/A	\$ -	Spring
Tennis					
Boys Asst Tennis Coach OHS	d'Amato, Nicholas R.	5	1	\$ 2,780.00	Spring
Washington, DC Chaperone (8th Grade)					
Washington, DC Chaperone - Volunteer OLMS	Caradonna, Salvatore G.	N/A	N/A	\$ -	Spring
Washington, DC Chaperone - Volunteer OOMS	Miller, Douglas N.	N/A	N/A	\$ -	Spring
Washington, DC Chaperone - Volunteer OOMS	Taylor, Amy Sue	N/A	N/A	\$ -	Spring
Washington, DC Chaperone - Volunteer OOMS	Weatherbie, Kathy S.	N/A	N/A	\$ -	Spring

¹ Additional supplemental approved by the BOE 01/23/2007

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8. Approve certified unpaid leaves of absence:
Funk, Lauren A., Tyler Run Elementary School, Grade 1, effective April 4, 2011 through April 5, 2011
Wasosky, Nicole M., Alum Creek Elementary School, Grade 4, effective for the 2011-12 school year
9. Accept, with regret, the following administrative resignation for the 2011-12 school year:
Moore, Ali, Oak Creek Elementary School, Assistant Principal, effective July 31, 2011
10. Accept, with regret, the following certified resignations for the 2011-12 school year:
Blackburn, Lindsey A., Olentangy Orange High School, Social Studies, effective at the end of the 2010-11 school year.
Green, Kristin E., Scioto Ridge Elementary School, Grade 1, effective at the end of the 2010-11 school year
Schreiber, Kristen E., Olentangy Meadows Elementary School, Physical Education (traveling), effective July 31, 2011
Steed, Kylie B., Olentangy Liberty High School, English, effective August 25, 2011
11. Accept, with regret, for the purpose of retirement, the following certified resignations for the 2011-12 school year:
Benedum, Susan E., Alum Creek Elementary School, Literacy Support, effective at the end of the 2010-11 school year.
Brough, Debra L., Alum Creek Elementary School, Literacy Support, effective at the end of the 2010-11 school year
Burley, Carol M., Johnnycake Corners Elementary School, Kindergarten, effective July 1, 2011
Murnane, C. Ann, Wyandot Run Elementary School, Library/Media Specialist, effective at the end of the 2010-11 school year.
Schotke, Nancy L., Olentangy Shanahan Middle School, Gifted, effective June 8, 2011
12. Accept the following supplemental resignations for the 2010-11 school year:
Bruck, Daniel J., Olentangy Liberty High School, Boys JV Lacrosse Coach
Stackhouse, Laura M., Olentangy Orange Middle School, Girls Assistant Lacrosse Coach

B. Specific Human Resource Items – Classified Staff

1. Approve the renewal of classified contracts for the 2011-12 school year (with the exception of Teri Meider (see separate resolution below))

<u>1 Year Contracts</u>	<u>2 Year Contracts (cont.)</u>	<u>Continuing Contracts (Cont.)</u>	<u>Continuing Contracts (Cont.)</u>
AIDE Volkmer, Karli M.	FOOD SERVICE Bogner, Heather L. Bower, Jill E. Bubanich, Meagan R. Cole, Carol A. Donnelly, Lori A. Dunn, Josephine M. Graham, Brenda S. Ishtayeh, Amanda J. Kezele, Kelly M. Koehler, Teresa D. McCague, Mindy M. Milano, Vanessa L. Morgan, Holly J. Neal, Beth M. Rittenhouse, Christine Z. Robb, Deborah L. Swearingen, Lori A. Turner, Jennifer R.	AIDES/CLERKS (Cont.) Cross, Karen L. Damko, Jean E. Dove, Luann M. Evans, Antoinette M. Fraser, Christine A. Fraser, Diane H. Garrison, Kip C. Hopkins, Cristen S. Kondas, Lorraine A. Kontely, Catherine J. Metzger, Janene R. Miller, Melanie R. Minardi, Carmen M. Minnear, Kimmerly S. Noel, Courtney A. Rack, Elaine K. Rambo, Lisa H. Ricci, Sheryl G. Rider, Tonya M. Rockwell, Shari L. Settipani, Tracey R. Shufelt, Kathryn B. Skidmore, Melissa E. Smith, Lisa L. Valentine, Bonnie S. Walters, Ann T. Wright, Cheryl T.	FOOD SERVICE Derenski, Lynda G. Green, Kimberly K. Hinkle, Leilani L. Jones, Lynette L. Leonard, Julie A. Loomis, Tonette M. McCloskey, Malinda M. McGarvey, Kimberly A. Pineda, Karie T. Ruland, Ann N. Taylor, Judy M. SECRETARIES Abramowitz, Melissa M. Johnson, Elaine M. Nicholson, Mary Ann Priest, Julie K. Spearman, Linda S. Zipf, Kathryn L. TECHNOLOGY Nystrom, N. Suzy
FOOD SERVICE Keith, Kimberly A.	SECRETARIES Miner, Amy O.		
TRANSPORTATION Burson, Jack L.	Continuing Contracts AIDES/CLERKS Allmaras, Annette M. Brooks, Lynne S. Brown, Amy J. Campbell, Deborah L. Ciotola, Amy J. Clemens, Kathleen D. Constantino, Dilys		
2 Year Contracts AIDES Boothman, Julie A. Boyle, John P. Breznicki, Keri M. Capretta, Susan J. Cartwright, Denise M. Doon, Kelli L. Fiorcci, Susan R. Galbraith, Kimberly R. Grandominico, Machel J. Henry, Barbara J. Lawson, Ashley N. Niemeyer, Stephanie E. Owens, Jennifer N. Palmer, Teresa A. Penner, Stephanie L. Pohlman, Amy E. Resor, Angela R. Scherner, Jonathan D. Shiner, Sally J. Stewart, Deborah A. Stewart, Kristine H.			

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2. Approve the employment of classified contracts for the 2010-11 school year, pending successful background checks and receipt of necessary documentation:
Hoffman, Deanna L., Freedom Trail Elementary School, Playground/Cafeteria Aide
3. Approve classified substitute workers for the 2010-11 school year, pending successful background checks and receipt of necessary documentation:
Cunningham, Stephen P. Harris II, Robert W. Reida, Martin J.
4. Approve classified transfer of:
Eger, Pamela A., Olentangy Orange High School, Food Service Worker to Olentangy Liberty Middle School, Food Service Manager, effective 2011-12 school year
Cos, Michele A., Olentangy Liberty High School, Building Secretary to EMIS Secretary, effective April 28, 2011
5. Approve classified unpaid leaves of absence:
Garner, Robert A., Arrowhead Elementary School, 2nd shift Custodian, effective March 29, 2011 through April 18, 2011
Roberts Karen M., Indian Springs Elementary School, Food Service Worker, effective January 14, 2011
Rose, Debra G., Transportation, Driver, effective April 18, 2011 through June 26, 2011
6. Accept, with regret, the following classified resignations:
Carter, Laureen M., Alum Creek Elementary School, Clinic Aide, effective April 8, 2011
Epervary, Catherine L., Olentangy Shanahan Middle School, Food Service Worker, effective May 13, 2011
Hickey Catherine L., Liberty Tree Elementary School, Food Service Worker, effective March 28, 2011
Lorenz, Gina L., Liberty Tree Elementary School, Office Aide, effective end of 2010-11 school year
Parker, Sharon K., EMIS Coordinator, effective April 29, 2011
7. Accept, with regret, for the purpose of retirement, the following classified resignations:
Baldwin, Carolyn M., District Secretary, effective May 31, 2011
Chafin, Bobby J., Olentangy High School, Head Custodian, effective May 31, 2011
8. Approve termination resolution for a classified employee
WHEREAS, Linda Dawkins currently is employed by the Olentangy Local School District Board of Education as a Custodian; and
WHEREAS, the Board believes that a Custodian must perform her job duties in an honest, efficient and competent manner; and
WHEREAS, the Board believes that a Custodian properly can be held to a standard of behavior consistent with the employee's responsibilities to perform her job duties in an honest, efficient and competent manner; and
WHEREAS, the Board believes Ms. Dawkins's misconduct, as alleged hereinbelow, is wholly contrary to her responsibilities, duties and obligations as a Custodian; and
WHEREAS, the Board delivered and/or made all reasonable attempts to deliver a written Notice Of Intention To Recommend Termination to Ms. Dawkins through means including but not limited to hand-delivery at work and certified mail to her current address of record on April 6, 2011, and this Notice is incorporated herein by reference;
WHEREAS, the Notice informed Ms. Dawkins of the charges against her, as alleged hereinbelow,
WHEREAS, the Superintendent now recommends that the Board terminate the employment of Ms. Dawkins for incompetency, inefficiency, dishonesty, immoral conduct, insubordination, neglect of duty, and other acts of misfeasance, malfeasance, or nonfeasance, based upon her misconduct, as alleged hereinbelow; and
WHEREAS, the Board agrees with the aforesaid recommendations;
NOW, THEREFORE, BE IT RESOLVED, that the Olentangy Local School District Board of Education terminates Linda Dawkins's contract of employment for incompetency, inefficiency, dishonesty, immoral conduct, insubordination, neglect of duty, and other acts of misfeasance, malfeasance, or nonfeasance, in her job. The grounds for such consideration, each of which is asserted below and each of which is asserted independent of, and/or in combination with, some or all of the other grounds enumerated are:
1. Ms. Dawkins took an unscheduled, unauthorized and excessive break from her duties, and converted Board property by accepting pay for work she did not perform on February 22, 2011. On this date, Ms. Dawkins spent approximately 19 minutes in front of the library at Olentangy Orange High School ("OOHS") sitting and talking with other employees during her scheduled work hours.
2. Ms. Dawkins took an unscheduled, unauthorized and excessive break from her duties, and converted Board property by accepting pay for work she did not perform, on March 2, 2011. On this date, Ms. Dawkins spent approximately 30 minutes in the bus foyer of OOHS and had a conversation on her cell phone during her scheduled work hours.
3. Ms. Dawkins took an unscheduled, unauthorized and excessive break from her duties, and converted Board property by accepting pay for work she did not perform, on March 7, 2011. On this date, Ms. Dawkins spent approximately 39 minutes in the OOHS bus foyer, had a conversation on her cell phone and had a conversation with another employee during her scheduled work hours.
4. Ms. Dawkins took unscheduled, unauthorized and excessive breaks from her duties, and converted Board property by accepting pay for work she did not perform, on March 9, 2011. On this date, Ms. Dawkins spent approximately three (3) hours and seven (7) minutes, in excessively lengthy intervals of 30, 35, 50, 44, and 28 minutes in the teacher lounge and various classrooms at OOHS during her scheduled work hours.
5. Ms. Dawkins took an unscheduled, unauthorized and excessive break from her duties, and converted Board property by accepting pay for work she did not perform, on March 11, 2011. On this date, Ms. Dawkins spent approximately 28 minutes in the math wing at OOHS talking with another employee during her scheduled work hours.

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6. Ms. Dawkins took unscheduled, unauthorized and excessive breaks from her duties, and converted Board property by accepting pay for work she did not perform, on March 14, 2011. On this date, Ms. Dawkins spent approximately three (3) hours and fifty-five (55) minutes, in excessively lengthy intervals of 17, 45, 29, 41, 42, and 61 minutes in the teacher break room and various labs and classrooms at OOHS during her scheduled work hours.

7 Ms. Dawkins' misconduct, as set forth in paragraphs #2 and 3 herein, constitutes insubordination. On April 25, 2007, she received a written reprimand for hiding in a classroom to make a phone call outside her scheduled break time, and on March 9, 2010, she received a two-day suspension without pay for abusively using a telephone during work hours other than during her lunch or work breaks. When Ms. Dawkins was suspended, she was notified this was "unacceptable and would not be tolerated," and she "would be subject to further disciplinary action" including possible termination if she committed similar misconduct in the future. Despite the reprimand and suspension Ms. Dawkins received, she committed two (2) additional incidents of similar misconduct less than twelve (12) months after her suspension.

8. Ms. Dawkins' misconduct, as set forth in paragraphs #1 through 6 herein, constitutes insubordination. On August 17, 2010, she received a written reprimand for reasons including hiding and/or neglecting duties during her scheduled work hours. Despite the reprimand Ms. Dawkins received, she committed multiple additional incidents of similar misconduct, as set forth in paragraphs #1 through 6 less than seven (7) months after her reprimand.

BE IT FURTHER RESOLVED, that the Director of Human Resources is authorized and directed promptly to furnish Ms. Dawkins a written notice via certified mail of the Board's termination of her contract of employment with a full specification of the grounds for such consideration.

C. Approve student overnight and out-of-town trips

Beginning Date	Return Date	Days Missed	Category/Event	Location	Transportation	# of Stud.	Est Cost To Dist.
OHS / OLHS							
7/15/2011	7/18/2011	0	DECA Summer Leadership Retreat	Carrollton, OH	Bus	20	\$0
Olentangy High School							
7/22/2010	7/24/2011	0	Strongville Girls Soccer Tournament	Strongville, OH	Parents	30	\$0
6/16/2011	6/19/2011	0	Summer Varsity Baseball Camp	Cincinnati, OH	Parents	21	\$0
6/22/2011	6/24/2011	0	Eastern OH Girls Basketball Camp	Sherrodsville, OH	Parents	30	\$0
6/29/2011	7/1/2011	0	Boys Basketball: OU Team Camp	Athens, OH	Parents	20	\$0
7/9/2011	7/10/2011	0	Pete Rafa Memorial Boys Soccer Tournament	Bowling Green, OH	Parents	40	\$0
7/25/2011	7/29/2011	0	Cheerleading Camp at American Pro Gym	Canton, OH	Parents	35	\$0
7/29/2011	7/31/2011	0	Adidas Boys Soccer National Showcase	Strongville, OH	Parents	40	\$0
7/31/2011	8/5/2011	0	Show Choir Camp (Heartland Center)	Marengo, OH	Parents	40	\$0
7/31/2011	8/5/2011	0	Band Camp (Heartland Center)	Marengo, OH	Parents	110	\$0
6/11/2012	6/19/2012	0	Trip to Spain	Spain	Charter	20	\$0
Olentangy Liberty High School							
6/13/2011	6/15/2011	0	Cedarville Girls Basketball Team Camp	Cedarville, OH	Parents	40	\$0
6/15/2011	6/17/2011	0	Boys Basketball Camp	Sherrodsville, OH	Parents	35	\$0
6/25/2011	6/25/2011	0	Notre Dame Football	South Bend, In	Parents	30	\$0
7/7/2011	7/8/2011	0	Tony Franklin Competition-Football	Maumee, OH	Parents	80	\$0
7/24/2011	7/29/2011	0	ONU Band Camp	Ada, OH	Bus	75	\$0
9/17/2011	9/18/2011	0	Varsity Choir Retreat	Dayton, OH	Bus	60	\$0
9/22/2011	9/23/2011	2	CD Class-Lake Hope Overnight Trip	McArthur, OH	Vans	15	\$250
12/26/2011	12/31/2011	0	KSA Events-Boys Basketball	Orlando Florida	Charter	22	\$0
Olentangy Orange High School							
6/18/2011	6/23/2011	0	Boys Basketball Camp	Wilmington, NC	Charter	21	\$0
6/26/2011	6/27/2011	0	Girls Basketball UNC Chapel Hill Team Camp	Chapel Hill, NC	Charter	20	\$0
7/9/2011	7/10/2011	0	Pete Rafa Memorial Boys Soccer Tournament	Bowling Green, OH	Parents	50	\$0
7/17/2011	7/21/2011	0	California University of PA Boys Soccer Camp	California, PA	Charter	50	\$0
8/7/2011	8/11/2011	0	Band Camp (Heartland Center)	Marengo, OH	Parents	136	\$0
9/22/2011	9/23/2011	2	CD Class-Overnight Trip to Hocking Hills	Hocking Hills, OH	Vans	10	\$250
Shanahan Middle School							
6/28/2011	6/30/2011	0	Eastern OH Girls Basketball Camp	Sherrodsville, OH	Parents	20	\$0

D. Approve establishment of the following student organizations

Liberty High School – Mrs. Imbrogno's Class (approval of fundraising for student enrichment activities)

Olentangy High School – Breaking the Barriers

E. Declare transportation as impractical for students as listed below, in accordance with the November 29, 2005 board-approved, Resolution of Impractical Transportation

Student	Grade	Parent	School Attending
Muskopf, William	1 st Grade	Stephan Muskopf	Worthington Christian Powell
Nagel, Jacquelyn	Kindergarten	Jane Nagel	St. Paul

F. Approve courses of study in the form of Curriculum Maps: Guidance and Elementary Health

G. Approve a five year contract with Campus EAI, at a cost of \$29,500 per year, for technology services

H. Approve Public Recreational Bike and Pedestrian Trail Easement with Board of Township Trustees of Orange Township and Owner's Affidavit

I. Approve required authorization to bring Civil War-era items to Hyatts Middle School for the purpose of historic demonstration

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Vote: D. King, yes; S. Galloway, yes; S. Dunbar, yes; K. O'Brien, yes; J. Feasel, yes.
Motion carried.

Supt. Action Item 11-138 D. King moved, S. Galloway seconded to approve the following Superintendent Action Item:
B. Specific Human Resource Items – Classified Staff

1. Approve the renewal of classified contract for the 2011-12 school year:

2 Year Contract

Secretaries

Meider, Teri R.

Vote: D. King, yes; S. Galloway, yes; S. Dunbar, yes; K. O'Brien, no; J. Feasel, yes.
Motion carried.

Adjourn 11-139 K. O'Brien moved, S. Dunbar seconded that the regular meeting of the Olentangy Local School District Board of Education be adjourned at 7:12 p.m.

Vote: K. O'Brien, yes; S. Dunbar, yes; S. Galloway, yes; D. King, yes; J. Feasel, yes.
Motion carried.

Julie Feasel, President

Rebecca Jenkins, Treasurer